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1 **Conscientious objection to abortion: Zambian healthcare practitioners' beliefs and practices**

2

3 **Abstract**

4 The potential health consequences of limiting access to safe abortion make it imperative to understand how
5 conscience-based refusal to provide legally permitted services is understood and carried out by healthcare
6 practitioners. This in-depth study of conscientious objection to abortion provision in Zambia is based on
7 qualitative interviews (N=51) with practitioners working across the health system who object and do not object
8 to providing abortion services in accordance with their cadre. Interviews were conducted in September 2015.
9 Regardless of whether practitioners self-identified as providers or non-providers of abortion services, they
10 presented similar religiously-informed understandings of abortion as a morally-challenging practice that is, or
11 not, shifted from iniquity to acceptability based on the reasons for which it has been requested or the likelihood
12 of unsafe abortion if services are not provided. These contextual factors presented a series of tipping points for
13 participants, rather than a single justification for providing abortion. Subsequently both groups reported that
14 their decisions about providing services were complex and changeable, rather than clear one-time resolutions.
15 This shaped their practices, both in terms of whether or not they provided services, and when and how they
16 delivered them. Practitioners self-identifying as non-providers, *and* those self-identifying as providers, reported
17 provision, counselling, and referral practices likely to lessen women's access to safe legal abortion. In this way,
18 conscientious objection in practice could be understood as a continuum of behaviours rather than a binary
19 position. Our results suggest that data on prevalence of claims to conscientious objector status may
20 underestimate the impact of practitioners' religious, moral and ethical beliefs on abortion accessibility. In
21 Zambia, eliminating practitioners' right to conscientious objection alone or conducting rights-based advocacy
22 may therefore not significantly increase access to safe abortion.

23

24 **Key words**

25 Zambia; Abortion; Conscientious objection; Healthcare practitioner attitudes; Access to safe abortion

26

27 **Main Text**28 **Introduction**

29 Conscientious objection to abortion - the refusal to provide legally permitted abortion on the basis of religious,
30 moral or ethical beliefs - is fundamentally about rights: the right to freedom of thought, conscience and religion;
31 the right to health; the right to reproductive freedom. However, in settings in which conscientious objection is
32 highly prevalent and abortion services are limited, conscientious objection is also about public health and equity.

33 Data on the prevalence of conscientious objection are scarce and problematic. In Sub-Saharan Africa, using a
34 cross-sectional census, Awoonor-Williams et al. (2018) reported prevalence of self-identified conscientious
35 objection among physicians, midwives, nurses, and physician assistants of almost 40 percent in hospital
36 facilities in northern Ghana; more than 25 percent of midwives attending a conference in Ethiopia indicated they
37 would not provide abortion services in Holcombe et al. (2015)'s cross-sectional survey; and an ethnographic
38 study of Senegalese obstetrician-gynaecologists, midwives and nurses reported by (Chavkin et al., 2013) found
39 very few providers were willing to provide abortion services they believed should be available.

40 Where the practice of conscientious objection significantly reduces the number of providers of safe legal
41 abortion, it is likely that women will experience delays in obtaining safe abortion, seek illegal abortion
42 elsewhere, or continue their unwanted pregnancy. Later abortions increase the risk of complications, limit the
43 choice of appropriate abortion method, are more expensive than earlier abortions and may be beyond legal
44 gestational limits for abortion. Illegal abortions performed outside formal health systems are more likely to be
45 performed using unsafe methods, by a provider without the necessary skills, or in an environment not
46 conforming to minimal medical standards. More than 25 million unsafe abortions occur annually (Ganatra et
47 al., 2017); estimates of morbidity and mortality from unsafe abortion suggest that around a quarter result in
48 severe complications requiring hospital-based treatment, at least 46,000 result in death, and 3 million in
49 complications that are not treated sufficiently (Singh, 2010).

50 Widespread conscientious objection is likely to have a disproportionate impact on those with the fewest social
51 or economic resources. Healthcare practitioners carry out their conscience-based objections to abortion
52 inconsistently, and may be more likely to refuse abortion for certain subgroups, such as adolescents (Morrell &
53 Chavkin, 2015). Women who experience provider objection and request abortion from another safe provider
54 must either spend longer within the same facility or travel to another facility to obtain services, incurring

55 economic and social costs that are inequitably distributed. Should women instead seek abortion from elsewhere
56 that is unsafe, post-abortion care may be more costly than accessing safe legal abortion (Leone et al., 2016).

