

THE COMPLEXITY OF CONTRACTS*

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Abstract. We initiate the study of computing (near-)optimal contracts in succinctly representable principal-agent settings. Here optimality means maximizing the principal’s expected payoff over all incentive-compatible contracts—known in economics as “second-best” solutions. We also study a natural relaxation to *approximately* incentive-compatible contracts.

We focus on principal-agent settings with succinctly described (and exponentially large) outcome spaces. We show that the computational complexity of computing a near-optimal contract depends fundamentally on the number of agent actions. For settings with a constant number of actions, we present a fully polynomial-time approximation scheme (FPTAS) for the separation oracle of the dual of the problem of minimizing the principal’s payment to the agent, and use this subroutine to efficiently compute a δ -incentive-compatible (δ -IC) contract whose expected payoff matches or surpasses that of the optimal IC contract.

With an arbitrary number of actions, we prove that the problem is hard to approximate within any constant c . This inapproximability result holds even for δ -IC contracts where δ is a sufficiently rapidly-decaying function of c . On the positive side, we show that simple linear δ -IC contracts with constant δ are sufficient to achieve a constant-factor approximation of the “first-best” (full-welfare-extracting) solution, and that such a contract can be computed in polynomial time.

Key words. Principal-agent problem, contract theory, moral hazard, computational complexity, hardness of approximation, FPTAS

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1. Introduction. Economic theory distinguishes three fundamentally different problems involving asymmetric information and incentives. In the first—known as *mechanism design* (or *screening*)—the less informed party has to make a decision. A canonical example is Myerson’s optimal auction design problem [42], in which a seller wants to maximize the revenue from selling an item, having only incomplete information about the buyers’ willingness to pay. The second problem is known as *signalling* (or *Bayesian persuasion*). Here, as in the first case, information is hidden, but this time the more informed party is the active party. A canonical example is Akerlof’s “market for lemons” [1]. In this example, sellers are better informed about the quality of the products they sell, and may benefit by sharing (some) of their information with the buyers.

Both of these basic incentive problems have been studied very successfully and extensively from a computational perspective, see, e.g., [9, 10, 11, 6, 12, 5, 28, 29] and [19, 21, 17, 22].

The third basic problem, *the agency problem* in *contract theory*, has received far less attention from the theoretical computer science community, despite being

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38 regarded as equally important in economic theory (see, e.g., the scientific background
 39 on the 2016 Nobel Prize for Hart and Holmström [48]). (A notable exception is [4],
 40 which we will discuss with further related work in more detail below.)

41 The basic scenario of contract theory is captured by the following *hidden-action*
 42 *principal-agent problem* [30]: There is one *principal* and one *agent*. The agent can
 43 take one of n actions $a_i \in A_n$. Each action a_i is associated with a distribution F_i over
 44 m outcomes $x_j \in \mathbb{R}_{\geq 0}$, and has a cost $c_i \in \mathbb{R}_{\geq 0}$. The principal designs a contract p
 45 that specifies a payment $p(x_j)$ for each outcome x_j . The agent chooses an action a_i
 46 that maximizes expected payment minus cost, i.e., $\sum_j F_{i,j} p(x_j) - c_i$. The principal
 47 seeks to set up the contract so that the chosen action maximizes expected outcome
 48 minus expected payment, i.e., $\sum_j F_{i,j} x_j - \sum_j F_{i,j} p(x_j)$.

49 The principal-agent problem is quite different from mechanism design and sig-
 50 nalling, where the basic difficulty is the information asymmetry and that part of the
 51 information is hidden. In the principal-agent problem the issue is one of *moral haz-*
 52 *ard*: in and by itself the agent has no intrinsic interest in the expected outcome to
 53 the principal.

54 It is straightforward to see that the optimal contract can be found in time polyno-
 55 mial in n and m by solving n linear programs (LPs). For each action the corresponding
 56 LP gives the smallest expected payment at which this action can be implemented. The
 57 action that yields the highest expected reward minus payment gives the optimal payoff
 58 to the principal, and the LP for this action the optimal contract.

59 **Succinct principal-agent problems.** This linear programming-based algo-
 60 rithm for computing an optimal contract has several analogs in algorithmic game
 61 theory:

- 62 1. *Mechanism design.* For many basic mechanism design problems, the optimal
 63 (randomized) mechanism is the solution of a linear program with size polynomial
 64 in that of the players' joint type space.
- 65 2. *Signalling.* For many computational problems in signalling, the optimal signalling
 66 scheme is the solution to a linear program with size polynomial in the number of
 67 receiver actions and possible states of nature.
- 68 3. *Correlated equilibria.* In finite games, a correlated equilibrium can be computed
 69 using a linear program with size polynomial in the number of game outcomes.

70 These linear-programming-based solutions are unsatisfactory when their size is ex-
 71ponential in some parameter of interest. For example, in the mechanism design and
 72 correlated equilibria examples, the size of the LP is exponential in the number of play-
 73ers. A major contribution of theoretical computer science to game theory and eco-
 74nomics has been the articulation of natural classes of succinctly representable settings
 75 and a thorough study of the computational complexity of optimal design problems in
 76 such settings. Examples include work on multi-dimensional mechanism design that
 77 has emphasized succinct type distributions [9, 10, 11, 12], succinct signalling schemes
 78 with an exponential number of states of nature [22], and the efficient computation of
 79 correlated equilibria in succinctly representable multi-player games [46, 36]. The goal
 80 of this paper is to initiate an analogous line of work for succinctly described agency
 81 problems in contract theory.

82 We focus on principal-agent settings with succinctly described (and exponentially
 83 large) outcome spaces, along with a reward function that supports value queries and
 84 a distribution for each action with polynomial description. While there are many
 85 such settings one can study, we focus on what is arguably the most natural one from
 86 a theoretical computer science perspective, where outcomes correspond to vertices

87 of the hypercube, the reward function is additive, and the distributions are product
 88 distributions. (Cf., work on computing revenue-maximizing multi-item auctions with
 89 product distributions over additive valuations, e.g. [9, 10].)

90 For example, outcomes could correspond to sets of items, where items are sold
 91 separately using posted prices. Actions could correspond to different marketing strate-
 92 gies with different costs, which lead to different (independent) probabilities of sales
 93 of various items. Or, imagine that a firm (principal) uses a headhunter (agent) to
 94 hire an employee (action). Dimensions could correspond to tasks or skills. Actions
 95 correspond to types of employees, costs correspond to the difficulty of recruiting an
 96 employee of a given type, and for each employee type there is some likelihood that
 97 they will possess each skill (or be able to complete some task). The firm wants to
 98 motivate the headhunter to put in enough effort to recruit an employee who is likely
 99 to have useful skills for the firm, without actually running extensive interviews to find
 100 out the employee’s type.

101 In our model, as in the classic model, there is a principal and an agent. The agent
 102 can take one of n actions $a_i \in A_n$, and each action has a cost $c_i \in \mathbb{R}_{\geq 0}$. Unlike in the
 103 original model, we are given a set of items M , with $|M| = m$. Outcomes correspond
 104 to subsets of items $S \in 2^M$. Each item has a reward r_j , and the reward of a set
 105 S of items is $\sum_{j \in S} r_j$. Every action a_i comes with probabilities $q_{i,j}$ for each item
 106 j . If action a_i is chosen, each item j is included in the outcome independently with
 107 probability $q_{i,j}$. A contract specifies a payment p_S for each outcome $S \in 2^M$. The
 108 goal is to compute a contract that maximizes (perhaps approximately) the principal’s
 109 payoff in running time polynomial in n and m (which is logarithmic in the size $|2^M|$
 110 of the outcome space).

111 **A notion of approximate IC for contracts.** The classic approach in contract
 112 theory is to require that the agent is incentivized exactly, i.e., he (weakly) prefers
 113 the chosen action over every other action. We refer to such contracts as incentive
 114 compatible or just IC contracts. Motivated in part by our hardness results for IC
 115 contracts (see the next section) and inspired by the success of notions of approximate
 116 incentive compatibility in mechanism design (as, for example, in [8, 51, 12], hereafter
 117 referred to as the *CDW framework*), we introduce a notion of approximate incentive
 118 compatibility that is suitable for contracts.

119 Our notion of δ -incentive compatibility (or δ -IC) is that the agent utility of the
 120 approximately incentivized action a_i is at least that of any other action $a_{i'}$, less δ .
 121 (See Section 2.4 for details, including how to turn δ -IC contracts into IC contracts
 122 with small multiplicative—and necessarily—additive loss.) This notion is natural
 123 for several reasons. First, it coincides with the usual notion of ϵ -IC in “normalized”
 124 mechanism design settings (with all valuations between 0 and 1), as in [8, 51]. A second
 125 reason is behavioral. There is an increasing body of work in economics on behavioral
 126 biases in contract theory [39], including strong empirical evidence that such biases play
 127 an important role in practice—for example, that agents “gift” effort to the principals
 128 employing them [2]. The notion of δ -IC offers a mathematical formulation of an agent’s
 129 bias. Along similar lines, [15] advocates generally for approximate IC constraints in
 130 settings where the designer can propose their “preferred action” to agents, in which
 131 case an agent may be biased against deviating due to the complexities involved in
 132 determining the agent-optimal action or the psychological costs of deviating. See also
 133 [25] for related discussion in the context of contract theory.

134 **1.1. Our contribution and techniques.** We prove several positive and nega-
 135 tive algorithmic results for computing near-optimal contracts in succinctly described

136 principal-agent settings. Our work reveals a fundamental dichotomy between settings
 137 with a constant number of actions and those with an arbitrary number of actions.

138 **Constant number of actions.** For a constant number of actions, we prove in
 139 Section 3 that while it is NP -hard to compute an optimal IC contract, there is an
 140 FPTAS that computes a δ -IC contract with expected principal surplus at least that
 141 of the optimal IC contract; the running time is polynomial in m and $1/\delta$.

142 **THEOREM 1.1** (See Theorem 3.1, Corollary 3.2). *For every constant $n \geq 1$ and*
 143 *$\delta > 0$, there is an algorithm that computes a δ -IC contract with expected principal*
 144 *surplus at least that of an optimal IC contract in time polynomial in m and $1/\delta$.*

145 The starting point of our algorithm is a linear programming formulation of the
 146 problem of incentivizing a given action with the lowest possible expected payment.
 147 Our formulation has a polynomial number of constraints (one per action other than
 148 the to-be-incentivized one) but an exponential number of variables (one per outcome).
 149 A natural idea is to then solve the dual linear program using the ellipsoid method.
 150 The dual separation oracle is: given a weighted mixture of $n - 1$ product distributions
 151 (over the m items) and a reference product distribution q^* , minimize the ratio of
 152 the probability of outcome S in the mixture distribution and that in the reference
 153 distribution. Unfortunately, as we show, this is an NP -hard problem, even when
 154 there are only $n = 3$ actions. On the other hand, we provide an FPTAS for the
 155 separation oracle in the case of a constant number of actions, based on a delicate multi-
 156 dimensional bucketing approach. The standard method of translating an FPTAS for
 157 a separation oracle to an FPTAS for the corresponding linear program relies on a
 158 scale-invariance property that is absent in our problem. We proceed instead via a
 159 strengthened version of our dual linear program, to which our FPTAS separation
 160 oracle still applies, and show how to extract from an approximately optimal dual
 161 solution a δ -IC contract with objective function value at least that of the optimal
 162 solution to the original linear program.

163 **Arbitrary number of actions.** The restriction to a constant number of actions
 164 is essential for the positive results above (assuming $P \neq NP$). Specifically, we prove
 165 in Section 4 that computing the IC contract that maximizes the expected payoff to the
 166 principal is NP -hard, even to approximate to within any constant c . This hardness
 167 of approximation result persists even if we relax from exact IC to δ -IC contracts,
 168 provided δ is sufficiently small as a function of c .

169 **THEOREM 1.2** (See Theorem 4.1, Corollary 4.2). *For every constant $c \in \mathbb{R}$, $c \geq 1$,*
 170 *it is NP -hard to find a IC contract that approximates the optimal expected payoff*
 171 *achievable by an IC contract to within a multiplicative factor of c .*

172 **THEOREM 1.3** (See Theorem 4.1, Corollary 4.3). *For any constant $c \in \mathbb{R}$, $c \geq 5$*
 173 *and $\delta \leq (\frac{1}{4c})^c$, it is NP -hard to find a δ -IC contract that guarantees $> \frac{2}{c} OPT$, where*
 174 *OPT is the optimal expected payoff achievable by an IC contract.*

175 We prove these hardness of approximation results by reduction from MAX-3SAT,
 176 using the fact that it is NP -hard to distinguish between a satisfiable MAX-3SAT
 177 instance and one in which there is no assignment satisfying more than a $7/8 + \alpha$ fraction
 178 of the clauses, where α is some arbitrarily small constant [33]. Our reduction utilizes
 179 the gap between “first best” (full-welfare-extracting) and “second best” solutions in
 180 contract design settings, where satisfiable instances of MAX-3SAT map to instances
 181 where there is no gap between first and second best and instances of MAX-3SAT in
 182 which no more than $7/8 + \alpha$ clauses can be satisfied map to instances where there is
 183 a constant-factor multiplicative gap between the first-best and second-best solutions.

184 On the positive side, we prove that for every constant δ there is a simple (in
 185 fact, linear¹) contract that achieves a c_δ -approximation, where c_δ is a constant that
 186 depends on δ . This approximation guarantee is with respect to the strongest possible
 187 benchmark, the first-best solution.²

188 **THEOREM 1.4** (See Theorem 5.1). *For every constant $\delta > 0$ there exists a con-*
 189 *stant c_δ and a polynomial-time (in n and m) computable δ -IC contract that obtains a*
 190 *multiplicative c_δ -approximation to the optimal welfare.*

191 Our proof of this result, in Section 5, shows that the optimal social welfare can
 192 be upper bounded by a sum of (constantly many in δ) expected payoffs achievable by
 193 δ -IC contracts. The best such contract thus obtains a constant approximation to the
 194 optimal welfare.

195 **Black-box distributions.** Product distributions are a rich and natural class
 196 of succinctly representable distributions to study, but one could also consider other
 197 classes. Perhaps the strongest-imaginable positive result would be an efficient algo-
 198 rithm for computing a near-optimal contract that works with *no* assumptions about
 199 each action’s probability distribution over outcomes, other than the ability to sample
 200 from them efficiently. (Positive examples of this sort in signalling include [22] and in
 201 mechanism design include [32] and its many follow-ups.) Interestingly, the principal-
 202 agent problem poses unique challenges to such “black-box” positive results. The moral
 203 reason for this is explained, for example, in [49]: Rewards play a dual role in contract
 204 settings, both defining the surplus from the joint project to be shared between the
 205 principal and agent *and* providing a signal to the principal of the agent’s action. For
 206 this reason, in optimal contracts, the payment to the agent in a given outcome is
 207 governed both by the outcome’s reward and on its “informativeness,” and the latter
 208 is highly sensitive to the precise probabilities in the outcome distributions associated
 209 with each action. In Section 6 we translate this intuition into an information-theoretic
 210 impossibility result for the black-box model, showing that positive results are possible
 211 only under strong assumptions on the distributions (e.g., that the minimum non-zero
 212 probability is bounded away from 0).

213 **1.2. Related work.** The study of computational aspects of contract theory was
 214 pioneered by Babaioff, Feldman and Nisan [4] (see also their subsequent works, notably
 215 [24] and [7]). This line of work studies a problem referred to as *combinatorial agency*,
 216 in which combinations of agents replace the single agent in the classic principal-agent
 217 model. The challenge in the new model stems from the need to incentivize multiple
 218 agents, while the action structure of each agent is kept simple (effort/no effort). The
 219 focus of this line of work is on complex combinations of agents’ efforts influencing
 220 the outcomes, and how these determine the subsets of agents to contract with. The
 221 resulting computational problems are very different from the computational problems
 222 in our model.³

223 A second direction of highly related work is [3]. This work considers a principal-
 224 agent model in which the agent action space is exponentially sized but compactly

¹A linear contract is defined by a single parameter $\alpha \in [0, 1]$, and sets the payment p_S for any set $S \in 2^M$ to $p_S = \alpha \cdot \sum_{j \in S} r_j$. Linear contracts correspond to a simple percentage commission, and are arguably among the most frequently used contracts in practice. See [16] and [23] for recent work in economics and computer science in support of linear contracts.

²Note that the principal’s objective function (reward minus payment to the agent) is a mixed-sign objective; such functions are generally challenging for relative approximation results.

³For example, several of the key computational questions in their problem turn out to be $\#P$ -hard, while all of the problems we consider are in NP .

225 represented, and argue that in such settings indirect (interactive) mechanisms can
 226 be better than one-shot mechanisms. Our focus is more algorithmic, and instead of
 227 a compactly represented action space we consider a compactly represented outcome
 228 space.

229 A third direction of related work considers a bandit-style model for contract design
 230 [34]. In their model each arm corresponds to a contract, and they present a procedure
 231 that starts out with a discretization of the contract space, which is adaptively refined,
 232 and which achieves sublinear regret in the time horizon. Again the result is quite
 233 different from our work, where the complexity comes from the compactly represented
 234 outcome space, and our result on the black-box model sheds a more negative light on
 235 the learning approach.

236 Further related work comes from Kleinberg and Kleinberg [38] who consider the
 237 problem of delegating a task to an agent in a setting where (unlike in our model)
 238 monetary compensation is not an option. Although payments are not available, they
 239 show through an elegant reduction to the prophet-inequality problem that constant
 240 competitive solutions are possible.

241 A final related line of work was initiated by Carroll [16] who—working in the clas-
 242 sic model (where computational complexity is not an issue)—shows a sense in which
 243 linear contracts are max-min optimal (see also the recent work of [50]). Dütting et
 244 al. [23] show an alternative such sense, and also provide tight approximation guaran-
 245 tees for linear contracts.

246 **2. Preliminaries.** We start by defining succinct principal-agent settings and
 247 the contract design problem.

248 **2.1. Succinct principal-agent settings.** Let n and m be parameters. A
 249 principal-agent setting is composed of the following: n actions A_n among which the
 250 agent can choose, and their costs $0 = c_1 \leq \dots \leq c_n$ for the agent; outcomes which the
 251 actions can lead to, and their rewards for the principal; and a mapping from actions
 252 to distributions over outcomes. Crucially, the agent’s choice of action is hidden from
 253 the principal, who observes only the action’s realized outcome. Our goal is to study
 254 succinct principal-agent settings with description size polynomial in n and m ; the
 255 (implicit) outcome space can have size exponential in m . Throughout, unless stated
 256 otherwise, all principal-agent settings we consider are succinct. We focus on arguably
 257 one of the most natural models of succinctly-described settings, namely those with
 258 additive rewards and product distributions.

259 In more detail, let $M = \{1, 2, \dots, m\}$, where M is referred to as the *item set*. Let
 260 the outcome space be $\{0, 1\}^M$, that is, every outcome is an item subset $S \subseteq M$. For
 261 every item $j \in M$, the principal gets an additive reward r_j if the realized outcome
 262 includes j , so the principal’s reward for outcome S is $r_S = \sum_{j \in S} r_j$. Every action
 263 $a_i \in A_n$ is associated with probabilities $q_{i,1}, \dots, q_{i,m} \in [0, 1]$ for the items. We denote
 264 the corresponding product distribution by q_i . When the agent takes action a_i , item j
 265 is included in the realized outcome independently with probability $q_{i,j}$. The probability
 266 of outcome S is thus $q_{i,S} = (\prod_{j \in S} q_{i,j})(\prod_{j \notin S} (1 - q_{i,j}))$. By linearity of expectation,
 267 the principal’s expected reward given action a_i is $R_i = \sum_S q_{i,S} r_S = \sum_j q_{i,j} r_j$. Action
 268 a_i ’s expected welfare is $R_i - c_i$, and we assume $R_i - c_i \geq 0$ for every $i \in [n]$.

269 **EXAMPLE 2.1** (Succinct principal-agent setting). *A company (principal) hires an*
 270 *agent to sell its m products. The agent may succeed in selling any subset of the m*
 271 *items, depending on his effort level, where the i th level leads to sale of item j with*
 272 *probability $q_{i,j}$. Reward r_j from selling item j is the profit-margin of product j for the*

273 *company.*

274 **Representation.** A succinct principal-agent setting is described by an n -vector
 275 of costs c , an m -vector of rewards r , and an $n \times m$ -matrix Q where entry (i, j) is equal
 276 to probability $q_{i,j}$ (and we assume for simplicity that the number of bits of precision
 277 for all values is $\text{poly}(n, m)$).

278 **Assumptions.** Our assumption that $c_1 = 0$ is a typical assumption in the con-
 279 tracts literature. It serves to make the individual rationality constraint a special case
 280 of the incentive compatibility constraint (also see Section 2.2 below).