57 *Conscientious objection in Zambia*

58 In Zambia abortion is permitted if continuing pregnancy poses a risk to the life of the pregnant woman, to the
59 physical or mental health of the woman or her existing children, if the child would be seriously disabled by
60 physical or mental abnormalities (GRZ, 1972) or in cases of rape or incest (GRZ, 2005). In determining
61 whether the risk posed by continuing the pregnancy is greater than if the pregnancy were terminated, account
62 may be taken of the pregnant woman's reasonably foreseeable environment and her age. Abortions must be
63 carried out by a registered medical practitioner (a doctor). When the abortion is not immediately necessary to
64 save the life of the woman or prevent grave permanent injury, three registered medical practitioners, one of
65 whom must be a specialist, must give consent (GRZ, 1972).

66 The Termination of Pregnancy Act (1972) provides for conscientious objection to abortion but notes that it does
67 not extend to practitioners' "duty to participate in any treatment which is necessary to save the life or to prevent
68 grave permanent injury to the physical or mental health of a pregnant woman" (4.2). The Ministry of Health's
69 *Standards and Guidelines* on abortion (2009), current at the time of our research, aim to balance practitioners'
70 right to conscientious objection with clients' rights to accurate information and access to safe services. With
71 reference to "healthcare providers", rather than the "medical practitioners" permitted to perform the abortion
72 procedure, the *Standards* note (p.9):

- 73 • Clients must be "respectfully referred" to healthcare providers willing to assist them in obtaining
74 services;
- 75 • With some exceptions, the management of all government-supported healthcare facilities have the
76 obligation to ensure that women have access to the abortion services they are legally entitled to;
- 77 • Conscientious objection may only be claimed at an individual level, and not as a group or institution;
- 78 • Conscientious objection only applies to the abortion procedure and not broader services;
- 79 • Conscientious objection only applies to the abortion provider and does not extend to support personnel.

80 However, conscientious objection in Zambia is unregulated. There is no requirement for medical practitioners
81 to record their refusal to provide abortion, making the management of services difficult. There are no estimates
82 of the prevalence of conscientious objection, but the practice is expected to be widespread, and, along with the
83 secrecy around which doctors do provide abortion, limit women's access to safe services (Ngoma et al., 2017).
84 Given low public knowledge around the legal availability of abortion (Cresswell et al., 2016), women seeking
85 abortion for reasons permitted within the law are unlikely to know that services should be made available to
86 them (Coast, 2016).

87 The Zambian case is unlikely to be extraordinary. The breadth of Zambia's legal framework for abortion is
88 uncommon, but not unique in Africa. Moreover, the limited accessibility of safe abortion services in public
89 facilities is likely to mirror that identified in countries across the continent, regardless of the legal and policy
90 frameworks in place. While there are no nationally aggregated data on the incidence of un/safe abortion in
91 Zambia (Macha et al., 2014), and abortion-related deaths are difficult to measure and estimate (Gerdtts et al.,
92 2013), the consequences of limiting access to abortion are commonplace: the 31.2 % of Zambian maternal
93 mortality occurring in the antepartum period which includes abortion is broadly consistent with other countries
94 in the region (Merdad & Ali, 2018).

95 *Conceptualising conscientious objection*

96 The potential health consequences of conscientious objection for women's access to safe abortion make it
97 imperative to understand healthcare practitioners' motivations for claiming it and how they perform it in
98 practice. However, conscientious objection is understudied and under-theorised. While the definition of
99 conscientious objection is relatively clear, there are no agreed criteria for what it means to be a conscientious
100 objector, and subsequently, how it should be measured so that adequate services can be planned. Must a
101 practitioner self-identify as a conscientious objector for it to count as such? Is a practitioner a conscientious
102 objector if they refuse to provide abortion in every circumstance, or conversely, if they refuse in any
103 circumstance? Is a practitioner a conscientious objector only when their actions align with a country's law
104 and/or policy (e.g. always referring clients in absence of providing the abortion procedure) or should
105 'illegitimate' objection – that which is not provided for by law or policy (e.g. not providing the abortion
106 procedure and not referring clients) – also be included?