281 Unless stated otherwise, we assume that all principal-agent settings are *normal-*
 282 *ized*, i.e., $R_i \leq 1$ for every $a_i \in A_n$ (and thus also $c_i \leq 1$). Normalization amounts to a
 283 simple change of “currency”, i.e., of the units in which rewards and costs are measured.
 284 It is a standard assumption in the context of approximate incentive compatibility—see
 285 Section 2.3 (similar assumptions appear in both the CDW framework and in [15]).

286 **2.2. Contracts and incentives.** A *contract* p is a vector of payments from the
 287 principal to the agent. Payments are non-negative; this is known as *limited liability* of
 288 the agent.⁴ The contractual payments are contingent on the outcomes and not actions,
 289 as the actions are not directly observable by the principal. A contract p can potentially
 290 specify a payment $p_S \geq 0$ for every outcome S , but by linear programming (LP)
 291 considerations detailed below, we can focus on contracts for which the support size
 292 of the vector p is polynomial in n . We sometimes denote by p_i the expected payment
 293 $\sum_{S \subseteq M} q_{i,S} p_S$ to the agent for choosing action a_i , and without loss of generality restrict
 294 attention to contracts for which $p_i \leq R_i$ for every $a_i \in A_n$ (in particular, $p_i \leq 1$ by
 295 normalization).

296 Given contract p , the agent’s expected *utility* from choosing action a_i is $p_i - c_i$.
 297 The principal’s expected *payoff* is then $R_i - p_i$. The agent wishes to maximize his
 298 expected utility over all actions and over an outside option with utility normalized to
 299 zero (“individual rationality” or *IR*). Since by assumption the cost c_1 of action a_1 is
 300 0, the outside opportunity is always dominated by action a_1 and so we can omit the
 301 outside option from consideration. Therefore, the incentive constraints for the agent
 302 to choose action a_i are: $p_i - c_i \geq p_{i'} - c_{i'}$ for every $i' \neq i$. If these constraints hold
 303 we say a_i is *incentive compatible (IC)* (and as discussed, in our model IC implies IR).
 304 The standard tie-breaking assumption in the contract design literature is that among
 305 several IC actions the agent tie-breaks in favor of the principal, i.e. chooses the IC
 306 action that maximizes the principal’s expected payoff.⁵ We say contract p *implements*
 307 or *incentivizes* action a_i if given p the agent chooses a_i (namely a_i is IC and survives
 308 tie-breaking). If there exists such a contract for action a_i we say a_i is *implementable*,
 309 and slightly abusing notation we sometimes refer to the implementing contract as an
 310 *IC contract*.

311 **Simple contracts.** In a *linear* contract, the payment scheme is a linear function
 312 of the rewards, i.e., $p_S = \alpha r_S$ for every outcome S . We refer to $\alpha \in [0, 1]$ as the
 313 linear contract’s *parameter*, and it serves as a succinct representation of the contract.
 314 Linear contracts have an alternative succinct representation by an m -vector of item
 315 payments $p_j = \alpha r_j$ for every $j \in M$, which induce additive payments $p_S = \sum_{j \in S} p_j$.
 316 A natural generalization is *separable* contracts, the payments of which can also be

⁴Limited liability plays a similar role in the contract literature as risk-averseness of the agent. Both reflect the typical situation in which the principal has “deeper pockets” than the agent and is thus the better bearer of expenses/risks.

⁵The idea is that one could perturb the payment schedule slightly to make the desired action uniquely optimal for the agent. For further discussion see [13, p. 8].

317 separated over the m items and represented by an m -vector of non-negative payments
 318 (not necessarily linear). The optimal linear (resp., separable) contract can be found in
 319 polynomial time (see Proposition A.1 in Appendix A). We return to linear contracts
 320 in Section 5 and to separable contracts in Appendix H.

321 **2.3. Contract design and relaxations.** The goal of contract design is to max-
 322 imize the principal’s expected payoff from the action chosen by the agent subject
 323 to IC constraints. A corresponding computational problem is OPT-CONTRACT:
 324 The input is a succinct principal-agent setting, and the output is the principal’s ex-
 325 pected payoff from the optimal IC contract. A related problem is MIN-PAYMENT:
 326 The input is a succinct principal-agent setting and an action a_i , and the output is
 327 the minimum expected payment p_i^* with which a_i can be implemented (up to tie-
 328 breaking). OPT-CONTRACT reduces to solving n instances of MIN-PAYMENT to
 329 find p_i^* for every action a_i , and returning the maximum expected payoff to the prin-
 330 cipal $\max_{i \in [n]} \{R_i - p_i^*\}$. Observe that MIN-PAYMENT can be formulated as an
 331 exponentially-sized LP with 2^m variables $\{p_S\}$ (one for each set $S \subseteq M$) and $n - 1$
 332 constraints:

$$\begin{aligned}
 333 \quad (2.1) \quad & \min \sum_{S \subseteq M} q_{i,SPS} \\
 334 \quad & \text{s.t.} \sum_{S \subseteq M} q_{i,SPS} - c_i \geq \sum_{S \subseteq M} q_{i',SPS} - c_{i'} \quad \forall i' \neq i, i' \in [n], \\
 335 \quad & p_S \geq 0 \quad \forall S \subseteq M.
 \end{aligned}$$

337 While we can’t use this LP formulation to compute an optimal contract, it implies
 338 that there is a succinct optimal contract: There exists an extreme point of the feasible
 339 region which is optimal. That extreme point must satisfy 2^m constraints with equality
 340 (one per variable). Only $n - 1$ of those constraints aren’t of the form $p_S = 0$, so the
 341 remaining constraints must all have $p_S = 0$.

342 The dual LP has $n - 1$ nonnegative variables $\{\lambda_{i'}\}$ (one for every action i' other
 343 than i), and exponentially-many constraints:

$$\begin{aligned}
 344 \quad (2.2) \quad & \max \sum_{i' \neq i} \lambda_{i'} (c_i - c_{i'}) \\
 & \text{s.t.} \left(\sum_{i' \neq i} \lambda_{i'} \right) - 1 \leq \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}} \quad \forall S \subseteq E, q_{i,S} > 0, \\
 345 \quad & \lambda_{i'} \geq 0 \quad \forall i' \neq i, i' \in [n].
 \end{aligned}$$

346 However, the ellipsoid method cannot be applied to solve the dual LP in polyno-
 347 mial time. The separation oracle, which is related to the concept of likelihood ratios
 348 from statistical inference, turns out to be NP-hard except for the $n = 2$ case—see
 349 Proposition B.1 in Appendix B.

350 We return to LP (2.1) and to its dual LP (2.2) in Section 3.

351 **Relaxed IC.** Contract design like auction design is ultimately an optimization
 352 problem subject to IC constraints. The state-of-the-art in optimal *auction* design
 353 requires a relaxation of IC constraints to ϵ -IC. In the CDW framework, the ϵ loss
 354 factor is additive and applies to normalized auction settings. The framework enables
 355 polytime computation of an ϵ -IC auction with expected revenue approximating that
 356 of the optimal IC auction.⁶ Appropriate ϵ -IC relaxations are also studied in multiple

⁶To be precise, the CDW framework focuses on *Bayesian* IC (BIC) and ϵ -BIC auctions.

357 additional contexts—see [15] and references within for voting, matching and compet-
 358 itive equilibrium; and [45] for Nash equilibrium. We wish to achieve similar results in
 359 the context of optimal contracts. For completeness we include the definition of ϵ -IC
 360 cast in the language of contracts:

361 **DEFINITION 2.2** (δ -IC action). *Consider a (normalized) contract setting. For $\delta \geq$
 362 0, an action a_i is δ -IC given a contract p if the agent loses no more than additive δ
 363 in expected utility by choosing a_i , i.e.: $p_i - c_i \geq p_{i'} - c_{i'} - \delta$ for every action $a_{i'} \neq a_i$.*

364 As in the IC case, we often slightly abuse notation and refer to the contract p itself
 365 as δ -IC. By this we mean a contract p with an (implicit) action a_i that is δ -IC given p (if
 366 there are several such δ -IC actions, by our tie-breaking assumption the agent chooses
 367 the one that maximizes the principal’s expected payoff). We also say the contract
 368 δ -implements or δ -incentivizes action a_i . Finally if there exists such a contract for
 369 a_i then we say this action is δ -implementable. We denote by δ -OPT-CONTRACT
 370 and δ -MIN-PAYMENT the above computational problems with IC replaced by δ -IC
 371 (e.g., the input to δ -OPT-CONTRACT is a succinct principal-agent setting and a
 372 parameter δ , and the output is the principal’s expected payoff from the optimal δ -IC
 373 contract).

374 **2.4. Properties of approximately IC contracts.** We conclude this section
 375 with a few observations concerning δ -IC contracts. Proofs appear in Appendix C.

376 **Implementability.** A first observation is that, by LP duality, any action can be
 377 δ -implemented up to tie-breaking even for arbitrarily small δ . Note that this result
 378 just talks about whether a given action can be δ -incentivized, it may be the case that
 379 the payments required for this are very high.

380 **PROPOSITION 2.3.** *For every principal-agent setting and every $\delta > 0$, every action*
 381 *a_i can be δ -implemented up to tie-breaking.*

382 **Relaxed vs. exact IC.** Our next pair of results concerns the relation between
 383 IC contracts and δ -IC contracts.

384 Proposition 2.4 shows that for every δ -IC contract there is an IC contract with
 385 approximately the same expected payoff to the principal up to small—and necessary—
 386 multiplicative and additive losses. Thus relaxing IC to δ -IC increases the expected
 387 payoff of the principal only to a certain extent. More precisely, Proposition 2.4 shows
 388 that any δ -IC contract can be transformed into an IC contract that maintains at least
 389 $(1 - \sqrt{\delta})$ of the principal’s expected payoff up to an additive loss of $(\sqrt{\delta} - \delta)$. Similar
 390 results are known in the context of *auctions* (see [31, 20] for welfare maximization
 391 and [18] for revenue maximization).

392 To state Proposition 2.4, denote by $\ell_{\alpha=1}$ the linear contract with parameter $\alpha = 1$
 393 (that transfers the full reward from principal to agent).

394 **PROPOSITION 2.4.** *Fix a principal-agent setting and $\delta > 0$. Let p be a contract*
 395 *that δ -incentivizes action a_i . Then the IC contract p' defined as $(1 - \sqrt{\delta})p + \sqrt{\delta}\ell_{\alpha=1}$*
 396 *achieves for the principal expected payoff of at least $(1 - \sqrt{\delta})(R_i - p_i) - (\sqrt{\delta} - \delta)$,*
 397 *where $R_i - p_i$ is the expected payoff of contract p .*

398 Proposition 2.5 shows that an additive loss is necessary, as even for tiny δ there
 399 can be a multiplicative constant-factor gap between the expected payoff of an IC
 400 contract and a δ -IC one.

401 **PROPOSITION 2.5.** *For any $\delta \in (0, 1/2]$, there exists a principal-agent setting where*
 402 *the optimal contract extracts expected payoff OPT but a δ -IC contract extracts expected*
 403 *payoff $\geq \frac{4}{3}OPT$.*

404 **Relaxed IC with exact IR.** In our model, IC implies IR due to the existence
 405 of a zero-cost action a_1 , but this is no longer the case for δ -IC. What if we are willing
 406 to relax IC to δ -IC due to the considerations above, but do not want to give up on
 407 IR? Suppose we enforce IR by assuming that the agent chooses a δ -IC action only if
 408 it has expected utility ≥ 0 . The following lemma shows that this has only a small
 409 additive effect on the principal's expected payoff, allowing us from now on to focus
 410 on δ -IC contracts (IR can be later enforced by applying the lemma):

411 **LEMMA 2.6.** *For every δ -IC contract p that achieves expected payoff of Π for*
 412 *the principal, there exists a δ -IC and IR contract p' that achieves expected payoff of*
 413 *$\geq \Pi - \delta$.*

414 **3. Constant number of actions.** In this section we begin our exploration of
 415 the computational problems OPT-CONTRACT and MIN-PAYMENT by considering
 416 principal-agent settings with a constant number n of actions. For every constant
 417 $n \geq 3$ these problems are NP-hard, and this holds even if the IC requirement is
 418 relaxed to δ -IC (See Proposition D.1 and Corollary D.2 in Appendix D). As our main
 419 positive result, we establish the tractability of finding a δ -IC contract that matches
 420 the expected payoff of the optimal IC contract. In Section 4 we show this result is too
 421 strong to hold for non-constant values of n (under standard complexity assumptions),
 422 and in Section 5 we provide an approximation result for general settings.

423 To state our results more formally, fix a principal-agent setting and action a_i ; let
 424 OPT_i be the solution to MIN-PAYMENT for a_i (or ∞ if a_i cannot be implemented
 425 up to tie-breaking without loss to the principal); and let OPT be the solution to
 426 OPT-CONTRACT. Observe that $OPT = \max_{i \in [n]} \{R_i - OPT_i\}$. Our main results in
 427 this section are the following:

428 **THEOREM 3.1 (MIN-PAYMENT).** *There exists an algorithm that receives as*
 429 *input a (succinct) principal-agent setting with a constant number of actions and m*
 430 *items, an action a_i , and a parameter $\delta > 0$, and returns in time $\text{poly}(m, \frac{1}{\delta})$ a contract*
 431 *that δ -incentivizes a_i with expected payment $\leq OPT_i$ to the agent.*

432 **COROLLARY 3.2 (OPT-CONTRACT).** *There exists an algorithm that receives*
 433 *as input a (succinct) principal-agent setting with a constant number of actions and*
 434 *m items, and a parameter $\delta > 0$, and returns in time $\text{poly}(m, \frac{1}{\delta})$ a δ -IC contract with*
 435 *expected payoff $\geq OPT$ to the principal.*

436 *Proof.* Apply the algorithm from Theorem 3.1 once per action a_i to get a con-
 437 tract that δ -incentivizes a_i with expected payoff at least $R_i - OPT_i$ to the principal.
 438 Maximizing over the actions we get a δ -IC contract with expected payoff $\geq OPT$ to
 439 the principal. \square

440 Corollary 3.2 shows how to achieve OPT with a δ -IC contract rather than an
 441 IC one, in the same vein as the CDW results for auctions. A similar result does not
 442 hold for general n unless $P=NP$ (Corollary 4.3). Note that the δ -IC contract can be
 443 transformed into an IR one with an additive δ loss by applying Lemma 2.6, and to a
 444 fully IC one with slightly more loss by Proposition 2.4, where δ can be an arbitrarily
 445 small inverse polynomial in m .

446 In the rest of the section we prove Theorem 3.1.

447 **An FPTAS for the separation oracle.** We begin by stating the separation
 448 oracle problem, and relating it to a problem called MIN-LR. LP (2.1) formulates

449 MIN-PAYMENT for action a_i . Its dual LP (2.2) has constraints of the form:

$$450 \quad (3.1) \quad \left(\sum_{i' \neq i} \lambda_{i'} \right) - 1 \leq \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}}.$$

451

452 The separation oracle problem is thus: Given $n - 1$ nonnegative values $\{\lambda_{i'}\}$ and
 453 n product distributions $q_i, \{q_{i'}\}$ over the m items, find an outcome S such that
 454 $(\sum_{i' \neq i} \lambda_{i'}) - 1 > \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}}$ (i.e., a violated constraint), or determine that no such
 455 S exists. Dividing by $\sum_{i' \neq i} \lambda_{i'}$ and letting $\alpha_{i'} = \lambda_{i'} / (\sum_{i' \neq i} \lambda_{i'})$ we can rewrite (3.1)
 456 as

$$457 \quad 1 - \frac{1}{\sum_{i' \neq i} \lambda_{i'}} \leq \sum_{i' \neq i} \left(\frac{\lambda_{i'}}{\sum_{i' \neq i} \lambda_{i'}} \cdot \frac{q_{i',S}}{q_{i,S}} \right) = \sum_{i' \neq i} \frac{\alpha_{i'} q_{i',S}}{q_{i,S}}.$$

458 Observe that the α s sum to 1, since $\sum_{i' \neq i} \alpha_{i'} = \sum_{i' \neq i} \lambda_{i'} / (\sum_{i' \neq i} \lambda_{i'}) = 1$. We con-
 459 clude that the separation oracle problem for dual LP (2.2) is equivalent to searching for
 460 S such that $\sum_{i'} \frac{\alpha_{i'} q_{i',S}}{q_{i,S}}$ is strictly less than $1 - 1/(\sum_{i' \neq i} \lambda_{i'})$. Minimizing $\sum_{i'} \frac{\alpha_{i'} q_{i',S}}{q_{i,S}}$
 461 over all S is sufficient to solve the problem.

462 We can restate this minimization problem over S in the language of likelihood
 463 ratios (LR). Let the *MIN-LR problem* be as follows: For constant n and parameter
 464 m , the input is $n - 1$ nonnegative weights $\{\alpha_{i'}\}$ that sum to 1; $n - 1$ product dis-
 465 tributions $\{q_{i'}\}$; and a product distribution q_i ; where all product distributions are
 466 over m items M . The goal is to minimize the likelihood ratio $\frac{\sum_{i'} \alpha_{i'} q_{i',S}}{q_{i,S}}$ over all
 467 outcomes $S \subseteq M$, where the numerator is the likelihood of S under the weighted
 468 combination distribution $\sum_{i'} \alpha_{i'} q_{i'}$, and the denominator is the likelihood of S under
 469 distribution q_i . Observe that a weighted combination distribution is *not* in general a
 470 product distribution itself, so the problem might be challenging. Denote the optimal
 471 solution to MIN-LR (the minimum likelihood ratio) by ρ^* .

472 Solving the separation oracle problem turns out to be NP-hard (see Proposition
 473 B.1 in Appendix C),⁷ but we can give an FPTAS for the MIN-LR problem (Lemma 3.3,
 474 proof in Appendix E). Lemma 3.4 states the guarantee from applying this FPTAS to
 475 solve the separation oracle problem.

476 LEMMA 3.3 (FPTAS). *There is an algorithm for the MIN-LR problem that re-*
 477 *tains an outcome S with likelihood ratio $\leq (1 + \delta)\rho^*$ in time polynomial in $m, \frac{1}{\delta}$.*

LEMMA 3.4. *If the FPTAS for the MIN-LR problem with parameter δ does not*
find a violated constraint of dual LP (2.2) (i.e., returns an outcome with likelihood ra-
tio $\geq 1 - 1/(\sum_{i' \neq i} \lambda_{i'})$), then for every S the dual constraint (3.1) holds approximately
up to $(1 + \delta)$:

$$\left(\sum_{i' \neq i} \lambda_{i'} \right) - 1 \leq (1 + \delta) \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}}.$$

478 *Proof.* Assume there exists S such that $(\sum_{i' \neq i} \lambda_{i'}) - 1 > (1 + \delta) \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}}$.
 479 Then dividing by $(\sum_{i'} \lambda_{i'})$ and using the definition of ρ^* as the minimum likelihood
 480 ratio we get $1 - \frac{1}{\sum_{i'} \lambda_{i'}} > (1 + \delta)\rho^*$. Combining this with the guarantee of Lemma 3.3,
 481 the FPTAS returns S' with likelihood ratio $< 1 - \frac{1}{\sum_{i'} \lambda_{i'}}$, thus identifying a violated
 482 constraint. This completes the proof. \square

⁷In fact the problem is strongly NP-hard; but because it involves products of the form $q_{i,S} = (\prod_{j \in S} q_{i,j})(\prod_{j \notin S} (1 - q_{i,j}))$, the strong NP-hardness does not rule out an FPTAS [47, Theorem 17.12].

483 **Applying the separation oracle FPTAS: The standard method.** Given
 484 an FPTAS with parameter δ for the separation oracle of a dual LP, for many problems
 485 it is possible to find in polynomial time an approximately-optimal, feasible solution
 486 to the primal—see, e.g., [37, 14, 35, 44, 27, 26]. We first describe a fairly standard
 487 approach in the literature to utilizing a separation oracle FPTAS, which we refer to
 488 as the *standard method*, and explain where we must deviate from this approach. The
 489 proof of Theorem 3.1 then applies an appropriately modified approach.

490 The standard method works as follows: Let OPT_i be the optimal value of the
 491 primal (minimization) LP. For a benchmark value Γ , add to the (maximization) dual
 492 LP a constraint that requires its objective to be at least Γ , and attempt to solve the
 493 dual by running the ellipsoid algorithm with the separation oracle FPTAS.

Assume first that the ellipsoid algorithm returns a solution with value Γ . Since
 the separation oracle applies the FPTAS, it may wrongly conclude that some solution
 is feasible despite a slight violation of one or more of the constraints. For example, if
 we were to apply the FPTAS separation oracle from Lemma 3.3 to solve dual LP (2.2),
 we could possibly get a solution for which there exists S such that:

$$\sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}} < \left(\sum_{i' \neq i} \lambda_{i'} \right) - 1 \leq (1 + \delta) \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}}$$

494 where the second inequality is by Lemma 3.4. Clearly, the value Γ of an approximately-
 495 feasible solution may be higher than OPT_i . In the standard method, the approx-
 496 imately-feasible solution can be *scaled* by $\frac{1}{1+\delta}$ to regain feasibility while maintaining
 497 value of $\frac{\Gamma}{1+\delta}$. Scaling thus establishes that $\frac{\Gamma}{1+\delta} \leq OPT_i$. Now assume that for some
 498 (larger) value of Γ , the ellipsoid algorithm identifies that the dual LP is infeasible. In
 499 this case we can be certain that $OPT_i < \Gamma$, and we can also find in polynomial time
 500 a primal feasible solution with value $< \Gamma$ (more details in the proof of Theorem 3.1
 501 below).

502 Using binary search (in our case over the range $[c_i, R_i] \subseteq [0, 1]$ since R_i is the
 503 maximum the principal can pay without losing money), the standard method finds
 504 the smallest Γ^* for which the dual is identified to be infeasible, up to a negligible
 505 binary search error ϵ . This gives a primal feasible solution that achieves value $\Gamma^* + \epsilon$,
 506 and at the same time establishes that $\frac{(\Gamma^*)^-}{1+\delta} \leq OPT_i$ by the scaling argument, which
 507 is equivalent to $\frac{\Gamma^*}{1+\delta} \leq OPT_i$.⁸ So the standard method has found an approximately-
 508 optimal, feasible solution to the primal.

509 **Applying the separation oracle FPTAS: Our method.** The issue with
 510 applying the standard method to solve MIN-PAYMENT is that the scaling argument
 511 does not hold. To see this, consider an approximately-feasible dual solution for which
 512 $(\sum_{i' \neq i} \lambda_{i'}) - 1 \leq (1 + \delta) \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}}$ for every S , and notice that scaling the values
 513 $\{\lambda_{i'}\}$ does not achieve feasibility. We therefore turn to an alternative method to prove
 514 Theorem 3.1.

515 *Proof of Theorem 3.1.* We apply the standard method using the FPTAS with
 516 parameter δ (see Lemma 3.3) as separation oracle to the following *strengthened* version
 517 of dual LP (2.2),⁹ where the extra $(1+\delta)$ multiplicative factor in the constraints makes

⁸The notation $(\Gamma^*)^-$ means any number smaller than Γ^* .

⁹Strengthened duals appear, e.g., in [44, 26].

518 them harder to satisfy:

$$\begin{aligned}
519 \quad (3.2) \quad & \max \sum_{i' \neq i} \lambda_{i'} (c_i - c_{i'}) \\
520 \quad & \text{s.t. } (1 + \delta) \left(\sum_{i' \neq i} \lambda_{i'} \right) - 1 \leq \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}} \quad \forall S \subseteq E, q_{i,S} > 0 \\
521 \quad & \lambda_{i'} \geq 0 \quad \forall i' \neq i, i' \in [n].
\end{aligned}$$

523 Let Γ^* be the infimum value for which dual LP (3.2) would be identified as infea-
524 sible. The ellipsoid algorithm is thus able to find an approximately-feasible solution to
525 dual LP (3.2) with objective $(\Gamma^*)^-$. The key observation is that this solution is *fully*
526 feasible with respect to the original dual LP (2.2). This is because if the separation
527 oracle FPTAS does not find a violated constraint of dual LP (3.2), then for every S
528 it holds that $(\sum_{i' \neq i} \lambda_{i'}) - 1 \leq \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}}$ (by the same argument as in the proof
529 of Lemma 3.4). From the key observation it follows that

$$530 \quad (3.3) \quad (\Gamma^*)^- \leq OPT_i$$

531 (despite the fact that the scaling argument does not hold).

532 Now let $\Gamma^* + \epsilon$ be the smallest value for which the binary search runs the ellipsoid
533 algorithm for dual LP (3.2) and identifies its infeasibility. During its run for $\Gamma^* +$
534 ϵ , the ellipsoid algorithm identifies polynomially-many separating hyperplanes that
535 constrain the objective to $< \Gamma^* + \epsilon$. Formulate a “small” primal LP with variables
536 corresponding exactly to these hyperplanes. By duality, the small primal LP has a
537 solution with objective $< \Gamma^* + \epsilon$, and moreover since the number of variables and
538 constraints is polynomial we can find such a solution p^* in polynomial time. Observe
539 that p^* is also a feasible solution to the primal LP corresponding to dual (3.2) (the
540 only difference from the small LP is more variables):

$$\begin{aligned}
541 \quad (3.4) \quad & \min (1 + \delta) \sum_{S \subseteq E} q_{i,S} p_S \\
542 \quad & \text{s.t. } (1 + \delta) \left(\sum_{S \subseteq E} q_{i,S} p_S \right) - c_i \geq \sum_{S \subseteq E} q_{i',S} p_S - c_{i'} \quad \forall i' \neq i, i' \in [n] \\
543 \quad & p_S \geq 0 \quad \forall S \subseteq E.
\end{aligned}$$

545 We have thus obtained a contract p^* that is a feasible solution to LP (3.4) with
546 objective $(1 + \delta) \sum_{S \subseteq E} q_{i,S} p_S < \Gamma^* + \epsilon$. For action a_i , this contract pays the agent an
547 expected transfer of $\sum_{S \subseteq E} q_{i,S} p_S < \frac{\Gamma^* + \epsilon}{1 + \delta}$. We have the following chain of inequalities:
548 $\sum_{S \subseteq E} q_{i,S} p_S \leq \frac{(\Gamma^*)^- + \epsilon}{1 + \delta} \leq \frac{OPT_i + \epsilon}{1 + \delta} \leq OPT_i$, where the second inequality is by (3.3),
549 and the last inequality is by taking the binary search error to be sufficiently small.¹⁰
550 To complete the proof we must show that p^* is δ -IC. This holds since the constraints
551 of LP (3.4) ensure that for every action $a_{i'} \neq a_i$, using the notation $p_i = \sum_{S \subseteq E} q_{i,S} p_S$,
552 we have $p_{i'} - c_{i'} \leq (1 + \delta)p_i - c_i \leq p_i - c_i + \delta p_i \leq p_i - c_i + \delta$ (the last inequality uses
553 that $p_i \leq R_i \leq 1$ by normalization). \square

554 **4. Hardness of approximation.** In this section unlike the previous one, the
555 number of actions is no longer assumed to be constant. We show a hardness of

¹⁰We use here that $OPT_i \geq c_i$ and that the number of bits of precision is polynomial.

556 approximation result for optimal contracts, based on the known hardness of approxi-
 557 mation for MAX-3SAT. In his landmark paper, Håstad [33] shows that it is NP-hard
 558 to distinguish between a satisfiable MAX-3SAT instance, and one in which there is
 559 no assignment satisfying more than $7/8 + \alpha$ of the clauses, where α is an arbitrarily-
 560 small constant (Theorems 5.6 and 8.3 in [33]). We build upon this to prove our main
 561 technical contribution stated in Theorem 4.1, which immediately leads to our main
 562 results for this section in Corollaries 4.2-4.3.

563 **THEOREM 4.1.** *Let $c \in \mathbb{Z}, c \geq 3$ be an (arbitrarily large) constant integer. Let*
 564 *$\epsilon, \Delta \in \mathbb{R}, \epsilon > 0, \Delta \in [0, \frac{1}{20^c}]$ be such that $\frac{\epsilon - 2\Delta^{1/c}}{3} \in (0, \frac{1}{20}]$ and $(\frac{\epsilon - 2\Delta^{1/c}}{3})^c$ is an*
 565 *(arbitrarily small) constant. Then it is NP-hard to determine whether a principal-*
 566 *agent setting has an IC contract extracting full expected welfare, or whether there is*
 567 *no Δ -IC contract extracting $> \frac{1}{c} + \epsilon$ of the expected welfare.*

568 We present two direct implications of Theorem 4.1. First, Corollary 4.2 applies
 569 to the OPT-CONTRACT problem, and states hardness of approximation within any
 570 constant of the optimal expected payoff by an IC contract. (A similar result can be
 571 shown for MIN-PAYMENT; see Appendix F.)

572 **COROLLARY 4.2.** *For any constant $c \in \mathbb{R}, c \geq 1$, it is NP-hard to approximate*
 573 *the optimal expected payoff achievable by an IC contract to within a multiplicative*
 574 *factor c .*

575 Corollary 4.2 suggests that in order to achieve positive results, we may want to
 576 follow the approach of the CDW framework and relax IC to Δ -IC. That is, instead
 577 of trying to compute in polynomial time an approximately-optimal IC contract, we
 578 should try to compute in polynomial time a Δ -IC contract with expected payoff that
 579 is guaranteed to approximately exceed that of the optimal IC contract. The next
 580 corollary establishes a computational limitation on this approach: Corollary 4.3 fixes
 581 a constant approximation factor c , and derives Δ for which a c -approximation by
 582 a Δ -IC contract is NP-hard to find. (It is also possible to reverse the roles—fix Δ
 583 and derive a constant approximation factor for which NP-hardness holds.) We shall
 584 complement this limitation with a positive result in Section 5.

585 **COROLLARY 4.3.** *For any constant $c \in \mathbb{R}, c \geq 5$ and $\Delta \leq (\frac{1}{4c})^c$, it is NP-hard to*
 586 *find a Δ -IC contract that guarantees $> \frac{2}{c}OPT$, where OPT is the optimal expected*
 587 *payoff achievable by an IC contract.¹¹*

588 *Proof.* The corollary follows from Theorem 4.1 by setting $\epsilon = \frac{1}{c}$. □

589 It also follows from Theorem 4.1 and Corollary 4.3 that for every c, Δ as speci-
 590 fied, it is NP-hard to approximate the optimal expected payoff achievable by a Δ -IC
 591 contract to within a multiplicative factor $c/2$. That is, hardness of approximation
 592 also holds for δ -OPT-CONTRACT.

593 In the remainder of the section we prove Theorem 4.1. After a brief overview,
 594 Section 4.2 sets up some tools for the proof, in Section 4.3 we focus on the special case
 595 of $c = 2$, and in Section 4.4 we prove the more general statement for any constant c .

596 **4.1. Proof overview.** It will be instructive to consider first a version of Theo-
 597 rem 4.1 for the case of $c = 2$:

598 **THEOREM 4.4.** *Let $\epsilon, \Delta \in \mathbb{R}, \epsilon > 0, \Delta \in [0, \frac{1}{20^2}]$ be such that $\frac{\epsilon - 2\Delta^{1/2}}{3} \in (0, \frac{1}{20}]$*
 599 *and $(\frac{\epsilon - 2\Delta^{1/2}}{3})^2$ is an (arbitrarily small) constant. Then it is NP-hard to determine*

¹¹The relevant hardness notion is more accurately FNP-hardness.

	SAT item 1	...	SAT item m	Gap item
SAT action 1, gap action 1	SAT setting probabilities			ϵ
...				...
SAT action n , gap action 1				ϵ
Gap action 2	0.5	...	0.5	1

Fig. 1: Outline of a product setting for $c = 2$.

600 *whether a principal-agent setting has an IC contract extracting full expected welfare,*
601 *or whether there is no Δ -IC contract extracting $> \frac{1}{2} + \epsilon$ of the expected welfare.*

602 This theorem is already interesting as it shows that even relaxing IC to Δ -IC where
603 $\Delta \gg 0$, approximating the optimal expected payoff within 65% is computationally
604 hard:

605 **COROLLARY 4.5.** *For any $\Delta \leq \frac{1}{20^2}$, it is NP-hard to find a Δ -IC contract that*
606 *guarantees $> 0.65 \cdot OPT$, where OPT is the optimal expected payoff achievable by an*
607 *IC contract.*

608 *Proof.* The corollary follows from Theorem 4.4 by setting $\epsilon = \frac{3}{20}$. □

609 To establish Theorem 4.4 we present a gap-preserving reduction from any MAX-
610 3SAT instance φ to a principal-agent setting that we call the “product setting” (the
611 reduction appears in Algorithm 4.2 and is analyzed in Proposition 4.15). The product
612 setting encompasses a 2-action, 1-item principal-agent “gap setting”, in which any δ -
613 IC contract for sufficiently small δ cannot extract much more than $\frac{1}{2}$ of the expected
614 welfare (Proposition 4.8). The “gap setting” is coupled with a useful gadget we call
615 the “SAT setting”, which is a principal-agent setting with n actions and m items
616 whose probabilities depend on the 3SAT instance φ . See Figure 1 to see how the gap
617 and SAT settings are combined to form the product setting.

618 The important property of the SAT setting is the following: if assigning TRUE
619 to exactly the variable subset S satisfies the 3SAT formula, then item subset S occurs
620 in the SAT setting with probability zero for every action. This property becomes
621 useful once the gap actions are added to this gadget (see Figure 1). In particular,
622 “gap action 2” achieves set S with non-zero probability, and so a contract paying only
623 for set S can incentivize this action by just covering its cost, thus extracting the full
624 welfare. If on the other hand, the 3SAT formula is unsatisfiable, then the “gap” in
625 the gap setting kicks in and prevents any contract from extracting more than $\frac{1}{2}$ of the
626 expected welfare.

627 **Constant $c > 2$.** The special case of $c = 2$ captures most ideas behind the proof
628 of the more general Theorem 4.1, but the analysis is simplified by the fact that to
629 extract more than roughly $\frac{1}{2}$ of the expected welfare in the 2-action gap setting, there
630 is a single action that the contract could potentially incentivize. The more general
631 case involves gap settings with more actions (the reduction appears in Algorithm 4.3
632 and is analyzed in Proposition 4.17). To extract more than $\approx \frac{1}{c}$ of the expected
633 welfare, the contract could potentially incentivize almost any one of these actions
634 (Proposition 4.9).

635 **Barrier to going beyond constant c .** Our techniques for establishing Theorem
636 4.1 do not generalize beyond constant values of c (the approximation factor). The
637 reason for this is that we do not know of (c, ϵ, f) -gap settings (Definition 4.6) where

638 $f(c, \epsilon) = o(\epsilon^c)$. As long as $f(c, \epsilon)$ is of order ϵ^c , the gap in the MAX-3SAT instance
 639 we reduce from must be between $7/8 + \epsilon^c$ and 1, and this gap problem is known
 640 to be NP-hard only for constant c . As [33] notes, significantly stronger complexity
 641 assumptions may lead to hardness for slightly (but not significantly) larger values of c .

642 **4.2. Main tools used in the proof.** In this section we formalize the notions of
 643 “gap” and “SAT” principal-agent settings as well as the notion of an “average action”,
 644 which will be useful in proving Theorems 4.1 and 4.4. The term “gap setting” reflects
 645 the gap between the first-best solution (i.e., the expected welfare), and the second-
 646 best solution (i.e., the expected payoff to the principal from the optimal contract). It
 647 will be convenient *not* to normalize gap settings (and thus also the product settings
 648 encompassing them). This makes our negative results only stronger, as we show next.

649 **Unnormalized settings and a stronger δ -IC notion.** Before proceeding we
 650 must define what we mean by a δ -IC contract in an unnormalized setting. Moreover
 651 we show that if Theorems 4.1 or 4.4 hold for unnormalized settings with the new δ -IC
 652 notion, then they also hold for normalized settings with the standard δ -IC notion.

653 Recall that in a *normalized* setting, action a_i that is δ -incentivized by the contract
 654 must satisfy δ -IC constraints of the form $p_i - c_i + \delta \geq p_{i'} - c_{i'}$ for every $i' \neq i$. In
 655 an *unnormalized* setting, an additive δ -deviation from optimality is too weak of a
 656 requirement; we require instead that a_i satisfy δ -IC constraints of the form

$$657 \quad (4.1) \quad (1 + \delta)p_i - c_i \geq p_{i'} - c_{i'} \quad \forall i' \neq i.$$

658 Two key observations are: (i) The constraints in (4.1) imply the standard δ -IC con-
 659 straints if $p_i \leq 1$, as is the case if the setting is normalized; (ii) The constraints in
 660 (4.1) are invariant to scaling of the setting and contract (i.e., to a change of currency
 661 of the rewards, costs and payments). By these observations, a δ -IC contract accord-
 662 ing to the new notion in an unnormalized setting becomes a standard δ -IC contract
 663 after normalization of the setting and payments, with the same fraction of optimal
 664 expected welfare extracted as payoff to the principal.

665 Assume a negative result holds for unnormalized settings, i.e., it is NP-hard to
 666 determine between the two cases stated in Theorem 4.1 (or Theorem 4.4). Assume for
 667 contradiction this does not hold for normalized settings. Then given an unnormalized
 668 setting, we can simply scale the expected rewards and costs to normalize it, and then
 669 determine whether or not there is an IC contract extracting full expected welfare. If
 670 such a contract exists, it is also IC and full-welfare-extracting in the unnormalized
 671 setting after scaling back the payments. On the other hand, by the discussion above, if
 672 there is no standard-notion Δ -IC contract extracting a given fraction of the expected
 673 welfare in the normalized setting, there can also be no such contract with the new
 674 Δ -IC notion in any scaling of the setting. We have thus reached a contradiction to
 675 NP-hardness. We conclude that proving our negative results for unnormalized settings
 676 only strengthens these results.

677 **Gap settings and their construction.** We now turn to the definition of gap
 678 settings.

679 **DEFINITION 4.6 (Unstructured gap setting).** *Let $f(c, \epsilon) \in \mathbb{R}_{\geq 0}$ be an increasing*
 680 *function where $c \in \mathbb{Z}_{>0}$ and $\epsilon \in \mathbb{R}_{>0}$. An unstructured (c, ϵ, f) -gap setting is a*
 681 *principal-agent setting such that for every $0 \leq \delta \leq f(c, \epsilon)$, the optimal δ -IC contract*
 682 *can extract no more than $\frac{1}{c} + \epsilon$ of the expected welfare as the principal’s expected*
 683 *payoff.*

684 For convenience we focus on (structured) gap settings as follows.

685 DEFINITION 4.7 (Gap setting). *A (c, ϵ, f) -gap setting is a setting as in Defini-*
 686 *tion 4.6 with the following structure: there is a single item and c actions; the first*
 687 *action has zero cost; the last action has probability 1 for the item and maximum*
 688 *expected welfare among all actions.*

689 To construct a gap setting, we construct a principal-agent setting with a single
 690 item, c actions and parameter $\gamma \in \mathbb{R}_{>0}, \gamma < 1$. The construction is similar to [23], but
 691 requires a different analysis. For every $i \in [c]$, set the probability of action a_i for the
 692 item to γ^{c-i} , and set a_i 's cost to $c_i = (1/\gamma^{i-1}) - i + (i-1)\gamma$. Set the reward for the
 693 item to be $1/\gamma^{c-1}$. Observe that the expected welfare of action a_i is $i - (i-1)\gamma$, so
 694 the last action has the maximum expected welfare $c - (c-1)\gamma$. This establishes the
 695 structural requirements from a gap setting (Definition 4.7). Propositions 4.8 and 4.9
 696 establish the gap requirements from a gap setting (Definition 4.6) for $c = 2$ and $c \geq 3$,
 697 respectively—the separation between these cases is for clarity of presentation. We use
 698 the former in Section 4.3, in which we show hardness for the $c = 2$ case; the latter is
 699 a generalization to arbitrary-large constant c . See Appendix G for proofs.

700 PROPOSITION 4.8 (2-action gap settings). *For every $\epsilon \in (0, \frac{1}{4}]$, there exists a*
 701 *$(2, \epsilon, \epsilon^2)$ -gap setting.*

702 PROPOSITION 4.9 (c -action gap settings). *For every $c \geq 3$ and $\epsilon \in (0, \frac{1}{4}]$, there*
 703 *exists a $(c, \epsilon, \epsilon^c)$ -gap setting.*

704 For concreteness we describe the 2-action gap setting: The agent has $c = 2$
 705 actions, which can be thought of as “effort” and “no effort”. Effort has cost $\frac{1}{\epsilon} - 2 + \epsilon$,
 706 and no effort has cost 0. Without effort the item has probability ϵ , and with effort the
 707 probability is 1. The reward associated with the item is $\frac{1}{\epsilon}$. It is immediate to see that
 708 the maximum expected welfare (first-best) is $2 - \epsilon$. In the proof of Proposition 4.8 we
 709 show that the best an ϵ^2 -IC contract can extract is ≈ 1 .

710 **Average actions and SAT settings.** The motivation for the next definition
 711 is that given a contract, for an action to be IC or δ -IC it must yield higher expected
 712 utility for the agent in comparison to the “average action”. Average actions are thus
 713 a useful tool for analyzing contracts.