107 Based on criteria for conceptualising conscientious objection to military service that include establishing that an
108 individual's beliefs are deeply held and applicable in *any* circumstance of war, conscientious objection to
109 providing abortion is often presented as a binary position that ought to be consistently held. Much of the limited
110 research in this area has subsequently reflected on whether practitioners refusing to provide abortion services are
111 exercising 'true' conscientious objection or not. For example, evidence that practitioners in Brazil obtained
112 abortion for themselves or their partners despite reporting religious objection to abortion (Faúndes et al., 2004)
113 and that practitioners in South Africa claiming conscientious objection provided services for additional financial
114 remuneration (Harries et al., 2014) has been used to argue that some practitioners claim conscientious objection
115 for reasons other than deeply held religious, moral or ethical beliefs (Chavkin et al., 2013). Other studies have
116 highlighted practitioners who report objection to abortion based on beliefs that are understood to be genuine, but
117 apply their objection inconsistently or inappropriately. In Colombia, Fink et al. (2016) identify among those
118 who identify as conscientious objectors "partial objectors", who exercise their refusal on a case-by-case basis,
119 along with "extreme objectors", who always oppose abortion and additionally obfuscate care by not providing
120 appropriate information or referral. González Vélez and Urbano (2016) argue that actions of extreme objectors
121 are an imposition of beliefs rather than an exercise of conscience and should not be considered conscientious
122 objection at all.

123 Harris et al. (2016) have developed a conceptual model of conscientious objection based on three domains:
124 healthcare practitioners' beliefs, actions and self-identification. The model addresses complexity in how
125 conscientious objection is applied by identifying conscientious objection in these domains independently, noting
126 that they may not always align in an individual clinician's practices. For example, the model takes into account
127 practitioners who consistently refuse to provide services on religious grounds, but who do not identify as
128 'conscientious objectors' because they are unfamiliar with the concept. It also facilitates reflection on the
129 differences between conscientious objectors who refer clients to another provider, and 'abortion obstructors'
130 who do not.

131 Debates about the conceptualisation and nomenclature of conscientious objection are extended when the beliefs
132 and practices of healthcare practitioners who provide abortion are considered. One strand of this has been a call
133 to recognise that practitioners' decisions to *not* object to provide abortion are also conscience-based. By
134 associating religious, moral and ethical conscience only with objecting to abortion, policies and laws fail to

135 protect practitioners who feel compelled to provide and abortion providers are vulnerable to stigmatising
136 understandings that their actions reflect having a bad or no conscience (Harris, 2012).

137 Another, distinct, body of research focusing only on abortion providers' experiences rather than conscientious
138 objectors', suggests that providers' religious, moral or ethical beliefs might also stand in opposition to their
139 decision to provide. In Italy De Zordo (2018) identifies obstetrician-gynaecologists who provide abortion
140 services but remain somewhat uncomfortable with the 'unpleasant' procedure of terminating a potential life. In
141 Ghana, Aniteye and Mayhew (2013) explore how abortion providers navigate tensions they experience between
142 their moral beliefs and their professional obligations. In Scotland, Beynon-Jones (2013) explores how health
143 practitioners who typically framed abortion as a pregnant woman's choice simultaneously distinguished
144 between understandable and problematic abortion requests, based on their personal rather than professional
145 interpretation of the significance of the woman's characteristics. For example, associating successful
146 motherhood with stable partnership, wealth and more advanced age, young women's requests for abortion were
147 constructed as rational and obvious, while the requests of women in their thirties with established careers and
148 families were positioned as irrational and more challenging for practitioners.

149 The evidence points to a complicated picture of abortion care delivery that involves healthcare practitioners
150 influencing women's access to safe, legal services based on their conscience to varying degrees. This is the first
151 study in Zambia to explore healthcare practitioners' abortion-related beliefs and decision-making in depth. We
152 consider the experiences of practitioners who conscientiously object to abortion alongside those who do not in
153 order to investigate divergences – or similarities. In doing so, we contribute evidence to support the
154 conceptualisation of conscientious objection to abortion in Zambia needed to plan adequate abortion care.

155

156 **Methods**

157 While Zambian law around conscientious objection applies exclusively to doctors, in practice access to abortion
158 is shaped by the beliefs and professional behaviours of all the healthcare practitioners a woman may encounter
159 in seeking services: clinical officers (mid-level clinicians equivalent to nurse practitioners in North America and
160 Europe who provide the majority of first-line health care in Zambia), community healthcare workers (lay
161 members of the community trained to provide basic health services and advice), midwives, nurses, as well as
162 doctors. Non-doctors may facilitate or obstruct a woman's access to abortion by their pre-abortion counselling

163 or (non-)referral to doctors. We considered all cadres of healthcare practitioners involved in women's
164 trajectories from entering the public healthcare system seeking abortion, to exiting having either received or not
165 received it. To juxtapose and examine factors we expected to influence practitioners' understandings and
166 practices, we considered both rural and urban settings, and two provinces (Lusaka and Eastern) that are better
167 and less well served by doctors permitted to perform abortion (Ferrinho et al., 2011).