714 DEFINITION 4.10 (Average action). *Given a principal-agent setting and a subset*
 715 *of actions, by the average action we refer to a hypothetical action with the average of*
 716 *the subset's distributions, and average cost. (If a particular subset is not specified, the*
 717 *average is taken over all actions in the setting.)*

718 Another useful ingredient will be SAT settings defined as follows.

719 DEFINITION 4.11 (SAT setting). *A SAT principal-agent setting corresponds to a*
 720 *MAX-3SAT instance φ . If φ has n clauses and m variables then the SAT setting has*
 721 *n actions and m items. Two conditions hold: (1) φ is satisfiable if and only if there*
 722 *is an item set in the SAT setting that the average action leads to with zero probability;*
 723 *(2) If every assignment to φ satisfies at most $7/8 + \alpha$ of the clauses, then for every*
 724 *item set S the average action leads to S with probability at least $\frac{1-8\alpha}{2^m}$.*

725 The following proposition provides a reduction from MAX-3SAT instances to SAT
 726 settings.

727 PROPOSITION 4.12. *For every φ the reduction in Algorithm 4.1 runs in polyno-*
 728 *mial time on input φ and returns a SAT setting corresponding to φ .*

729 *Proof of Proposition 4.12.* We first argue that there is a satisfying assignment to
 730 the MAX-3SAT instance if and only if there is a set S with 0-probability in every one

Algorithm 4.1 SAT setting construction in polytime**Input** : A MAX-3SAT instance φ with n clauses and m variables.**Output**: A principal-agent SAT setting (Definition 4.11) corresponding to φ .**begin**

Given φ , construct a principal-agent setting in which every clause corresponds to an action with a product distribution, and for every variable there is a corresponding item. If variable j appears in clause i of φ as a positive literal, then let item j 's probability in the i th product distribution be 0, and if it appears as a negative literal then let item j 's probability be 1. Set all other probabilities to be $\frac{1}{2}$. We set the costs of all actions and the rewards for all items to be 0.

end

731 of the product distributions. First note that there is a natural 1-to-1 correspondence
 732 between subsets $\{S\}$ of items and truth assignments to the variables: for every vari-
 733 able j , if item $j \in S$ then assign TRUE and otherwise FALSE. Now consider a set S
 734 and its corresponding assignment. S has 0-probability in the i th product distribution
 735 iff either an item in S has probability 0 or an item in \bar{S} has probability 1 according
 736 to this distribution. Therefore, in clause i , either one of the TRUE variables appears
 737 as a positive literal or one of the FALSE variables appears as a negative literal. And
 738 this is a necessary and sufficient condition for the clause to be satisfied. We conclude
 739 that S has 0-probability in every product distribution if and only if the corresponding
 740 assignment satisfies every clause, establishing condition (1) of Definition 4.11. To
 741 show condition (2), assume that at most $\frac{7}{8} + \alpha$ of the clauses can be satisfied. Con-
 742 sider the average action whose distribution results from averaging over all actions.
 743 This distribution has for every S a probability at least $(\frac{1}{8} - \alpha) \cdot \frac{8}{2^m} = \frac{1-8\alpha}{2^m}$, since
 744 the probability of S is $\frac{8}{2^m}$ in every distribution corresponding to a clause which the
 745 assignment corresponding to S does not satisfy. This completes the proof. \square

746 **4.3. The $c = 2$ case: Proof of Theorem 4.4.** In this section we present a
 747 polynomial-time reduction from MAX-3SAT to a product setting, which combines
 748 gap and SAT settings. The reduction appears in Algorithm 4.2. We then analyze
 749 the guarantees of the reduction and use them to prove Theorem 4.4. Most of the
 750 analysis appears in Proposition 4.15, which shows that the reduction in Algorithm
 751 4.2 is gap-preserving. Some of the results are formulated in general terms so they can
 752 be reused in the next section (Section 4.4).

753 Before turning to Proposition 4.15, we begin with two simple observations about
 754 the product setting resulting from the reduction.

755 **OBSERVATION 4.13.** *Partition all actions of the product setting but the last one*
 756 *into blocks of n actions each.¹² Every action in the i th block has the same expected*
 757 *reward for the principal as action a_i in the gap setting, and the last action in the*
 758 *product setting has the same expected reward as the last action in the gap setting.*

759 **COROLLARY 4.14.** *The optimal expected welfares of the product and gap settings*
 760 *are the same, and are determined by their respective last actions.*

761 **PROPOSITION 4.15** (Gap preservation by Algorithm 4.2). *Let φ be a MAX-*
 762 *3SAT instance for which either there is a satisfying assignment, or every assignment*
 763 *satisfies at most $7/8 + \alpha$ of the clauses for $\alpha \leq (0.05)^2$. Let $\Delta \leq (0.05)^2$. Consider*

¹²If the number of actions in the gap setting is 2, there is a single such block.

Algorithm 4.2 Polytime reduction from MAX-3SAT to principal-agent

Input : A MAX-3SAT instance φ with n clauses and m variables; a parameter $\epsilon \in \mathbb{R}_{\geq 0}$.

Output: A principal-agent *product setting* combining a *SAT setting* and a *gap setting*.
begin

Combine the SAT setting corresponding to φ (attainable in polytime by Proposition 4.12) with a poly-sized $(2, \epsilon, \epsilon^2)$ -gap setting (exists by Proposition 4.8) to get the product setting, as follows:

- The product setting has $n + 1$ actions and $m + 1$ items: m “SAT items” correspond to the SAT setting items, and the last “gap item” corresponds to the gap setting item.
- The upper-left block of the product setting’s $(n + 1) \times (m + 1)$ matrix of probabilities is the SAT setting’s $n \times m$ matrix of probabilities. The entire lower-left $1 \times m$ block is set to $\frac{1}{2}$. The entire upper-right $n \times 1$ block is set to the probability that action a_1 in the gap setting results in the item. The remaining lower-right 1×1 block is set to the probability that the last action (i.e., action a_2) in the gap setting results in the item (recall that this probability is 1).
- In the product setting, the rewards for the m SAT items are set to 0, and the reward for the gap item is set as in the gap setting.
- The costs of the first n actions in the product setting are the cost of action a_1 in the gap setting; the cost of the last action in the product setting is the cost of the last action (i.e., action a_2) in the gap setting.

end

764 the product setting resulting from the reduction in Algorithm 4.2 run on input $\varphi, \epsilon =$
765 $3\alpha^{1/2} + 2\Delta^{1/2} \leq \frac{1}{4}$. Then:

- 766 1. If φ has a satisfying assignment, the product setting has an IC contract that ex-
767 tracts full expected welfare;
- 768 2. If every assignment to φ satisfies at most $7/8 + \alpha$ of the clauses, the optimal Δ -IC
769 contract can extract no more than $\frac{1}{2} + \epsilon$ of the expected welfare.

770 *Proof.* First, if φ has a satisfying assignment, then there is a subset of SAT items
771 that has zero probability according to every one of the first n actions. Consider
772 the outcome S^* combining this subset together with the gap item. We construct a
773 full-welfare extracting contract: the contract’s payment for S^* is the cost of the last
774 action in the product setting multiplied by 2^m (since the probability of S^* according
775 to the last action is $1/2^m$), and all other payments are set to zero. It is not hard to
776 see that the resulting contract makes the agent indifferent among all actions, so by
777 tie-breaking in favor of the principal, the principal receives the full expected welfare
778 as her payoff.

779 Now consider the case that every assignment to φ satisfies at most $7/8 + \alpha$ of the
780 clauses, and assume for contradiction that there is a Δ -IC contract p for the product
781 setting that extracts more than $\frac{1}{2} + \epsilon$ of the expected welfare. We derive from p a
782 δ -IC contract p' for the $(2, \epsilon, \epsilon^2)$ -gap setting where $\delta \leq \epsilon^2$, which extracts more than
783 $\frac{1}{2} + \epsilon$ of the expected welfare. This is a contradiction to the properties of the gap
784 setting (Definition 4.6).

785 It remains to specify and analyze contract p' : For brevity we denote the singleton

786 containing the gap item by M' , and define

$$787 \quad (4.2) \quad p'(S') = \frac{1-8\alpha}{2^m} \sum_{S \subseteq [m]} p(S \cup S') \forall S' \subseteq M',$$

788 where S' is either the singleton containing the gap item or the empty set. The starting
789 point of the analysis is the observation that to extract $> \frac{1}{2} + \epsilon$ of the expected welfare
790 in the product setting, contract p must Δ -incentivize the last action (this follows
791 since the expected rewards and costs of the actions are as in the gap setting by
792 Observation 4.13, and so the same argument as in the proof of Proposition 4.8 holds).

793 Claim 4.16 below establishes that if contract p Δ -incentivizes the last action in
794 the product setting, then contract p' δ -incentivizes the last action in the gap setting
795 for $\delta = \frac{8\alpha + \Delta}{1-8\alpha}$. So indeed

$$\begin{aligned} 796 \quad \delta &= \frac{8\alpha}{1-8\alpha} + \frac{\Delta}{1-8\alpha} \\ 797 \quad &\leq 9\alpha + 4\Delta \\ 798 \quad &= (3\alpha^{1/2})^2 + (2\Delta^{1/2})^2 \\ 800 \quad &\leq (3\alpha^{1/2} + 2\Delta^{1/2})^2 = \epsilon^2, \end{aligned}$$

801 using that $\alpha, \Delta \leq (0.05)^2$ for the first inequality.

802 Now observe that the expected payoff to the principal from contract p' that δ -
803 incentivizes the last gap setting action is at least that of contract p that Δ -incentivizes
804 the last product setting action: the payments of p' as defined in (4.2) are the average
805 payments of p lowered by a factor of $(1-8\epsilon)$, and the expected rewards in the two
806 settings are the same (Observation 4.13). The expected welfares in the two settings
807 are also equal (Corollary 4.14). We conclude that like contract p in the product
808 setting, contract p' guarantees extraction of $> \frac{1}{2} + \epsilon$ of the expected welfare in the
809 gap setting. This leads to a contradiction and completes the proof of Proposition 4.15
810 (up to Claim 4.16 proved below). \square

811 The next claim is formulated in general terms so that it can also be used in Section
812 4.4. It references the contract p' defined in (4.2).

813 CLAIM 4.16. *Assume every assignment to the MAX-3SAT instance φ satisfies at*
814 *most $7/8 + \alpha$ of its clauses where $\alpha < \frac{1}{8}$, and consider the product and gap settings*
815 *returned by the reduction in Algorithm 4.2 (resp., Algorithm 4.3). If in the product*
816 *setting the last action is Δ -incentivized by contract p , then in the gap setting the last*
817 *action is δ -incentivized by contract p' for $\delta = \frac{8\alpha + \Delta}{1-8\alpha}$.*

818 *Proof.* Let g_i denote the distribution of action a_i in the gap setting and let c be
819 the number of actions in this setting. In the product setting, by construction its last
820 action assigns probability $\frac{g_c(S')}{2^m}$ to every set $S \cup S'$ such that S contains SAT items
821 and $S' \subseteq M'$. Thus the expected payment for the last action given contract p is

$$822 \quad (4.3) \quad \sum_{S \subseteq [m]} \sum_{S' \subseteq M'} \frac{g_c(S')}{2^m} p(S \cup S') = \frac{1}{1-8\alpha} \sum_{S' \subseteq M'} g_c(S') p'(S'),$$

824 where the equality follows from the definition of p' in (4.2). Note that the resulting
825 expression in (4.3) is precisely the expected payment for the last action in the gap
826 setting given contract p' , multiplied by factor $1/(1-8\alpha)$.

827 Similarly, for every $i \in c$ consider the average action over the i th block of n actions
 828 in the product setting.¹³ Again by construction, the probability this i th average action
 829 assigns to $S \cup S'$ is $\geq \frac{g_i(S')(1-8\alpha)}{2^m}$, where we use that the average action of the SAT
 830 setting has probability $\geq \frac{1-8\alpha}{2^m}$ for S (Definition 4.11). Thus the expected payment
 831 for the i th average action given contract p is at least

$$832 \quad (4.4) \quad \sum_{S \subseteq [m]} \sum_{S' \subseteq M'} \frac{g_i(S')(1-8\alpha)}{2^m} p(S \cup S') = \sum_{S' \subseteq M'} g_i(S') p'(S') \quad \forall i \in [c],$$

834 where again the equality follows from (4.2). Note that the resulting expression in
 835 (4.4) is precisely the expected payment for action a_i in the gap setting given contract
 836 p' .

837 We now use the assumption that in the product setting, contract p Δ -incentivizes
 838 the last action. This means the agent Δ -prefers the last action to the i th average
 839 action, which has cost zero. Combining (4.3) and (4.4) we get

$$840 \quad (4.5) \quad \frac{1+\Delta}{1-8\alpha} \sum_{S' \subseteq M'} g_c(S') p'(S') - \mathcal{C} \geq \sum_{S' \subseteq M'} g_i(S') p'(S') \quad \forall i \in [c],$$

842 where \mathcal{C} denotes the cost of the last action in the product and gap settings. By
 843 definition of δ -IC, Inequality (4.5) immediately implies that in the gap setting, the
 844 last action is δ -IC given contract p' where $\delta = \frac{8\alpha+\Delta}{1-8\alpha}$, thus completing the proof of
 845 Claim 4.16. \square

846 We can now use Proposition 4.15 to prove Theorem 4.4.

847 *Proof of Theorem 4.4.* Recall that $\frac{(\epsilon-2\Delta^{1/2})^2}{9}$ is a constant $\leq (0.05)^2$. Assume
 848 a polynomial-time algorithm for determining whether a principal-agent setting has a
 849 (fully-IC) contract that extracts the full expected welfare, or whether no Δ -IC contract
 850 can extract more than $\frac{1}{2} + \epsilon$. Then given a MAX-3SAT instance φ for which either
 851 there is a satisfying assignment or every assignment satisfies at most $\frac{7}{8} + \frac{(\epsilon-2\Delta^{1/2})^2}{9}$
 852 of the clauses, by Proposition 4.15 the product setting (constructed in polynomial
 853 time) either has a full-welfare extracting contract or has no Δ -IC contract that can
 854 extract more than $\frac{1}{2} + \epsilon$. Since the algorithm can determine among these two cases, it
 855 can solve the MAX-3SAT instance φ . But by [33] and since $\frac{(\epsilon-2\Delta^{1/2})^2}{9}$ is a constant,
 856 we know that there is no polynomial-time algorithm for solving such MAX-3SAT
 857 instances unless $P = NP$. This completes the proof of Theorem 4.4. \square

858 **4.4. The general case: Proof of Theorem 4.1.** In this section we formulate
 859 and analyze the guarantees of the reduction in Algorithm 4.3.

860 **PROPOSITION 4.17** (Gap preservation by Algorithm 4.3). *Let $c \in \mathbb{Z}, c \geq 3$. Let*
 861 *φ be a MAX-3SAT instance for which either there is a satisfying assignment, or every*
 862 *assignment satisfies at most $7/8 + \alpha$ of the clauses for $\alpha \leq (0.05)^c$. Let $\Delta \leq (0.05)^c$.*
 863 *Consider the product setting resulting from the reduction in Algorithm 4.3 run on*
 864 *input $\varphi, c, \epsilon = 3\alpha^{1/c} + 2\Delta^{1/c} \leq \frac{1}{4}$. Then:*

- 865 1. *If φ has a satisfying assignment, the product setting has an IC contract that ex-*
 866 *tracts full expected welfare;*
- 867 2. *If every assignment to φ satisfies at most $7/8 + \alpha$ of the clauses, the optimal Δ -IC*
 868 *contract can extract no more than $\frac{1}{c} + \epsilon$ of the expected welfare.*

¹³If $c = 2$ there is a single such block.

Algorithm 4.3 Generalized polytime reduction from MAX-3SAT to principal-agent

Input : A MAX-3SAT instance φ with n clauses and m variables; parameters $\epsilon \in \mathbb{R}_{>0}$ and $c \in \mathbb{Z}_{>0}$ where $c \geq 3$.

Output: A principal-agent *product setting* combining copies of a *SAT setting* and a *gap setting*.

begin

Combine multiple copies of the SAT setting corresponding to φ (attainable in polytime by Proposition 4.12) with a poly-sized $(c, \epsilon, \epsilon^c)$ -gap setting (exists by Proposition 4.9) to get the product setting, as follows:

- The product setting has $cn + 1$ actions and $m + 1$ items: m “SAT items” correspond to the SAT setting items, and the last “gap item” corresponds to the gap setting item.
- For every $i \in [c]$, consider the i th block of n rows of the product setting’s $(cn + 1) \times (m + 1)$ matrix of probabilities. The i th block consists of row $(i - 1) \cdot n + 1$ to row $i \cdot n$ and forms a submatrix of size $n \times (m + 1)$. The first m columns of the sub-matrix are set to a copy of the SAT setting’s $n \times m$ matrix of probabilities, and the entire last column is set to the probability that action a_i in the gap setting results in the item. Finally, the first m entries of the last row of the product setting’s matrix (i.e., row $cn + 1$) are set to $\frac{1}{2}$, and the last entry (the lower-right corner of the matrix) is set to the probability that the last action in the gap setting results in the item.
- In the product setting, the rewards for the m SAT items are set to 0, and the reward for the gap item is set as in the gap setting.
- For every $i \in [c]$, the costs of the n actions in block i are the cost of action a_i in the gap setting; the cost of the last action in the product setting is the cost of the last action in the gap setting.

end

869 *Proof.* First, if φ has a satisfying assignment, then there is a subset of SAT items
 870 that has zero probability according to every one of the actions in the product setting
 871 except for the last action, and so we can construct a full-welfare extracting contract as
 872 in the proof of Proposition 4.15. From now on consider the case that every assignment
 873 to φ satisfies at most $7/8 + \alpha$ of the clauses, and assume for contradiction there is a
 874 Δ -IC contract p for the product setting that extracts more than $\frac{1}{c} + \epsilon$ of the expected
 875 welfare.

Consider the case that p Δ -incentivizes the last action in the product setting. Then we can derive from it a δ -IC contract p' for the $(c, \epsilon, \epsilon^c)$ -gap setting where $\delta \leq \epsilon^c$, which extracts more than $\frac{1}{c} + \epsilon$ of the expected welfare. This is a contradiction to the properties of the gap setting (Definition 4.6). The construction of p' and its analysis are as in the proof of Proposition 4.15 (where Equation (4.2) defines p'), and so are omitted here except for the following verification: we must verify that indeed $\delta \leq \epsilon^c$. We know from Claim 4.16 that $\delta = \frac{8\alpha + \Delta}{1 - 8\alpha}$. As in the proof of Proposition 4.15 this is $\leq 9\alpha + 4\Delta$, and it is not hard to see that

$$9\alpha + 4\Delta \leq (3\alpha^{1/c})^c + (2\Delta^{1/c})^c \leq (3\alpha^{1/c} + 2\Delta^{1/c})^c = \epsilon^c,$$

876 where the first inequality uses that $c \geq 3$.

877 In the remaining case, p Δ -incentivizes an action a_{i^*k} in the product setting which
 878 is the k th action in block $i^* \in [c]$ (recall each block has n actions). We derive from p
 879 a contract p'_k (depending on k) for the gap setting that Δ -incentivizes a_{i^*} at the same

880 expected payment. As in the proof of Proposition 4.17, this means that p'_k extracts
 881 $> \frac{1}{c} + \epsilon$ of the expected welfare in the gap setting. Since $\Delta \leq \delta = \frac{8\alpha + \Delta}{1 - 8\alpha}$ it follows
 882 from the argument above that $\Delta \leq \epsilon^c$, and so we have reached a contradiction to the
 883 properties of the gap setting (Definition 4.6).

884 We define p'_k as follows: Let s_k denote the distribution of action a_k in the SAT
 885 setting. For every subset $S' \subseteq M'$ of gap items,

$$886 \quad (4.6) \quad p'_k(S') = \sum_{S \subseteq [m]} p(S \cup S') s_k(S) \quad \forall S' \subseteq M',$$

887 where S' is either the singleton containing the gap item or the empty set.

888 For the analysis, let g_i denote the distribution of action a_i in the gap setting. In
 889 the product setting, for every $i \in [c], k \leq n$ the expected payment for action a_{ik} by
 890 contract p is

$$891 \quad (4.7) \quad \sum_{S \in [m]} \sum_{S' \subseteq M'} s_k(S) g_i(S') p(S \cup S').$$

892 In the gap setting, the expected payment for a_i by contract p'_k is $\sum_{S' \subseteq M'} g_i(S') p'(S')$,
 893 and by definition of p'_k in (4.6) this coincides with the expected payment in (4.7). We
 894 know that contract p Δ -incentivizes a_{i^*k} in the product setting, in particular against
 895 any action a_{ik} where $i \in [c] \setminus \{i^*\}$ (i.e., against actions in the same position k but in
 896 different blocks). This implies that contract p'_k Δ -incentivizes a_{i^*} in the gap setting
 897 against any action a_i , completing the proof. \square

898 We can now use Proposition 4.17 to prove Theorem 4.1. The proof is identical to
 899 that of Theorem 4.4 and so is omitted here.

900 **5. Approximation guarantees.** In this section we show that for any constant
 901 δ there is a simple, namely linear, δ -IC contract that extracts as expected payoff for
 902 the principal a c_δ -fraction of the optimal welfare, where c_δ is a constant that depends
 903 only on δ . Recall that a linear contract is defined by a parameter $\alpha \in [0, 1]$, and pays
 904 the agent $p_S = \alpha \sum_{j \in S} r_j$ for every outcome $S \subseteq M$.

905 **THEOREM 5.1.** *Consider a principal-agent setting with n actions. For every $\delta > 0$
 906 let $c_\delta = \max_{\gamma \in (0,1)} (1 - \gamma)(\lceil \log_{1+\delta}(\frac{1}{\gamma}) \rceil + 1)^{-1}$. Then there is a δ -IC linear contract
 907 with expected payoff ALG where*

$$908 \quad ALG \geq c_\delta \cdot \max_{i \in [n]} \{R_i - c_i\}.$$

909 An immediate corollary of Theorem 5.1 is that we can compute a δ -IC linear
 910 contract that achieves a constant-factor approximation in polynomial time. By Corol-
 911 lary 4.2 we cannot achieve a similar result for IC (rather than δ -IC) contracts unless
 912 $P = NP$. In fact, an even stronger lower bound holds for the class of exactly IC
 913 linear (or, more generally, separable) contracts. These contracts cannot achieve an
 914 approximation ratio better than n (see [23] and Appendix H for details).

915 **5.1. Geometric understanding of linear contracts.** To prove Theorem 5.1
 916 we will rely on the following geometric understanding of linear contracts developed in
 917 [23]. Fix a principal-agent setting. For a linear contract with parameter $\alpha \in [0, 1]$ and
 918 an action a_i , the expected reward $R_i = \sum_S q_{i,S} r_S$ is split between the principal and
 919 the agent, leaving the principal with $(1 - \alpha)R_i$ in expected utility and the agent with
 920 $\alpha R_i - c_i$ (the sum of the players' expected utilities is action a_i 's expected welfare).

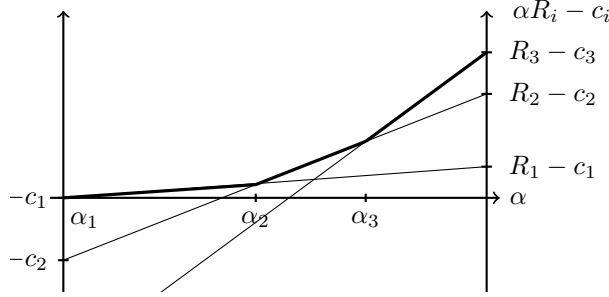


Fig. 2: Upper envelope diagram for linear contracts.

922 The agent's expected utility for choosing action a_i as a function of α is thus a line
 923 from $-c_i$ (for $\alpha = 0$) to $R_i - c_i$ (for $\alpha = 1$). Drawing these lines for each of the n
 924 actions, we trace the maximum the agent's utility for his best action as α goes from
 925 0 to 1. This gives us the *upper envelope* diagram for linear contracts in the given
 926 principal-agent setting.

927 Figure 2 illustrates the construction and enables a few key observations that hold
 928 in general. A first observation is that only actions that appear on the upper envelope
 929 can be incentivized, and for each action that can be incentivized the smallest α for
 930 which this action is part of the upper envelope is the one that yields the highest
 931 expected payoff for the principal. Moreover, if we index actions from left to right as
 932 they appear on the upper envelope, then they will be sorted by increasing welfare
 933 $R_i - c_i$, increasing expected reward R_i , and increasing cost c_i as these correspond to
 934 the intercept of $\alpha R_i - c_i$ with the y -axis at $\alpha = 1$, the slope of $\alpha R_i - c_i$, and the
 935 intercept of $\alpha R_i - c_i$ with the y -axis at $\alpha = 0$.

936 In the remainder of this section, we will use I_N for the subset of $N \leq n$ actions
 937 that are implementable by some linear contract, and we will index them in the order
 938 in which they appear on the upper envelope. Note that then $i < i'$ implies that
 939 $c_i < c_{i'}$, $R_i < R_{i'}$, and $R_i - c_i < R_{i'} - c_{i'}$. Moreover, $\max_i \{R_i - c_i\} = R_N - c_N$ as
 940 the action with the highest welfare must appear on the upper envelope.

941 For every action $a_i \in I_N$, we denote by α_i the smallest parameter α of a linear
 942 contract that incentivizes a_i . Note that because of our assumption that the minimum
 943 cost of any action is 0, we have that $\alpha_1 = 0$.

944 **5.2. Bucketing construction.** Our proof of Theorem 5.1 relies on a bucket-
 945 ing construction that is parametrized by $\delta > 0$ and $\gamma \in (0, 1)$. We describe this
 946 construction below, and visualize it in Figure 3.

947 For a fixed $\delta > 0$ and fixed $\gamma \in (0, 1)$ we subdivide the range $[0, 1]$ of α -parameters
 948 into $\kappa + 1 = \lceil \log_{1+\delta}(\frac{1}{\gamma}) \rceil + 1$ buckets as follows:

$$\begin{aligned}
 949 \quad B_1 &= [0, \gamma(1 + \delta)^0), \\
 950 \quad B_k &= [\gamma(1 + \delta)^{k-2}, \gamma(1 + \delta)^{k-1}) \quad \text{for } k \in \{2, \dots, \kappa\}, \\
 951 \quad B_{\kappa+1} &= [\gamma(1 + \delta)^{\kappa-1}, 1].
 \end{aligned}$$

953 For each bucket B_k with $k \in [\kappa + 1]$ we now specify an action $a_{h(k)}$. If bucket B_k
 954 has a single action a_i that is implementable with an $\alpha \in B_k$, then we let $a_{h(k)} = a_i$.
 955 Otherwise, if bucket B_k has more than one action a_i that is implementable with an
 956 $\alpha \in B_k$, then we let $a_{h(k)}$ be the action a_i with the highest expected reward that is

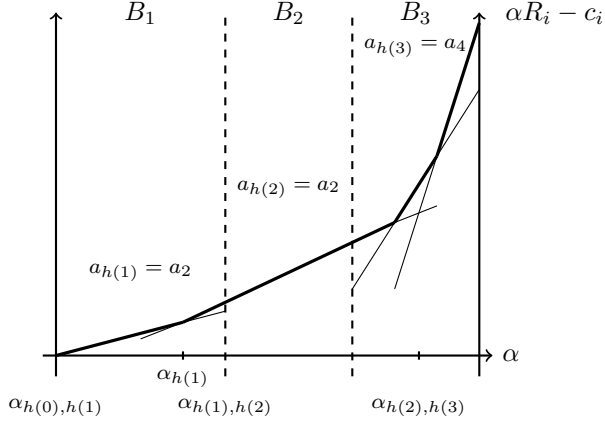


Fig. 3: Bucketing construction.

957 implementable with an $\alpha \in B_k$.

958 Next for each bucket B_k and associated action $a_{h(k)}$ we define a value of α , which
 959 we will denote by $\alpha_{h(k-1),h(k)}$. For $k = 1$ we set $\alpha_{h(k-1),h(k)} = 0$. For $k \geq 2$ we
 960 distinguish between the case where B_k has exactly one implementable action, and the
 961 case where it has more than one. If it has exactly one implementable action we set
 962 $\alpha_{h(k-1),h(k)} = \gamma(1 + \delta)^{k-2}$, i.e., we define $\alpha_{h(k-1),h(k)}$ to be the left endpoint of B_k .
 963 Note that in this case $h(k) = h(k-1)$ and so

$$964 \quad R_{h(k)} - c_{h(k)} = R_{h(k-1)} - c_{h(k-1)}.$$

965 Otherwise, if B_k has more than one implementable action, then we have $h(k) >$
 966 $h(k-1)$ and therefore also $R_{h(k)} > R_{h(k-1)}$, and we set

$$967 \quad \alpha_{h(k-1),h(k)} = \frac{c_{h(k)} - c_{h(k-1)}}{R_{h(k)} - R_{h(k-1)}},$$

968 i.e., in this case $\alpha_{h(k-1),h(k)}$ is the α that makes the agent indifferent between actions
 969 $a_{h(k-1)}$ and $a_{h(k)}$.

970 **5.3. Upper bound on the optimal welfare.** The first key ingredient in our
 971 proof of Theorem 5.1 will be the following upper bound on the optimal welfare
 972 $\max_{i \in [n]} (R_i - c_i) = R_N - c_N$ in terms of the parameters of the bucketing construction
 973 in Section 5.2 for any $\delta > 0$ and $\gamma \in (0, 1)$.

974 **LEMMA 5.2.** *Fix $\delta > 0$ and $\gamma \in (0, 1)$ and consider the bucketing construction*
 975 *from Section 5.2. Then,*

$$976 \quad \max_{i \in [n]} (R_i - c_i) = R_N - c_N \leq \sum_{k=1}^{\kappa+1} (1 - \alpha_{h(k-1),h(k)}) R_{h(k)}.$$

977 To prove Lemma 5.2 we rely on the following observation from [23].

978 **OBSERVATION 5.3.** *Consider two actions $a_i, a_{i'}$ such that a_i has higher expected*
 979 *reward and higher welfare than $a_{i'}$, i.e., $R_i > R_{i'}$ and $R_i - c_i > R_{i'} - c_{i'}$, and let*
 980 *$\alpha_{i',i} = (c_i - c_{i'}) / (R_i - R_{i'})$. Then*

$$981 \quad (R_i - c_i) - (R_{i'} - c_{i'}) \leq (1 - \alpha_{i',i}) R_i.$$

982 *Proof of Lemma 5.2.* We argue by induction that for all $k \geq 1$, $R_{h(k)} - c_{h(k)} \leq$
 983 $\sum_{i=1}^k (1 - \alpha_{h(i-1), h(i)}) R_{h(i)}$. For $k = 1$, recall that $\alpha_{h(0), h(1)} = 0$ by definition, and it
 984 trivially holds that $R_{h(1)} - c_{h(1)} \leq R_{h(1)}$. Now assume that the inequality holds for
 985 $k - 1$, i.e.,

$$986 \quad (5.1) \quad R_{h(k-1)} - c_{h(k-1)} \leq \sum_{i=1}^{k-1} (1 - \alpha_{h(i-1), h(i)}) R_{h(i)}.$$

988 If B_k is a bucket that contains only one implementable action, then $h(k) = h(k-1)$
 989 and thus $(R_{h(k)} - c_{h(k)}) - (R_{h(k-1)} - c_{h(k-1)}) = 0$. So, in particular, $(R_{h(k)} - c_{h(k)}) -$
 990 $(R_{h(k-1)} - c_{h(k-1)}) \leq (1 - \alpha_{h(k-1), h(k)}) R_{h(k)}$.

991 Otherwise, if B_k is a bucket that contains more than one implementable action,
 992 then $h(k) > h(k-1)$ and thus $R_{h(k)} > R_{h(k-1)}$ and $R_{h(k)} - c_{h(k)} > R_{h(k-1)} - c_{h(k-1)}$.
 993 So we can apply Observation 5.3 to actions $a_{h(k)}$ and $a_{h(k-1)}$. This shows $(R_{h(k)} -$
 994 $c_{h(k)}) - (R_{h(k-1)} - c_{h(k-1)}) \leq (1 - \alpha_{h(k-1), h(k)}) R_{h(k)}$.

995 We conclude that in both cases $(R_{h(k)} - c_{h(k)}) - (R_{h(k-1)} - c_{h(k-1)}) \leq (1 -$
 996 $\alpha_{h(k-1), h(k)}) R_{h(k)}$. Adding this inequality to inequality (5.1) we obtain

$$997 \quad R_{h(k)} - c_{h(k)} \leq \sum_{i=1}^k (1 - \alpha_{h(i-1), h(i)}) R_{h(i)},$$

998
 999 as claimed. \square

1000 **5.4. Approximate implementability.** The second crucial observation concern-
 1001 ing the bucketing construction in Section 5.2 for any fixed $\delta > 0$ and $\gamma \in (0, 1)$
 1002 concerns the (approximate) implementability of the actions $a_{h(k)}$ for $k \in [\kappa + 1]$.

1003 For $k = 1$, action $a_{h(1)}$ is incentivized exactly at α_1 . For $k \geq 2$ and buckets B_k
 1004 that contain only one implementable action, action $a_{h(k)}$ is incentivized exactly at
 1005 $\alpha_{h(k-1), h(k)}$. For $k \geq 2$ and buckets B_k that contain more than one implementable
 1006 action, action $a_{h(k)}$ is not incentivized exactly at $\alpha_{h(k-1), h(k)}$, but—as the following
 1007 lemma shows—it is δ -incentivized.

1008 **LEMMA 5.4.** *Fix $\delta > 0$ and $\gamma \in (0, 1)$ and consider the bucketing construction*
 1009 *from Section 5.2. For any $k \in \{2, \dots, \kappa + 1\}$ such that B_k contains more than one*
 1010 *implementable action, the linear contract with $\alpha = \alpha_{h(k-1), h(k)}$ ensures that*

$$1011 \quad \alpha R_{h(k)} - c_{h(k)} + \delta \geq \alpha R_i - c_i \quad \text{for every } i \in [n].$$

1013 *Proof.* The lines $R_{h(k)} - c_{h(k)}$ and $R_{h(k-1)} - c_{h(k-1)}$ intersect at $\alpha_{h(k-1), h(k)}$. By
 1014 construction, their intersection must fall between, on the one hand, the left endpoint
 1015 $\gamma(1 + \delta)^{k-2}$ of the bucket in which $\alpha_{h(k)}$ falls, and $\alpha_{h(k)}$ on the other hand. This
 1016 shows that $(1 + \delta)\alpha_{h(k-1), h(k)} \geq (1 + \delta)\gamma(1 + \delta)^{k-2} = \gamma(1 + \delta)^{k-1} \geq \alpha_{h(k)}$. Com-
 1017 bining this with the fact that $a_{h(k)}$ is incentivized exactly at $\alpha_{h(k)}$, we obtain that
 1018 $\alpha_{h(k-1), h(k)} R_{h(k)} - c_{h(k)} + \delta \geq (1 + \delta)\alpha_{h(k-1), h(k)} R_{h(k)} - c_{h(k)} \geq \alpha_{h(k)} R_{h(k)} - c_{h(k)} \geq$
 1019 $\alpha_{h(k)} R_i - c_i$ for all $i \in [n]$, where the first inequality holds since $R_{h(k)} \leq 1$ by normal-
 1020 ization. \square

1021 **5.5. Proof of the approximation guarantee.** We are now ready to prove
 1022 Theorem 5.1. We will use the bucketing construction from Section 5.2, and we will
 1023 use Lemma 5.2 to derive an upper bound on the optimal welfare and Lemma 5.4 to
 1024 derive a lower bound on what a δ -IC linear contract can achieve.

1025 *Proof of Theorem 5.1.* Fix some $\delta > 0$ and some $\gamma \in (0, 1)$, and consider the
 1026 bucketing construction from Section 5.2 for these parameters. Write ALG for the
 1027 payoff achievable with a δ -IC linear contract, and OPT for the maximum welfare of
 1028 any action. For the linear contract we consider choosing the best α among $\alpha_{h(1)}$ and
 1029 $\alpha_{h(k-1), h(k)}$ for $k \geq 2$. We then have,

$$\begin{aligned}
 ALG &\geq \max\{(1 - \alpha_{h(1)})R_{h(1)}, (1 - \alpha_{h(1), h(2)})R_{h(2)}, \dots, (1 - \alpha_{h(\kappa), h(\kappa+1)})R_{h(\kappa+1)}\} \\
 &\geq (1 - \gamma) \max\{(1 - \alpha_{h(0), h(1)})R_{h(1)}, (1 - \alpha_{h(1), h(2)})R_{h(2)}, \\
 &\quad \dots, (1 - \alpha_{h(\kappa), h(\kappa+1)})R_{h(\kappa+1)}\} \\
 &\geq (1 - \gamma) \frac{1}{\kappa + 1} \sum_{i=1}^{\kappa+1} (1 - \alpha_{h(k-1), h(k)})R_{h(k)} \\
 &\geq (1 - \gamma) \frac{1}{\kappa + 1} OPT,
 \end{aligned}$$

1033 where for the first inequality we use Lemma 5.4, for the second inequality we use
 1034 that $\alpha_{h(1)} \leq \gamma$ and that $\alpha_{h(0), h(1)} \geq 0$, for the third inequality we lower bound the
 1035 maximum with the average, and for the final inequality we use Lemma 5.2.

1036 The proof is completed by observing that for a fixed $\delta > 0$ the above argument
 1037 applies for all $\gamma \in (0, 1)$. We can thus conclude that

$$ALG \geq \max_{\gamma \in (0, 1)} (1 - \gamma) \frac{1}{\lceil \log_{1+\delta}(\frac{1}{\gamma}) \rceil + 1} OPT,$$

1039 as claimed. \square

1040 **6. Black-box model.** We conclude by considering a *black-box model* which con-
 1041 cerns non-necessarily succinct principal-agent settings. In this model, the principal
 1042 knows the set of actions A_n , the cost c_i of each action $a_i \in A_n$, the set of items M
 1043 and the rewards r_j for each item $j \in M$, but does not know the probabilities $q_{i,S}$
 1044 that action a_i assigns to outcome $S \subseteq M$. Instead, the principal has *query access* to
 1045 the distributions $\{q_i\}$. Upon querying distribution q_i of action a_i , a (random) set is
 1046 returned where S is selected with probability $q_{i,S}$. Our goal is to study how well a
 1047 δ -IC contract in this model can approximate the optimal IC contract if limited to a
 1048 polynomial number of queries (where the guarantees should hold with high probability
 1049 over the random samples). Black-box models have been studied in other algorithmic
 1050 game theory contexts such as signaling—see [22] for a successful example.

1051 Let $\eta = \min\{q_{i,S} \mid i \in [n], S \subseteq M, q_{i,S} \neq 0\}$ be the minimum non-zero probability
 1052 of any set of items under any of the actions. Note that then either $q_{i,S} = 0$ or $q_{i,S} \geq \eta$
 1053 for every S . In Section 6.1 we address the case in which η is inverse super-polynomial
 1054 and obtain a negative result; in Section 6.2 we show a positive result for the case of
 1055 inverse polynomial η .

1056 **6.1. Inverse super-polynomial probabilities.** We show a negative result for
 1057 the case where the minimum probability η is inverse super-polynomial, by proving
 1058 that $\text{poly}(1/\sqrt{\eta})$ samples are required to obtain a constant factor multiplicative ap-
 1059 proximation better than ≈ 1.15 . The negative result holds even for succinct settings,
 1060 in which the unknown distributions are product distributions.

1061 The basic idea is to construct two nearby instances, which, with high probability,
 1062 cannot be distinguished with polynomially many samples, and for which no single
 1063 contract can simultaneously be good for both settings.

1064 THEOREM 6.1. Assume $\eta \leq \eta_0 = 1/625$ and $\delta \leq \delta_0 = 1/100$. Even with $n = 2$
 1065 actions and $m = 2$ items, achieving a multiplicative ≤ 1.15 approximation to the
 1066 optimal IC contract through a δ -IC contract, where the approximation guarantee is
 1067 required to hold with probability at least $1 - \gamma$, may require at least $s \geq -\log(\gamma)/(9\sqrt{\eta})$
 1068 queries.

1069 *Proof.* We consider a scenario with two settings, both of which have $n = 2$ actions
 1070 and $m = 2$ items, and which differ only in the probabilities of the items given the
 1071 second action. Let τ be some constant > 2 (to be fixed later), and let $\mu = \frac{\sqrt{\eta}}{\tau}$. Let
 1072 $\beta = (1 + \frac{1}{\tau^2})^{-1}$ and note that $\beta < 1$.

		$r_1 = \frac{\beta}{\tau^2\mu}$	$r_2 = \frac{\beta}{\tau^2\mu}$		
1073	Setting I:	$a_1 :$	$\tau\mu$	$\tau\mu$	$c_1 = 0$
		$a_2 :$	$\tau^2\mu$	μ	$c_2 = \frac{\tau-1}{\tau^3} \frac{1}{1-\mu}\beta$
1074	Setting II:	$a_1 :$	$\tau\mu$	$\tau\mu$	$c_1 = 0$
		$a_2 :$	μ	$\tau^2\mu$	$c_2 = \frac{\tau-1}{\tau^3} \frac{1}{1-\mu}\beta$

1075 Note further that the minimum probability of any set of items in both settings is
 1076 $q_{2,\{1,2\}} = \tau^2\mu^2 = \eta$, as required by definition of η .

1077 The expected reward achieved by the two actions in the two settings is $R_1 =$
 1078 $2\beta/\tau < 1$ and $R_2 = (1 + 1/\tau^2)\beta = 1$. Moreover, the cost of action 2 is $c_2 \leq \beta/\tau^2$. So
 1079 the welfare achieved by the two actions is $R_1 - c_1 < \beta$ and $R_2 - c_2 \geq \beta$.

1080 In both settings the optimal IC contract incentivizes action 2, by paying only for
 1081 the set of items that maximizes the likelihood ratio. In Setting 1 this is $\{1\}$, in Setting
 1082 2 it is $\{2\}$. The payment for this set in both cases is $c_2/(\tau^2\mu(1-\mu) - \tau\mu(1-\tau\mu)) =$
 1083 $c_2/(\tau^2\mu - \tau\mu)$. This leads to an expected payment of $\tau^2\mu(1-\mu) \cdot c_2/(\tau^2\mu - \tau\mu) = \beta/\tau^2$.
 1084 The resulting payoff (and our benchmark) is therefore $R_2 - \beta/\tau^2 = \beta$.