168 Potential participants were identified by a practitioner gatekeeper with considerable knowledge of the public
169 healthcare system and access to a wide range of practitioners working in different settings, having been involved
170 in the delivery of obstetrics and gynaecology training for many years. Participants worked at the country's main
171 teaching hospital, urban and rural district hospitals, a mission hospital, urban and rural health centres, and within
172 two rural communities. While we visited many of these facilities to recruit participants, on one visit to an
173 urban facility in Eastern province we discovered a training event was being hosted, attended by practitioners
174 from health facilities across the province. This presented an opportunity to further expand our sample.

175 We present qualitative data generated using audio-recorded interviews with 51 of these purposefully and
176 opportunistically sampled healthcare practitioners (Table 1), conducted in September 2015. Since so little is
177 known about how practitioners understand abortion and deliver or do not deliver abortion services, we designed
178 the relatively unstructured interviews to maximise our opportunities to uncover unexpected relationships and
179 concepts. We carried out most of the interviews in English, and a research assistant, guided by a list of topics
180 we prepared for her, conducted the eight interviews with community healthcare workers in Nyanja.

181 The content of interviews varied between participants, but typically covered whether or not participants
182 identified as providers of the abortion services that would be expected relative to their role, how they came to
183 their decisions, their thoughts about abortion and those who seek abortion, how they deliver services, and their
184 understanding of the law and policy around abortion and conscientious objection. Since our gatekeeper knew
185 whether doctors working at the same facility as him objected to or provided abortion, we were able to sample
186 accordingly. We discovered the position of all other participants during the interviews. Concepts and
187 experiences we identified in earlier interviews were explored with participants we interviewed later.

188 Participants were encouraged to discuss their understandings of abortion and care, giving insight into the
189 normative lenses through which they perceived the world around them, as well as descriptions and examples of
190 actual events and interactions. Our analysis takes both into account.

191 Interviews were all conducted at the participants' place of work during breaks within their shifts or the training
192 event. This typically dictated the length of interviews, which ranged from around 20 minutes to just over an
193 hour. Shorter interviews covered the key themes but in less depth.

194 *Analysis*

195 We conducted a highly inductive analysis using many of the analytical tools of constructivist grounded theory
196 (Corbin & Strauss, 2008). All interviews were transcribed verbatim, and those with community health workers
197 were simultaneously translated into English. We used NVivo 11 Plus to facilitate our analysis.

198 To prepare data for in-depth analysis, EF read each transcript, grouping data line-by-line into fluid concepts and
199 themes according to the perspectives, experiences and practices identified within and across them (coding).
200 Using the codes EF had developed, but remaining open to refining or producing new codes, EC coded a 50
201 percent random sample of the transcripts. This double coding ensured we did not overlook any key themes and
202 that each code collected together all the data pertaining to it. This exercise did not identify any further themes
203 or data that had not already been assigned a code.

204 Cases were categorised by role, place of work, gender and position on providing abortion services to allow
205 subsequent analyses to take account of these differences between participants. We did not ask all participants
206 whether or not they were "conscientious objectors" since many were not aware of the concept or its legal
207 provision. However all were asked whether or not they provided abortion services, and we categorised them
208 depending on their answers. In the analysis and the results presented, we use the term 'non-providers' to
209 describe participants who self-identified as practitioners who refuse to provide abortion services pertaining to
210 their role (for clinical officers, nurses, midwives and community health workers, delivering counselling and
211 referring to a doctor for abortion; for doctors, providing abortion), and 'providers' to describe participants who
212 self-identified as practitioners who provide abortion services pertaining to their role. The positions of a small
213 number of participants (n=4) were difficult to ascertain: their narratives either oscillated between descriptions of
214 practice that implied they did not provide abortion services or did provide abortion services, or between reports
215 that they had never been approached by women seeking abortion or that they had – or might have been. We
216 categorised these cases as having 'unclear' provider/non-provider status and the contradictory nature of their
217 narratives is reflected in our analysis.