1085 We now argue that if we cannot distinguish between the two settings, then we
 1086 can only achieve a ≈ 1.1568 approximation. Of course, we can always pay nothing
 1087 and incentivize action 1, but this only yields a payoff of $2\beta/\tau$. We can also try to
 1088 δ -incentivize action 2 in both settings, by paying for outcome $\{1\}$ and $\{2\}$. But (as
 1089 we show below) the payoff that we can achieve this way is (for $\delta \rightarrow 0$ and $\mu \rightarrow 0$) at
 1090 most $(1 + 1/\tau^2 - (\tau^2 + 1)/((\tau - 1)\tau^3))\beta$. Now $\max\{2/\tau, 1 + 1/\tau^2 - (\tau^2 + 1)/((\tau - 1)\tau^3)\}$
 1091 is minimized at $\tau = 1 + \sqrt{2}$ where it is $2/(1 + \sqrt{2}) \approx 0.8284$. The upper bound on the
 1092 payoff from action 2 for this choice of τ is actually increasing in both μ and δ and equal
 1093 to $\approx 0.8644 \cdot \beta$ at the upper bounds $\mu_0 = \sqrt{\eta_0}/(2^2) = 1/100$ and $\delta_0 = 1/100$, implying
 1094 that the best we can achieve without knowing the setting is a $\approx 1/0.8644 \approx 1.1568$
 1095 approximation.

1096 So if we want to achieve at least a ≤ 1.15 approximation with probability at least
 1097 $1 - \gamma$, then we need to be able to distinguish between the two settings with at least
 1098 this probability. A necessary condition for being able to distinguish between the two
 1099 settings is that we see at least some item in one of our queries to action 2. So,

$$1100 \quad 1 - \gamma \leq 1 - (1 - \tau^2\mu)^{2s},$$

1101 which implies that $s \geq \log(\gamma)/(2 \log(1 - \tau^2\mu)) \geq -\log(\gamma)/(2 \cdot \mu \cdot \tau^2) \geq -\log(\gamma)/(18\mu)$.

1102 Plugging in μ we get $s \geq -\log(\gamma)/(18 \frac{\sqrt{\mu}}{\tau}) > -\log(\gamma)/(9\sqrt{\mu})$.

1103 We still need to prove our claims regarding the payoff that we can achieve if we
 1104 want to δ -incentivize action 2 in both settings. To this end consider the IC constraints
 1105 for δ -incentivizing action 2 over action 1 in Setting I and Setting II, respectively:

$$\begin{aligned}
 1106 \quad & \tau^2\mu(1-\mu)p_{\{1\}} + (1-\tau^2\mu)\mu p_{\{2\}} - c_2 \geq \\
 1107 \quad & \tau\mu(1-\tau\mu)p_{\{1\}} + (1-\tau\mu)\tau\mu p_{\{2\}} - \delta, \quad \text{and} \\
 1108 \quad & (1-\tau^2\mu)\mu p_{\{1\}} + \tau^2\mu(1-\mu)p_{\{2\}} - c_2 \geq \\
 1109 \quad & \tau\mu(1-\tau\mu)p_{\{1\}} + (1-\tau\mu)\tau\mu p_{\{2\}} - \delta.
 \end{aligned}$$

1111 Adding up these constraints yields

$$1112 \quad (\tau^2\mu(1-\mu) + (1-\tau^2\mu)\mu - 2\tau\mu(1-\tau\mu)) \cdot (p_{\{1\}} + p_{\{2\}}) \geq 2c_2 - 2\delta.$$

1114 We maximize the minimum performance across the two settings by choosing $p_{\{1\}} =$
 1115 $p_{\{2\}}$. Letting $p = p_{\{1\}} = p_{\{2\}}$ we thus obtain

$$1116 \quad (\tau^2\mu(1-\mu) + (1-\tau^2\mu)\mu - 2\tau\mu(1-\tau\mu))p \geq c_2 - \delta.$$

1118 It follows that

$$1119 \quad p \geq \frac{c_2 - \delta}{\tau^2\mu + \mu - 2\tau\mu}.$$

1120 The performance of the optimal contract that δ -incentivizes action 2 in both settings
 1121 thus achieves an expected payoff of

$$1122 \quad R_2 - (\tau^2\mu(1-\mu) + (1-\tau^2\mu)\mu) \frac{c_2 - \delta}{\tau^2\mu + \mu - 2\tau\mu} = R_2 - \frac{\tau^2(1-2\mu) + 1}{(\tau-1)^2} (c_2 - \delta).$$

1124 Plugging in R_2 and c_2 and letting $\delta \rightarrow 0$ and $\mu \rightarrow 0$ we obtain the aforementioned
 1125 $1 + 1/\tau^2 - (\tau^2 + 1)/((\tau-1)\tau^3)\beta$. Finally, to see that the expected payoff evaluated
 1126 at $\tau = 1 + \sqrt{2} > 2$ is increasing in both δ and μ observe that the derivative in δ is
 1127 simply the probability term $(\tau^2(1-2\mu) + 1)/(\tau-1)^2$ which is positive and that both
 1128 this probability term and the cost c_2 are decreasing in μ implying that as μ increases
 1129 we subtract less. \square

1130 **6.2. Inverse polynomial probabilities.** We show a positive result for the case
 1131 where the minimum probability η is inverse polynomial. Namely, let OPT denote the
 1132 expected payoff of the optimal IC contract; then with $\text{poly}(n, m, \frac{1}{\eta}, \frac{1}{\epsilon}, \frac{1}{\gamma})$ queries it
 1133 is possible to find, with probability at least $(1-\gamma)$, a 4ϵ -IC contract with expected
 1134 payoff at least $OPT - 5\epsilon$. Formally:

1135 **THEOREM 6.2.** *Fix $\epsilon > 0$, and assume $\epsilon \leq 1/2$. Fix distributions Q such that*
 1136 *$q_{i,S} \geq \eta$ for all $i \in [n]$ and $S \subseteq M$. Denote the expected payoff of the optimal*
 1137 *IC contract for distributions Q by OPT . Then there is an algorithm that with $s =$*
 1138 *$(3 \log(\frac{2n}{\eta\gamma})) / (\eta\epsilon^2)$ queries to each action and probability at least $1 - \gamma$, computes a*
 1139 *contract \tilde{p} which (i) is 4ϵ -IC on the actual distributions Q ; and (ii) has expected*
 1140 *payoff Π on the actual distributions satisfying $\Pi \geq OPT - 5\epsilon$.*

1141 We will show that the optimal 2ϵ -IC contract for the empirical distributions ob-
 1142 tained from $s = (3 \log(\frac{2n}{\eta\gamma})) / (\eta\epsilon^2)$ queries to each action has the desired properties.¹⁴

¹⁴Note that this contract can be computed in polynomial time by solving $n-1$ LPs similar to the MIN-PAYMENT LP, with an appropriately relaxed IC constraint, because there will be at most n outcomes with a non-zero probability.

1143 Our proof goes through a series of technical lemmas (Lemmas 6.3 to 6.7), which we
1144 describe and state below, and whose proofs appear in Appendix I.

1145 The first lemma (Lemma 6.3) establishes that $s = (3 \log(\frac{2n}{\eta\gamma})) / (\eta\epsilon^2)$ queries to
1146 each action suffice to ensure that with probability at least $1 - \gamma$ all empirical proba-
1147 bilities are within an error of at most ϵ of the actual probabilities.

1148 LEMMA 6.3. *Consider the algorithm that issues s queries to each action $i \in N$,
1149 and sets $\tilde{q}_{i,S}$ to be the empirical probability of set S under action i . With $s =$
1150 $(3 \log(\frac{2n}{\eta\gamma})) / (\eta\epsilon^2)$ queries to each action, with probability at least $1 - \gamma$, for all $i \in [n]$
1151 and $S \subseteq M$,*

$$1152 \qquad (1 - \epsilon)q_{i,S} \leq \tilde{q}_{i,S} \leq (1 + \epsilon)q_{i,S}.$$

1154 The remaining lemmas (Lemma 6.4 to Lemma 6.7) all operate on the assumption
1155 that the empirical probabilities are close to the actual probabilities.

1156 The first two of these lemmas—Lemma 6.4 and Lemma 6.5—show that IC and
1157 δ -IC are approximately preserved when switching from the actual distributions to the
1158 empirical distributions, and vice versa.

1159 We will use Lemma 6.4 to relate the performance of the optimal 2ϵ -IC contract
1160 for the empirical distributions to that of the optimal IC contract for the actual dis-
1161 tributions. We will use Lemma 6.5 to show that the optimal 2ϵ -IC contract for the
1162 empirical distributions is 4ϵ -IC under the actual distributions.

1163 LEMMA 6.4. *Suppose that $(1 - \epsilon)q_{i,S} \leq \tilde{q}_{i,S} \leq (1 + \epsilon)q_{i,S}$ for all $i \in [n]$ and $S \subseteq M$.
1164 Consider contract p . If a_i is the action that is incentivized by this contract under the
1165 actual probabilities Q , then the payoff of a_i under the empirical distributions \tilde{Q} is at
1166 least as high as that of any other action up to an additive term of 2ϵ .*

1167 LEMMA 6.5. *Suppose that $(1 - \epsilon)q_{i,S} \leq \tilde{q}_{i,S} \leq (1 + \epsilon)q_{i,S}$ for all $i \in [n]$ and $S \subseteq M$.
1168 Consider contract \tilde{p} . If a_i is the action that is δ -incentivized by this contract under
1169 the empirical probabilities \tilde{Q} , then the payoff of a_i under the actual distributions is at
1170 least as high as that of any other action up to an additive term of $\delta + 2\epsilon$. $(\delta + 2\epsilon)$ -IC
1171 for the actual probabilities Q .*

1172 The final two lemmas (Lemma 6.6 and Lemma 6.7) relate the payoff of an action
1173 on the actual distributions to that on the empirical distributions, and vice versa.

1174 We will use these lemmas to connect the performance of the two aforementioned
1175 contracts under the empirical and actual distributions.

1176 LEMMA 6.6. *Suppose that $(1 - \epsilon)q_{i,S} \leq \tilde{q}_{i,S} \leq (1 + \epsilon)q_{i,S}$ for all $i \in [n]$ and
1177 $S \subseteq M$. If action a_i achieves payoff $\tilde{\Pi}$ under contract \tilde{p} when evaluated on the
1178 empirical distributions \tilde{Q} , then it achieves payoff $\Pi \geq \tilde{\Pi} - 2\epsilon$ when evaluated on the
1179 actual distributions Q .*

1180 LEMMA 6.7. *Assume $\epsilon \leq 1/2$. Suppose that $(1 - \epsilon)q_{i,S} \leq \tilde{q}_{i,S} \leq (1 + \epsilon)q_{i,S}$ for all
1181 $i \in [n]$ and $S \subseteq M$. If action a_i achieves payoff P under contract p when evaluated
1182 on the actual distributions Q , then it achieves payoff $\tilde{P} \geq P - 3\epsilon$ when evaluated on
1183 the empirical distributions \tilde{Q} .*

1184 We are now ready to prove the theorem.

1185 *Proof of Theorem 6.2.* Let \tilde{Q} denote the empirical distributions that result from
1186 querying each action s times. By Lemma 6.3, with probability at least $1 - \gamma$, the
1187 empirical probabilities obtained in this way will satisfy $(1 - \epsilon)q_{i,S} \leq \tilde{q}_{i,S} \leq (1 + \epsilon)q_{i,S}$
1188 for all $i \in [n]$ and $S \subseteq M$.

1189 Denote the optimal 2ϵ -IC contract for the empirical distributions \tilde{Q} by \tilde{p} . We will
 1190 use $\tilde{\Pi}$ for the expected payoff that this contract achieves under the empirical distribu-
 1191 tions \tilde{Q} , and Π for the expected payoff that it achieves under the actual distributions
 1192 Q . Likewise, denote by p the optimal IC contract for the actual distributions Q . We
 1193 will write P for the expected payoff that it achieves under the actual distributions Q ,
 1194 and \tilde{P} for its expected payoff under the empirical distributions \tilde{Q} .

1195 By Lemma 6.5, contract \tilde{p} which is 2ϵ -IC on \tilde{Q} is 4ϵ -IC on Q , as claimed. Further-
 1196 more, by Lemma 6.4, contract p which is IC on Q is 2ϵ -IC on \tilde{Q} . Since \tilde{p} is the optimal
 1197 such contract, this implies that $\tilde{\Pi} \geq \tilde{P}$. Together with Lemma 6.6 and Lemma 6.7 we
 1198 thus obtain

$$1189 \quad \Pi \geq \tilde{\Pi} - 2\epsilon \geq \tilde{P} - 2\epsilon \geq P - 5\epsilon,$$

1201 which completes the proof. \square

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1303 nology (MIT), 2014.

1304 **Appendix A. Tractability of linear and separable contracts.** Proposi-

1305 tion A.1 establishes that the problem of finding an optimal IC or δ -IC linear resp. sep-
 1306 arable contract is tractable.

1307 PROPOSITION A.1. *Let $\delta \geq 0$. Given a principal-agent setting, an optimal linear*
 1308 *(resp., separable) δ -IC contract can be found in polynomial time.*

1309 *Proof.* The problem of finding an optimal linear (resp., separable) δ -IC contract
 1310 for incentivizing any action a_i can be formulated as a polynomial-sized LP with 1
 1311 variable (resp., m variables) representing the contract's parameter α (resp., the item
 1312 payments $\{p_j\}$), and $n - 1$ δ -IC constraints. \square

1313 **Appendix B. Intractability of the ellipsoid method.** In this appendix we
 1314 establish the intractability of the ellipsoid method for MIN-PAYMENT, except for
 1315 the special case of $n = 2$. Recall LP (2.1) for the MIN-PAYMENT problem. Its dual
 1316 is as follows, where $\{\lambda_{i'}\}$ are $n - 1$ nonnegative variables (one for every action other
 1317 than i):

$$\begin{aligned}
 1318 \quad & \max \sum_{i' \neq i} \lambda_{i'} (c_i - c_{i'}) \\
 1319 \quad & \text{s.t. } \left(\sum_{i' \neq i} \lambda_{i'} \right) - 1 \leq \sum_{i' \neq i} \lambda_{i'} \frac{q_{i',S}}{q_{i,S}} \quad \forall S \subseteq E, q_{i,S} > 0, \\
 1320 \quad & \lambda_{i'} \geq 0 \quad \forall i' \neq i, i' \in [n].
 \end{aligned}$$

1322 Consider applying the ellipsoid method to solve LP (2.1) for action a_i . The separa-
 1323 tion oracle problem is: Given an instantiation of the dual variables $\{\lambda_{i'}\}$, consider
 1324 the *combination distribution* $\sum_{i' \neq i} \lambda_{i'} q_{i'}$, which is a convex combination of the prod-
 1325 uct distributions $\{q_{i'}\}$. To find a violated constraint of the dual LP we need to find
 1326 a set S for which the likelihood ratio between the combination distribution and the
 1327 product distribution q_i is sufficiently small.

1328 Note that a combination distribution is *not* itself a product distribution.¹⁵ There-
 1329 fore solving the separation oracle is not easy and in fact it is an NP-hard problem
 1330 even for $n = 3$, as formalized in Proposition B.1. In the special case of $n = 2$, the
 1331 combination distribution *is* a product distribution. By taking S to be all items that
 1332 are more likely according to q_i than according to the combination distribution, we
 1333 minimize the likelihood ratio and solve the separation oracle. (This is one way to
 1334 conclude that OPT-CONTRACT with $n = 2$ is tractable.)

1335 PROPOSITION B.1. *Solving the separation oracle of dual LP (2.2) is NP-hard for*
 1336 *$n \geq 3$.*

1337 *Proof.* Rather than prove Proposition B.1 directly, it is enough to point the reader
 1338 to Corollary D.2, which establishes the NP-hardness of MIN-PAYMENT. \square

1339 *Remark B.2.* Proposition B.1 immediately holds for δ -IC as well, i.e., for the
 1340 separation oracle of dual LP (3.2). This dual corresponds to primal LP (3.4) solving
 1341 MIN-PAYMENT for δ -IC contracts. This is simply because the separation oracle
 1342 problem of dual LP (3.2) is identical to that of dual LP (2.2).

¹⁵For example, consider a fifty-fifty mix between the following two product distributions over two items: a point mass on the empty set, and a point mass on the grand bundle. This combination distribution has probability $\frac{1}{2}$ for the empty set and probability $\frac{1}{2}$ for the grand bundle, and the item marginals are $\frac{1}{2}$. A product distribution with item marginals of $\frac{1}{2}$ has probability $\frac{1}{4}$ for every set.

1343 **Appendix C. Properties of δ -IC contracts.** In this appendix we give the
1344 proofs that were omitted from Section 2.4.

1345 *Proof of Proposition 2.3.* Action a_i can be δ -implemented if and only if LP C.1
1346 has a feasible solution.

$$1347 \quad (C.1) \quad \min \quad 0$$

$$1348 \quad \text{s.t.} (1 + \delta) \left(\sum_{S \subseteq E} q_{i,SPS} \right) - c_i \geq \sum_{S \subseteq E} q_{i',SPS} - c_{i'} \forall i' \neq i, i' \in [n]$$

$$1349 \quad p_S \geq 0 \quad \forall S \subseteq E.$$

1350 Consider the dual:

$$1351 \quad (C.2) \quad \max \quad \sum_{i' \neq i} \lambda_{i'} (c_i - c_{i'})$$

$$1352 \quad \text{s.t.} (1 + \delta) q_{i,S} \sum_{i' \neq i} \lambda_{i'} \leq \sum_{i' \neq i} \lambda_{i'} q_{i',S} \forall S \subseteq E, q_{i,S} > 0$$

$$1353 \quad \lambda_{i'} \geq 0 \quad \forall i' \neq i, i' \in [n].$$

1354 Since q_i and $\{q_{i'}\}$ are distributions and $\delta > 0$, the only feasible solution to the dual
1355 LP (C.2) is $\lambda_{i'} = 0$ for every $i' \neq i$. The dual is feasible and bounded, hence the
1356 primal must be feasible, completing the proof. \square

1357 *Proof of Proposition 2.4.* The expected payoff of action a_i under the interpolation
1358 contract p' is

$$1359 \quad R_i - [(1 - \sqrt{\delta})p_i + \sqrt{\delta}R_i] = (1 - \sqrt{\delta})(R_i - p_i).$$

1360 We will argue that for every action $a_{i'}$ with $i' \neq i$, either i' is not incentivized by p'
1361 (Case 1) or its expected payoff is sufficiently high (Case 2).

1362 **Case 1:** Assume $R_i - (1 + \sqrt{\delta})p_i > R_{i'} - p_{i'}$. We claim that in this case a_i is
1363 preferred over $a_{i'}$ under contract p' . Namely,

$$1364 \quad (1 - \sqrt{\delta})p_i + \sqrt{\delta}R_i - c_i = (1 + \delta)p_i - c_i + \sqrt{\delta}(R_i - (1 + \sqrt{\delta})p_i)$$

$$1365 \quad \geq p_{i'} - c_{i'} + \sqrt{\delta}(R_i - (1 + \sqrt{\delta})p_i)$$

$$1366 \quad > p_{i'} - c_{i'} + \sqrt{\delta}(R_{i'} - p_{i'})$$

$$1367 \quad = (1 - \sqrt{\delta})p_{i'} + \sqrt{\delta}R_{i'} - c_{i'},$$

1369 where we used that action a_i is δ -incentivized under p for the first inequality, and the
1370 second inequality holds by assumption because we are in Case 1.

1371 **Case 2:** Assume now that $R_i - (1 + \sqrt{\delta})p_i \leq R_{i'} - p_{i'}$. In this case the expected
1372 payoff achieved by action $a_{i'}$ is high. Namely,

$$1373 \quad R_{i'} - (1 - \sqrt{\delta})p_{i'} - \sqrt{\delta}R_{i'} = (1 - \sqrt{\delta})(R_{a'_{i'}} - p_{a'_{i'}})$$

$$1374 \quad \geq (1 - \sqrt{\delta})(R_i - (1 + \sqrt{\delta})p_i)$$

$$1375 \quad = (1 - \sqrt{\delta})(R_i - p_i) - (1 - \sqrt{\delta})\sqrt{\delta}p_i,$$

1377 where the inequality holds by assumption because we are in Case 2. \square

Proof of Proposition 2.5. Consider the following principal-agent setting parameterized by δ and $\epsilon > 0$. Let $\mathcal{M} = \epsilon/\delta$. There are $n = 2$ actions and $m = 2$ items. The probabilities of the items given the actions is described by the following matrix

$$\begin{pmatrix} \frac{1}{4} & \frac{2\epsilon}{3(\mathcal{M}+\epsilon)} \\ 0 & 1 \end{pmatrix},$$

1378 where the first column corresponds to item 1 and the second column to item 2. Set
 1379 the rewards to be $r_1 = \frac{4\epsilon}{3}$ for item 1 and $r_2 = \mathcal{M} + \epsilon$ for item 2 (notice $r_1 < r_2$), and
 1380 the costs to be $c_1 = 0$ and $c_2 = \mathcal{M} - \frac{\mathcal{M}\epsilon}{2(\mathcal{M}+\epsilon)} > 0$. Observe that the expected rewards
 1381 are $R_1 = \epsilon$ and $R_2 = \mathcal{M} + \epsilon$.

1382 CLAIM C.1. *OPT* = ϵ .

1383 *Proof of Claim C.1.* The expected payoff from letting the agent chose the zero-
 1384 cost action a_1 is $R_1 = \epsilon$. Can we get any better by incentivizing a_2 ? The optimal
 1385 contract for incentivizing the costly action in a 2-action setting is well-understood
 1386 (see e.g. [23]): The only positive payment should be for the single subset of items
 1387 maximizing the likelihood that the agent has chosen action a_2 ; in our case this is
 1388 the subset $\{2\}$ containing item 2 only. Observe that its probability given action 1 is
 1389 $\frac{\epsilon}{2(\mathcal{M}+\epsilon)}$. The 2-action characterization also specifies the payment for this outcome,
 1390 setting it at $p_{\{2\}} = c_2 / \left(1 - \frac{\epsilon}{2(\mathcal{M}+\epsilon)}\right) = \mathcal{M}$. Subtracted from R_2 we get expected
 1391 payoff of ϵ from optimally incentivizing a_2 . \square

1392 CLAIM C.2. *Contract* p that pays $\mathcal{M} - \frac{\epsilon}{3}$ for outcome $S = \{2\}$ and 0 otherwise
 1393 δ -incentivizes action a_2 with expected payoff $R_2 - p_2 = \frac{4}{3}\epsilon$.

1394 *Proof of Claim C.2.* We show action a_2 is δ -IC: The agent's expected utility from
 1395 a_1 is $\frac{\epsilon}{2(\mathcal{M}+\epsilon)}p_2 = \frac{\epsilon(3\mathcal{M}-\epsilon)}{6(\mathcal{M}+\epsilon)}$, and from a_2 given contract $(1 + \delta)p$ it is $(1 + \delta)p_2 - c_2 =$
 1396 $\left(1 + \frac{\epsilon}{\mathcal{M}}\right)(\mathcal{M} - \frac{\epsilon}{3}) - \mathcal{M} + \frac{\mathcal{M}\epsilon}{2(\mathcal{M}+\epsilon)} = \frac{\epsilon(2\mathcal{M}-\epsilon)}{3\mathcal{M}} + \frac{\mathcal{M}\epsilon}{2(\mathcal{M}+\epsilon)}$. It can be verified that the
 1397 former is less than the latter for $\delta \leq \frac{1}{2}$. \square

1398 Putting these claims together completes the proof of Proposition 2.5. \square

1399 *Proof of Lemma 2.6.* Fix a principal-agent setting. Let a_i be the action that is δ -
 1400 incentivized by contract p and assume a_i is not IR. Observe that the agent's expected
 1401 utility from a_i is $\geq -\delta$ (otherwise a_i would not be δ -IC with respect to a_1 , which
 1402 has expected utility ≥ 0 for the agent). First, if $\Pi > \delta$, then let p' be identical to p
 1403 except for an additional δ payment for every outcome. Contract p' still δ -incentivizes
 1404 action a_i , but now the agent's expected utility from a_i is ≥ 0 , as required. Otherwise
 1405 if $\Pi \leq \delta$, let p' be the contract with all-zero payments. The expected payoff to the
 1406 principal is zero, which is at most an additive δ loss compared to Π . \square

1407 **Appendix D. Hardness with a constant number of actions.** In this
 1408 appendix we show NP-hardness of the two computational problems related to optimal
 1409 contracts when the number of actions n is constant. Appendices D.1 and D.2 prove
 1410 hardness of δ -OPT-CONTRACT (Proposition D.1), from which hardness of δ -MIN-
 1411 PAYMENT follows by the reduction in Section 2 (Corollary D.2).

1412 PROPOSITION D.1. δ -OPT-CONTRACT is NP-hard even for $n = 3$ actions.

1413 COROLLARY D.2. δ -MIN-PAYMENT is NP-hard even for $n = 3$ actions.

1414 **D.1. The computational problem MIN-MAX-PROB.** It will be conve-
 1415 nient to reduce to δ -OPT-CONTRACT from a computational problem we call MIN-
 1416 MAX-PROB, which is a variant of MIN-MAX PRODUCT PARTITION [40] and thus
 1417 NP-hard.

- 1418 • Input: A product distribution q over m items such that for every item j , its
 1419 probability q_j is equal to $\frac{1}{a_j+1}$ where a_j is an integer $\in [3, a_{\max}]$ ($\log a_{\max}$ is
 1420 polynomial in m).
- 1421 • Output: YES iff there exists a subset of items S^* such that $q_{S^*} = \ell A$, where
 1422 $A = \sqrt{\prod_j a_j}$ and $\ell = \prod_j q_j$.

1423 We now take a closer look at MIN-MAX-PROB. Denote $a_S = \prod_{j \in S} a_j$.

1424 **OBSERVATION D.3.** *The probability of subset S is $q_S = \ell a_{\bar{S}}$.*

1425 *Proof.* For every item j , the probability it is excluded is

$$1426 \quad 1 - q_j = 1 - \frac{1}{a_j + 1} = \frac{a_j}{a_j + 1} = q_j a_j.$$

1427 So the probability of the outcome being precisely S is

$$\begin{aligned} 1428 \quad q_S &= \left(\prod_{j \in S} q_j \right) \left(\prod_{j \notin S} (1 - q_j) \right) \\ 1429 &= \left(\prod_{j \in S} q_j \right) \left(\prod_{j \notin S} q_j a_j \right) \\ 1430 &= \left(\prod_{j=1}^m q_j \right) \left(\prod_{j \notin S} a_j \right) = \ell a_{\bar{S}}, \\ 1431 \end{aligned}$$

1432 as claimed. □

1433 Observation D.3 immediately implies:

1434 **OBSERVATION D.4.** *For every subset S , $a_S + a_{\bar{S}} = a_S + \frac{A^2}{a_S} \geq 2A$, where equality
 1435 holds iff $a_S = a_{\bar{S}} = A$. Equivalently, $q_S + q_{\bar{S}} \geq 2\ell A$, where equality holds iff $q_S =$
 1436 $q_{\bar{S}} = \ell A$.*

1437 *Proof.* The inequality in the observation holds by the inequality of arithmetic and
 1438 geometric means (AM-GM inequality), which states that for any two non-negative
 1439 numbers w, z , $(w + z)/2 \geq \sqrt{wz}$. Namely, for $z = a_S$, $w = A^2/a_S$, and $A = \sqrt{zw}$ the
 1440 AM-GM inequality states that $a_S + A^2/a_S = z + w \geq 2\sqrt{wz} = 2\sqrt{a_S \cdot A^2/a_S} = 2A$
 1441 as claimed. □

1442 Observation D.4 shows the connection between MIN-MAX-PROB and the NP-
 1443 hard problem MIN-MAX PRODUCT PARTITION: q is a YES instance (there exists
 1444 a subset of items S such that $q_S = \ell A$) iff $a_S = A$.

1445 The following observation will be useful in the reduction to δ -OPT-CONTRACT.

1446 **OBSERVATION D.5.** *Let $\Delta = 1 - \ell A 2^{m-1}$, then $0 < \Delta < 1$.*

Proof. By definition,

$$\ell A = \frac{\sqrt{\prod a_j}}{\prod (a_j + 1)} \leq \frac{\prod \sqrt{a_j + 1}}{\prod (a_j + 1)} = \frac{1}{\prod \sqrt{a_j + 1}} \leq \frac{1}{2^m} < \frac{1}{2^{m-1}},$$

1447 where the second-to-last inequality follows since $a_j \geq 3$ and so $\sqrt{a_j + 1} \geq 2$. We
 1448 conclude that $\ell A 2^{m-1} < 1$, completing the proof. \square

1449 **D.2. Proof of Proposition D.1.** We now use hardness of MIN-MAX-PROB
 1450 to establish hardness of δ -OPT-CONTRACT.

1451 *Proof of Proposition D.1.* The proof is by reduction from MIN-MAX-PROB, as
 1452 follows.

1453 **Reduction.** Given an instance q of MIN-MAX-PROB, construct a principal-
 1454 agent setting with $n = 3$ actions.

- 1455 • For action a_1 , set its product distribution q_1 to be q .
- 1456 • For action a_2 , set its product distribution q_2 to be $1 - q$ (i.e., $q_{1,j} + q_{2,j} = 1$ for
 1457 every item j).
- 1458 • For action a_3 , set its product distribution q_3 to be such that $q_{3,1} = 1$ (i.e., this
 1459 action's outcome always includes item 1), and $q_{3,j} = \frac{1}{2}$ for every other item $j > 1$.

1460 Set costs c_1, c_2 to zero and set c_3 to be $c = (a_{\max} + 1)^{-1}$. The only nonzero reward is
 1461 $r = r_1$ for item 1; set r to be any number strictly greater than Δ^{-1} .

1462 **Analysis.** First notice that the reduction is polynomial in m ; in particular, the
 1463 number of bits of precision required to describe the probabilities, cost c and reward r
 1464 is polynomial.

1465 The analysis will show that the expected payoff the principal can extract by a
 1466 δ -IC contract if q is a YES instance is strictly larger than if q is a NO instance. We
 1467 introduce some notation: Let $\mathcal{S}^1 = \{S \subseteq [m] \mid 1 \in S\}$, i.e., \mathcal{S}^1 is the collection of
 1468 all item subsets containing item 1. Given a contract p , let $P = \sum_{S \in \mathcal{S}^1} p_S$ (the total
 1469 payment for subsets in \mathcal{S}^1). Observe that the expected payment to the agent if he
 1470 chooses action a_3 is $\frac{P}{2^{m-1}}$.

1471 **CLAIM D.6.** *Action a_3 can be weakly δ -incentivized with expected payment $\frac{c}{\Delta(1+\delta)}$*
 1472 *if and only if q is a YES instance of MIN-MAX-PROB.*

1473 *Proof of Claim D.6.* Fix a δ -IC contract p that weakly δ -incentivizes action a_3 .
 1474 By Observation D.3, the agent's expected utility from action a_1 is $\ell \sum_S p_S a_{\bar{S}}$ and from
 1475 action a_2 is $\ell \sum_S p_S a_S$. The agent's expected utility from action a_3 (after boosting
 1476 by $(1 + \delta)$) is $\frac{P(1+\delta)}{2^{m-1}} - c$.

1477 Assume first that q is a NO instance. If p weakly incentivizes action a_3 then

$$\begin{aligned}
 1478 \quad \frac{P(1+\delta)}{2^{m-1}} - c &\geq \ell \cdot \max \left\{ \sum_S p_S a_S, \sum_S p_S a_{\bar{S}} \right\} \\
 1479 \quad &\geq \frac{\ell}{2} \left(\sum_S p_S a_S + \sum_S p_S a_{\bar{S}} \right) \\
 1480 \quad &= \frac{\ell}{2} \sum_S p_S (a_S + a_{\bar{S}}) > \ell A \sum_S p_S \geq \ell AP,
 \end{aligned}$$

1481 where the second-to-last inequality is by Observation D.4, and is strict by our as-
 1482 sumption that q is a NO instance. Rearranging $\frac{P(1+\delta)}{2^{m-1}} - c > \ell AP$ we get

$$1483 \quad c < \frac{P(1+\delta)}{2^{m-1}} - \ell AP(1+\delta) = \frac{P(1+\delta)}{2^{m-1}} (1 - \ell A 2^{m-1}) = \frac{P\Delta(1+\delta)}{2^{m-1}}.$$

1484 By Observation D.5 we can divide both sides by $\Delta(1+\delta) > 0$ to establish $\frac{P}{2^{m-1}} >$
 1485 $\frac{c}{\Delta(1+\delta)}$, completing the proof of the first direction.

1486 Assume now that q is a YES instance. Then there exists S^* such that $a_{S^*} =$
 1487 $a_{\overline{S^*}} = A$, and without loss of generality $S^* \in \mathcal{S}^1$ (otherwise take its complement).
 1488 Consider the following contract: Let $p_{S^*} = \frac{c2^{m-1}}{\Delta(1+\delta)}$ and set all other payments to 0.
 1489 The expected payment to the agent for action a_3 is $\frac{p_{S^*}}{2^{m-1}} = \frac{c}{\Delta(1+\delta)}$ as required, and
 1490 the agent's expected utility (after boosting by $(1+\delta)$) is $\frac{p_{S^*}(1+\delta)}{2^{m-1}} - c = \frac{c}{\Delta} - c =$
 1491 $\frac{c(1-\Delta)}{\Delta}$. Plugging in $\Delta = 1 - \ell A 2^{m-1}$, we get that the expected utility from action
 1492 a_3 is $\ell A \frac{c2^{m-1}}{\Delta} = \ell A p_{S^*}$. This is equal to the expected utility from action a_1 , since
 1493 $\ell \sum_S p_S a_{\overline{S}} = \ell p_{S^*} a_{\overline{S^*}} = \ell A p_{S^*}$. Similarly, the expected utility from action a_2 is also
 1494 $\ell A p_{S^*}$. We conclude that p weakly δ -incentivizes a_3 , completing the proof of Claim
 1495 **D.6**. \square

1496 We now use Claim **D.6** to complete the hardness proof by showing that the ex-
 1497 pected payoff the principal can extract if q is a YES instance is strictly larger than if
 1498 q is a NO instance.

1499 For a YES instance, by Claim **D.6** action a_3 can be weakly δ -incentivized with
 1500 expected payment $\frac{c}{\Delta(1+\delta)}$. We argue that the values chosen in the reduction for c and r
 1501 guarantee that action a_3 has the (strictly) highest expected payoff for the principal, so
 1502 the agent breaks ties in favor of a_3 : Since the only positive reward is $r_1 = r$ and since
 1503 $q_{3,1} = 1$, the expected payoff from a_3 is $q_{3,1}r_1 - \frac{c}{\Delta(1+\delta)} = r - \frac{c}{\Delta(1+\delta)}$. The expected
 1504 reward (and thus also payoff) from a_1 is at most $q_{1,1}r_1 \leq \frac{r}{4}$ (using that $a_1+1 \geq 4$), and
 1505 the expected reward from a_2 is at most $q_{2,1}r_1 \leq (1 - \frac{1}{a_{\max}+1})r$. Since $\frac{r}{4} \leq (1 - \frac{1}{a_{\max}+1})r$
 1506 (using that $a_{\max} \geq 3$), it suffices to show $r - \frac{c}{\Delta(1+\delta)} \geq r - \frac{c}{\Delta} > (1 - \frac{1}{a_{\max}+1})r$, or
 1507 simplifying, $r > \frac{c(a_{\max}+1)}{\Delta}$. Since the reduction sets $c = (a_{\max} + 1)^{-1}$ and $r > \Delta^{-1}$,
 1508 the argument is complete.

1509 For a NO instance, by Claim **D.6** the expected payoff from a_3 is strictly lower than
 1510 $r - \frac{c}{\Delta(1+\delta)}$. By the analysis of the YES case we know that the expected rewards from
 1511 a_1, a_2 are strictly lower than $r - \frac{c}{\Delta}$ (and by limited liability the principal's expected
 1512 payoff is bounded by the expected reward). This completes the proof of Proposition
 1513 **D.1**. \square

1514 **Appendix E. An FPTAS for the separation oracle.** In this appendix we
 1515 establish the FPTAS for MIN-LR stated in Lemma **3.3**. Recall from the discussion
 1516 leading to Lemma **3.3** that the separation oracle problem reduces to MIN-LR.

Proof of Lemma 3.3. We adapt an FPTAS of Moran [41] (see also subsequent papers such as [43]). Let

$$\Delta = (1 + \epsilon)^{1/2m}.$$

1517 **FPTAS algorithm.** The algorithm proceeds in iterations from 0 to m . In
 1518 iteration j , the partial solutions in that iteration are subsets of the first j items. For
 1519 a partial solution $S \subseteq \{1, \dots, j\}$, recall that $q_{\ell, S}$ is the marginal probability to draw
 1520 S among the first k items if the sample is distributed according to q_{ℓ} .

1521 The partial solutions in iteration j are partitioned into families $Y_{j,1}, \dots, Y_{j,r_j}$.
 1522 The partition is such that for every family $r \in [r_j]$ and partial solutions $S, S' \in Y_{j,r}$,
 1523 for every distribution $\ell \in [k] \cup \{i\}$, the ratio between $q_{\ell, S}$ and $q_{\ell, S'}$ is at most Δ .

1524 In the first iteration $j = 0$, the only solution is the empty set. The solutions in
 1525 iteration $j + 1$ are generated from the families in iteration j as follows: One arbitrary
 1526 partial solution S is chosen from every family $Y_{j,r}$ to “represent” it, and for each such
 1527 S two partial solutions $S \cup \{j + 1\}$ and S are added to the solutions of iteration $j + 1$
 1528 (i.e., with and without the $(j + 1)$ st item).

1529 The algorithm outputs the minimum objective $\frac{1}{q_{i,S}} \sum_k \alpha_k q_{k,S}$ among the solutions
1530 S in iteration m .

1531 **Analysis.** We first argue that $ALG \leq (1 + \epsilon)OPT$. Let S^* be the optimal
1532 solution, and denote the subset of S^* containing only items among the first j by S_j^* .
1533 By induction, in iteration j there is a partial solution S'_j such that $\Delta^{-j} \cdot q_{\ell, S'_j} \leq$
1534 $q_{\ell, S_j^*} \leq \Delta^j \cdot q_{\ell, S_j^*}$ for every distribution $\ell \in [k] \cup \{i\}$. Denote $S' = S'_m$. Then
1535 $ALG \leq \frac{1}{q_{i,S'}} \sum_k \alpha_k q_{k,S'} \leq \Delta^{2m} \cdot \frac{1}{q_{i,S^*}} \sum_k \alpha_k q_{k,S^*} = (1 + \epsilon)OPT$.

It remains to show that the FPTAS runs in polynomial time. The running time is $O(\sum_j r_j)$. In the input distributions $\{q_k\}$, q_i , denote the range of every *nonzero* probability by $[q_{\min}, 1]$ (q_{\min} can be exponentially small). For every distribution $\ell \in [k] \cup \{i\}$, the probabilities that are not 0 are at least q_{\min}^m . So a partition “in jumps of Δ ” requires $O(t)$ parts, where t is the smallest integer satisfying $q_{\min}^m \cdot \Delta^t \geq 1$. So

$$t = \left\lceil \frac{m \log(q_{\min}^{-1})}{\log \Delta} \right\rceil = \left\lceil \frac{2m^2 \log(q_{\min}^{-1})}{\log(1 + \epsilon)} \right\rceil \leq \left\lceil \frac{2m^2 \log(q_{\min}^{-1})}{\epsilon} \right\rceil,$$

1536 where the last inequality uses $\log(1 + \epsilon) \geq \epsilon$ for $\epsilon \in (0, 1]$. Since the partition to
1537 r_j families maintains “jumps of Δ ” for n distributions, $r_k = O(t^n)$. We invoke the
1538 assumption that n is constant to complete the analysis and the proof of Lemma 3.3. \square

1539 **Appendix F. Hardness of MIN-PAYMENT.** In this appendix we show the
1540 following counterpart to Corollary 4.2.

1541 **PROPOSITION F.1.** *For any constant $c \in \mathbb{R}, c \geq 1$, it is NP-hard to approximate*
1542 *the minimum expected payment for implementing a given action to within a multi-*
1543 *licative factor c .*

1544 *Proof.* The proof is by reduction from MAX-3SAT. Given an instance of MAX-
1545 3SAT, the goal is to determine whether the instance is satisfiable or whether at most
1546 $\frac{7}{8} + \epsilon$ of the clauses can be satisfied, where ϵ is an arbitrarily small constant.

1547 **Reduction.** Given φ , we obtain the SAT principal-agent setting corresponding
1548 to φ (Proposition 4.12), but we set the reward for every item to be 1 rather than 0.
1549 We add an action a_{n+1} with cost \mathcal{C} and product distribution q_{n+1} with probability $\frac{1}{2}$
1550 for every item.

1551 **Analysis.** As in the analysis in the proof of Proposition 4.15, if φ has a satisfying
1552 assignment then we can implement a_{n+1} at cost \mathcal{C} . Otherwise recall that by Definition
1553 4.11, the average action over the first n actions leads to every item set S with proba-
1554 bility at least $\frac{1-8\epsilon}{2^m}$. Consider a contract p and let $P = \sum_S p_S$. The expected utility
1555 of the agent for choosing a_{n+1} is $P/2^m - \mathcal{C}$. Consider again the average action over the
1556 first n actions. The expected payment to the agent for “choosing” this action (i.e.,
1557 the expected payment over the average distribution) is at least $\frac{1-8\epsilon}{2^m} P = \frac{P}{2^m} - \frac{8\epsilon P}{2^m}$,
1558 and there is some action a_i (with cost 0) for which the expected payment is as high.
1559 To incentivize a_{n+1} over a_i it must hold that $\frac{P}{2^m} - \mathcal{C} \geq \frac{P}{2^m} - \frac{8\epsilon P}{2^m}$, i.e., $\frac{P}{2^m} \geq \frac{\mathcal{C}}{8\epsilon}$.
1560 We conclude that if there is no assignment satisfying more than $\frac{7}{8} + \epsilon$ of the clauses,
1561 the expected payment for implementing a_{n+1} is $\frac{\mathcal{C}}{8\epsilon}$ rather than \mathcal{C} . Approximating the
1562 expected payment within a multiplicative factor $\frac{1}{8\epsilon}$ would thus solve the MAX-3SAT
1563 instance we started with, and we can make ϵ as small a constant as we want. \square

1564 **Appendix G. Proofs omitted from Section 4.** In this appendix we provide
1565 proofs for Propositions 4.8 and 4.9. In particular, we establish the existence of gap
1566 settings for 2 actions (Proposition 4.8) and c actions (Proposition 4.9).

1567 *Proof of Proposition 4.8.* For the gap setting constructed above with $c = 2$ actions and $\gamma = \epsilon$, consider a δ -IC contract. Since the expected reward of the first
 1568 action a_1 is 1, and the maximum expected welfare is $2 - \gamma \geq 2 - \frac{4\epsilon}{1+2\epsilon}$, if a contract
 1569 is to extract more than $\frac{1}{2-4\epsilon/(1+2\epsilon)} = \frac{1}{2} + \epsilon$ of the expected welfare then it must
 1570 δ -incentivize the last action a_c (a limited liability contract cannot extract more than
 1571 the expected reward from an agent choosing a_1 , since a_1 is zero-cost). Let p be the
 1572 payment for the item and let p_0 be the payment for the empty set. For any action a_{i^*}
 1573 that the contract δ -incentivizes, the following inequality must hold for every $i \in [c]$:

$$1575 \quad (1 + \delta) \left(\gamma^{c-i^*} p + (1 - \gamma^{c-i^*}) p_0 \right) - \frac{1}{\gamma^{i^*-1}} + i^* - (i^* - 1)\gamma \geq$$

$$1576 \quad (\text{G.1}) \quad \left(\gamma^{c-i} p + (1 - \gamma^{c-i}) p_0 \right) - \frac{1}{\gamma^{i-1}} + i - (i - 1)\gamma.$$

Observe that for the contract to δ -incentivize a_c at minimum expected payment, it must hold that $p_0 = 0$. We can now plug $p_0 = 0$ into inequality (G.1) and choose $i^* = c, i = i^* - 1$. We get a lower bound on the expected payment for δ -incentivizing a_c :

$$p \geq \frac{(1 - \gamma)^2}{\gamma(1 + \delta - \gamma)}.$$

1577 The principal's expected payoff is thus $\leq \frac{1}{\gamma} - \frac{(1-\gamma)^2}{\gamma(1+\delta-\gamma)} \leq \frac{1}{1+\gamma^2-\gamma}$, where the last
 1578 inequality uses $\delta \leq f(\epsilon) = \gamma^2$. We get an upper bound of $\frac{1}{1+\gamma^2-\gamma}$ on what the best
 1579 δ -IC contract can extract out of $2 - \gamma$ for the principal. The ratio is thus at most
 1580 $\frac{1}{2} + \epsilon$ (using $\gamma \leq \frac{1}{4}$), and this completes the proof of Proposition 4.8. \square

1581 *Proof of Proposition 4.9.* For the gap setting constructed above with c actions
 1582 and $\gamma = \epsilon$, consider a δ -IC contract. As in the proof of Proposition 4.8, this contract
 1583 cannot extract more than $\frac{1}{c} + \epsilon$ of the expected welfare by δ -incentivizing action a_1 .
 1584 Assume from now on that the contract δ -incentivizes action a_{i^*} for $i^* \geq 2$ at minimum
 1585 expected payment. As in the proof of Proposition 4.8, Inequality (G.1) must hold for
 1586 i^* and every $i \in [c]$.

1587 Assume first that the contract's payment p_0 for the empty set is zero. (This
 1588 assumption is without loss of generality for the case of $c = 2$ actions, as well as for
 1589 $c \geq 3$ and fully-IC optimal contracts by Proposition 6 in [23].) Plugging $p_0 = 0$
 1590 into Inequality (G.1) and choosing $i = i^* - 1$, we get a lower bound on the expected
 1591 payment for δ -incentivizing a_{i^*} (in particular making it preferable to a_{i^*-1}):

$$1592 \quad (\text{G.2}) \quad \gamma^{c-i^*} p \geq \frac{(1 - \gamma^{i^*-1})(1 - \gamma)}{\gamma^{i^*-1}(1 + \delta - \gamma)}.$$

1593 The principal's expected payoff is thus $\leq \frac{1}{\gamma^{i^*-1}} - \frac{(1-\gamma^{i^*-1})(1-\gamma)}{\gamma^{i^*-1}(1+\delta-\gamma)} \leq \frac{\gamma^c + \gamma^{i^*-1}(1-\gamma)}{\gamma^{i^*-1}(1+\gamma^c-\gamma)} =$
 1594 $\frac{\gamma^c}{\gamma^{i^*-1}(1+\gamma^c-\gamma)} + \frac{1-\gamma}{1+\gamma^c-\gamma}$, where the last inequality uses $\delta \leq f(\epsilon) = \gamma^c$. Maximizing
 1595 this expression by plugging in $i^* = c$, we get an upper bound of $\frac{1}{1+\gamma^c-\gamma}$ on what the
 1596 best δ -IC contract can extract out of $c - (c-1)\gamma$ for the principal. The ratio can thus
 1597 be shown to be at most $\frac{1}{c} + \epsilon$, as required (using that $c \geq 3$ and $\gamma \leq \frac{1}{4}$; see Claim
 1598 G.1).

1599 Now consider the case that $p_0 > 0$. We argue that in this case, plugging $i = i^* - 1$
 1600 into Inequality (G.1) gives a lower-bound on $\gamma^{c-i^*} p$ that is only higher than that in
 1601 Inequality (G.2). To see this, consider the contribution of $p_0 > 0$ to the left-hand side

1602 of Inequality (G.1), which is $(1 + \delta)(1 - \gamma^{c-i^*})p_0$. Compare this to its contribution
 1603 to the right-hand side of Inequality (G.1), which is $(1 - \gamma^{c-i})p_0$. For $\delta \leq \gamma^c$, $\gamma \leq \frac{1}{4}$
 1604 and $i = i^* - 1$ it holds that $(1 + \delta)(1 - \gamma^{c-i^*}) \leq 1 - \gamma^{c-i}$. This completes the proof
 1605 of Proposition 4.9 up to Claim G.1. \square

CLAIM G.1. For every $\gamma \in (0, \frac{1}{4}]$ and $c \in \mathbb{Z}, c \geq 3$,

$$\frac{1}{1 + \gamma^c - \gamma} \cdot \frac{1}{c - (c-1)\gamma} \leq \frac{1}{c} + \gamma.$$

1606 *Proof.* We first establish the claim for $c = 3$. We need to show $\frac{1}{1 + \gamma^3 - \gamma} \cdot \frac{1}{3 - 2\gamma} \leq$
 1607 $\frac{1}{3} + \gamma$. Simplifying, we need to show $13\gamma + 6\gamma^4 \leq 4 + 9\gamma^2 + 7\gamma^3$, which holds for every
 1608 $\gamma \leq \frac{1}{4}$.

1609 We now consider $c \geq 4$: It is sufficient to show $\frac{1}{1-\gamma} \cdot \frac{1}{c-c\gamma} \leq \frac{1}{c} + \gamma$. Multiplying
 1610 by c we get $\frac{1}{(1-\gamma)^2} \leq 1 + c\gamma$. This holds if and only if $c \geq \frac{2-\gamma}{(1-\gamma)^2}$. The right-hand side
 1611 is an increasing function in the range $0 < \gamma \leq \frac{1}{4}$ and so we can plug in $\gamma = \frac{1}{4}$ and
 1612 verify. Since $c \geq 4 \geq \frac{28}{9}$, the proof is complete. \square

1613 **Appendix H. Approximation by separable contracts.** In this appendix
 1614 we examine the gap between separable and optimal contracts.

1615 Recall that a contract p is *separable* if there are payments p_1, \dots, p_m such that
 1616 $p(S) = \sum_{j \in S} p_j$ for every $S \subseteq M$. By linearity of expectation, the expected payment
 1617 for action a_i given a separable contract p is $\sum_j q_{i,j} p_j$.

1618 As we have shown in Proposition A.1 the optimal separable contract can be com-
 1619 puted in polynomial time via linear programming. Thus we know that separable (and
 1620 other simple computationally-tractable) contracts cannot achieve a constant approx-
 1621 imation to OPT unless $P = NP$ (Corollary 4.2).

1622 In fact, an even stronger lower bound holds—they cannot achieve an approxima-
 1623 tion better than n , unless we relax the IC requirement to δ -IC. We provide a proof of
 1624 this general lower bound for the case of $n = 2$.

1625 PROPOSITION H.1. For every $\epsilon > 0$ there is a principal-agent instance with $n = 2$
 1626 actions and $m = 2$ items, in which the best separable contract only provides a $2 - \epsilon$
 1627 approximation to OPT.

1628 *Proof.* For $\delta \in (0, 1)$ consider the following $n = 2$ actions and $m = 2$ items
 1629 instance. The probabilities $q_{i,j}$ for the two actions $i \in \{1, 2\}$ and items $j \in \{1, 2\}$ are

$$1630 \quad q_{1,1} = \frac{\delta}{2}, \quad q_{1,2} = 1 - \frac{\delta}{2} \quad \text{and} \quad q_{2,1} = \frac{1}{2}, \quad q_{2,2} = \frac{1}{2}.$$

1632 The rewards r_j for the two items $j \in \{1, 2\}$ are

$$1633 \quad r_1 = \frac{1 - (1 - \frac{\delta}{2})\delta}{\frac{\delta}{2}} \quad \text{and} \quad r_2 = \delta.$$

1635 The resulting expected rewards R_i for the two actions $i \in \{1, 2\}$ are

$$1636 \quad R_1 = q_{1,1}r_1 + q_{1,2}r_2 = \frac{\delta}{2} \frac{1 - (1 - \frac{\delta}{2})\delta}{\frac{\delta}{2}} + (1 - \frac{\delta}{2})\delta = 1, \quad \text{and}$$

$$1637 \quad R_2 = q_{2,1}r_1 + q_{2,2}r_2 = \frac{1}{2} \frac{1 - (1 - \frac{\delta}{2})\delta}{\frac{\delta}{2}} + \frac{1}{2}\delta = \frac{1}{\delta} - 1 + \delta,$$

1638

1639 so that $R_2 > 1$ for all $\delta \in (0, 1)$ and $R_2 \rightarrow \infty$ as $\delta \rightarrow 0$. The costs c_i for the two
1640 actions $i \in \{1, 2\}$ are

$$1641 \quad c_1 = 0 \quad \text{and} \quad c_2 = (1 - \delta)(R_2 - R_1) = (1 - \delta)\left(\frac{1}{\delta} - 2 + \delta\right). \\ 1642$$

1643 Note that on this instance

$$1644 \quad R_1 - c_1 = 1 \quad \text{and} \quad R_2 - c_2 = 2 - 2\delta + \delta^2. \\ 1645$$

1646 We claim that: (1) The optimal contract can incentivize action 2 with an expected
1647 payment of $c_2/(1 - \delta^2)$, so that the expected payoff to the principal is $R_2 - c_2/(1 -$
1648 $\delta^2) = (1/\delta - 1 + \delta) - (1/\delta - 2 + \delta)/(1 + \delta)$. (2) The optimal separable contract can
1649 either incentivize action 1 by paying nothing or it can incentivize action 2 by setting
1650 $p_1 = 2c_2/(1 - \delta)$ and $p_2 = 0$. Since

$$1651 \quad R_2 - q_{2,1}p_1 = \left(\frac{1}{\delta} - 1 + \delta\right) - \frac{1}{2} \frac{2c_2}{(1 - \delta)} = 1 \\ 1652$$

1653 the expected payoff to the principal in both cases is 1.

1654 Using (1) and (2) and setting $\delta = \frac{1}{2}(3 - \epsilon - \sqrt{\epsilon^2 - 10\epsilon + 9})$ we have

$$1655 \quad \frac{OPT}{ALG} = \left(\frac{1}{\delta} - 1 + \delta\right) - \frac{\frac{1}{\delta} - 2 + \delta}{1 + \delta} = 2 - \epsilon. \\ 1656$$

1657 It remains to show (1) and (2). For (1) denote the payments in the optimal
1658 contract for outcomes (1,0), (0,1), and (1,1) by $p_1, p_2, p_{1,2}$. The optimal contract can
1659 incentivize action 2 via $p_1 > 0$ and $p_2 = p_{1,2} = 0$ as long as

$$1660 \quad q_{2,1}(1 - q_{2,2})p_1 - c_2 \geq q_{1,1}(1 - q_{1,2})p_1 \\ 1661 \quad \Leftrightarrow p_1 \geq \frac{c_2}{q_{2,1}(1 - q_{2,2}) - q_{1,1}(1 - q_{1,2})} = \frac{4c_2}{1 - \delta^2} \\ 1662$$

1663 Setting $p_1 = 4c_2/(1 - \delta^2)$ leads to an expected payment of $q_{2,1}(1 - q_{2,2})p_1 = c_2/(1 - \delta^2)$.

1664 For (2) denote the payments of the optimal separable contract by p_1 and p_2 and
1665 note that the optimal separable contract either has $p_1 > 0$ and $p_2 = 0$ or it has $p_1 = 0$
1666 and $p_2 > 0$. In the former case the incentive constraint is

$$1667 \quad q_{2,1}p_1 - c_2 \geq q_{1,1}p_1 \\ 1668$$

1669 and in the latter it is

$$1670 \quad q_{2,2}p_2 - c_2 \geq q_{1,2}p_2.$$

1672 Note that since $q_{1,2} = 1 - \delta/2 > 1/2 = q_{1,1}$ it is impossible to incentivize action
1673 2 by having only $p_2 > 0$. In the other case, where only $p_1 > 0$, the smallest p_1 that
1674 satisfies the incentive constraint is $p_1 = c_2/(q_{2,1} - q_{1,1}) = 2c_2/(1 - \delta)$. \square

1675 **Appendix I. Proofs of technical lemmas in Section 6.** In this appendix
1676 we provide proofs for Lemma 6.3, Lemma 6.4, Lemma 6.5, and Lemma 6.7.

1677 *Proof of Lemma 6.3.* Note that with $s = (3 \log(\frac{2n}{\eta\gamma})) / (\eta\epsilon^2)$ we have $\gamma = \frac{n}{\eta} \cdot$
1678 $2 \exp(-\eta s \epsilon^2 / 3)$. Further note that since $q_{i,S} \geq \eta$ for all $i \in [n]$ and $S \subseteq M$ each action
1679 can assign positive probability to at most $1/\eta$ sets S . Finally, for all $i \in [n], S \subseteq M$

1680 such that $q_{i,S} = 0$ we have $\tilde{q}_{i,S} = 0$. So, by the union bound, it suffices to show that
 1681 for each of the at most n/η pairs i, S with $q_{i,S} > 0$ the probability with which $\tilde{q}_{i,S}$
 1682 does not fall into $[(1 - \epsilon)q_{i,S}, (1 + \epsilon)q_{i,S}]$ is at most $2 \exp(-\eta s \epsilon^2/3)$.

1683 Consider any such pair i, S . Let $X_{i,S}$ denote the random variable that counts the
 1684 number of times set S was returned in the s queries to action i . Then $\tilde{q}_{i,S} = X_{i,S}/s$
 1685 and $\mathbb{E}[X] = sq_{i,S}$. So, using Chernoff's bound,

$$\begin{aligned} 1686 \quad \Pr[\tilde{q}_{i,S} \notin [(1 - \epsilon)q_{i,S}, (1 + \epsilon)q_{i,S}]] &= \Pr[|X_{i,S} - \mathbb{E}[X_{i,S}]| \geq \epsilon] \\ 1687 &\leq 2 \exp(-\eta s \epsilon^2/3), \end{aligned}$$

1689 as claimed. \square

1690 *Proof of Lemma 6.4.* Let a_i be the action that is incentivized by p under the
 1691 actual probabilities Q , and let $a_{i'}$ be any other action. Then,

$$\begin{aligned} 1692 \quad \sum_{S \subseteq M} \tilde{q}_{i,S} p_{i,S} - c_i + 2\epsilon &\geq (1 - \epsilon) \sum_{S \subseteq M} q_{i,S} p_{i,S} - c_i + 2\epsilon \\ 1693 &\geq \sum_{S \subseteq M} q_{i,S} p_{i,S} - c_i + \epsilon \\ 1694 &\geq \sum_{S \subseteq M} q_{i',S} p_{i',S} - c_{i'} + \epsilon \\ 1695 &\geq (1 + \epsilon) \sum_{S \subseteq M} q_{i',S} p_{i',S} - c_{i'} \\ 1696 &\geq \sum_{S \subseteq M} \tilde{q}_{i',S} p_{i',S} - c_{i'}, \\ 1697 \end{aligned}$$

1698 where we used the bounds on the probabilities in the first and last step, that we are
 1699 considering normalized settings in the second and fourth step, and the IC constraint
 1700 in the third step. \square

1701 *Proof of Lemma 6.5.* Let a_i be the action that is incentivized by \tilde{p} under the
 1702 empirical probabilities \tilde{Q} , and let $a_{i'}$ be any other action. Then,

$$\begin{aligned} 1703 \quad \sum_{S \subseteq M} q_{i,S} p_{i,S} - c_i + \delta + 2\epsilon &\geq (1 + \epsilon) \sum_{S \subseteq M} q_{i,S} p_{i,S} - c_i + \delta + \epsilon \\ 1704 &\geq \sum_{S \subseteq M} \tilde{q}_{i,S} p_{i,S} - c_i + \delta + \epsilon \\ 1705 &\geq \sum_{S \subseteq M} \tilde{q}_{i',S} p_{i',S} - c_{i'} + \epsilon \\ 1706 &\geq (1 - \epsilon) \sum_{S \subseteq M} q_{i',S} p_{i',S} - c_{i'} + \epsilon \\ 1707 &\geq \sum_{S \subseteq M} q_{i',S} p_{i',S} - c_{i'}, \\ 1708 \end{aligned}$$

1709 where we used that we are considering normalized settings in the first and the last
 1710 step, the bounds on the probabilities in the second and fourth step, and the δ -IC
 1711 constraint in the third step. \square

1712 *Proof of Lemma 6.6.* We have,

$$\begin{aligned}
1713 \quad \tilde{\Pi} &= \sum_{S \subseteq M} \tilde{q}_{i,SR_S} - \sum_{S \subseteq M} \tilde{q}_{i,SP_{i,S}} \\
1714 \quad &\leq (1 + \epsilon) \sum_{S \subseteq M} q_{i,SR_S} - (1 - \epsilon) \sum_{S \subseteq M} q_{i,SP_{i,S}} \\
1715 \quad &\leq \sum_{S \subseteq M} q_{i,SR_S} - \sum_{S \subseteq M} q_{i,SP_{i,S}} + 2\epsilon \\
1716 \quad &= \Pi + 2\epsilon,
\end{aligned}$$

1718 where we used the bounds on the payments in the first step and that we are considering
1719 normalized settings in the second. \square

1720 *Proof of Lemma 6.7.* We have,

$$\begin{aligned}
1721 \quad P &= \sum_{S \subseteq M} q_{i,SR_S} - \sum_{S \subseteq M} q_{i,SP_{i,S}} \\
1722 \quad &\leq \frac{1}{1 - \epsilon} \sum_{S \subseteq M} \tilde{q}_{i,SR_S} - \frac{1}{1 + \epsilon} \sum_{S \subseteq M} \tilde{q}_{i,SP_{i,S}} \\
1723 \quad &\leq (1 + 2\epsilon) \sum_{S \subseteq M} \tilde{q}_{i,SR_S} - (1 - \epsilon) \sum_{S \subseteq M} q_{i,SP_{i,S}} \\
1724 \quad &= \Pi + 3\epsilon,
\end{aligned}$$

1726 where we used the bounds on the probability in the first step, and that $1/(1 - \epsilon) \leq 1 + 2\epsilon$
1727 and $1/(1 + \epsilon) \geq 1 - \epsilon$ for all $\epsilon \leq 1/2$. \square