218 Further in-depth analysis, which constitutes the most substantive part of our analytical method, was carried out
219 by EF and began by producing sets of memos about individual topics (e.g. referral). These memos posed and
220 answered a series of questions of the coded data, moving from more simple questions (e.g. ‘What are the
221 reasons providers give for providing abortion services?’) to more evolved questions based on the answers (e.g.
222 ‘What discourses are being used to explain provision of abortion?’). Answering questions involved referencing
223 individual cases, allowing EF to see the range of perspectives, experiences and practices represented in the data
224 and guard against selectivity in its use. Each memo additionally included a summary of EF’s analytical
225 thoughts on what the data suggest about the memo topic and subsequent questions to ask of the data in further
226 memos. Memos continued to be (re)written to document the increasingly elaborated and abstracted analysis and
227 the evidence for it. The final stage of our analysis was to sort the successive memos in the way that best
228 presented the relationship between the various analytical ideas. This emergent central analytical ‘story’ was
229 then refined by reviewing its internal consistency and testing it against the raw, uncoded data to check that it
230 could explain most cases. EC independently reviewed each memo and the analytical story as a final check that
231 both were grounded in the evidence.

232 Data generation and our analysis were reflexive, taking account of the questions participants had been asked and
233 how we asked them, as well as the influence of our own perspectives on abortion. The anonymised quotations
234 presented below are from a wide range of participants; pseudonyms are used. Non-doctors quoted are speaking
235 about providing abortion services corresponding to their role.

236 Independent ethical review was carried out and granted by ERES Converge (Zambia) and the London School of
237 Economics (UK).

238 *Limitations*

239 We present practitioners’ reports of their understandings and behaviours. While these are rich and give us
240 insight into how their practices might influence women’s ability to access safe services, they cannot represent
241 women’s experiences. Our assumptions about the likely impact of the counselling, referral and provision
242 practices they report are supported by research from elsewhere (Chavkin et al., 2013). However we have no
243 evidence about how the interactions healthcare practitioners reported were experienced by their clients, and how
244 those interactions influenced their clients’ subsequent care-seeking.

245 Our purposive and opportunistic sample was designed to maximise variation in participants' roles, settings and,
246 where known before interview, conscientious objection. Our study was not designed to estimate the prevalence
247 of, or make generalisations about, conscientious objection-related understandings or behaviours, but to elucidate
248 explanations for them and explore the mechanisms through which they operate. The iterative, relatively
249 unstructured, interviews were designed to prioritise what was salient for participants, rather than answer pre-
250 determined questions based exclusively on existing frameworks for understanding conscientious objection to
251 abortion, such as those around understandings of professionalism or person-centred care.

252

253 **Results**

254 *1. Beliefs about abortion*

255 Christian religious beliefs were at the heart of non-providers' reasons for not providing or assisting with
256 abortion; their narratives unambiguously present abortion as the unjust act of killing a living being. Other
257 reasons for objecting to abortion– for example, that a woman should have used contraception or that a
258 participant's professional role is to prevent harm – were the articulation of this religiously-informed resistance.

259 "I'm a Christian... if we are going to say that we are Christians, what is wrong, is wrong, it doesn't
260 become good sometimes... I am a Christian ... I can't give people anything other than what I am."

261 [Doctor, female, non-provider]

262 Providers typically did not use the same explicitly religious language to describe abortion. However, the way
263 non-providers and providers, of all cadres and working in all settings, presented their motivations for either not
264 providing or providing abortion was remarkably similar. Both understood their personal religious convictions to
265 be at odds with abortion. Both anchored our research conversations around the reasons women sought abortion
266 and the consequences of unsafe abortion. Both discussed these reasons as being either "not enough" or
267 "enough" for them to provide services in light of their beliefs.

268 Non-providers highlighted clients who sought abortion because they had not used contraception, were in school,
269 had had extra-marital sex or had been raped, and offered counter-arguments to the need for abortion in these
270 circumstances. For example, a pregnancy must have been wanted if contraception was not used, an adolescent

271 could return to school after the birth, a sexual sin would not be alleviated by committing the additional sin of
272 abortion, and a rape victim should be spared the additional trauma of abortion:

273 “The trauma, the child goes through [when raped], it is terrible but you know, still, if we do terminate
274 that pregnancy ... You're not solving the problem... trauma will still be there: ‘I aborted, I aborted!’
275 you know?” [Senior midwife, female, non-provider]

276 Non-providers reported that reasons for seeking abortion like these were “not convincing”. Only abortion with
277 clear medical indications, such as eclampsia, was widely considered to be morally acceptable:

278 “We can have some exceptions... there are mothers who have medical conditions which may not
279 support that pregnancy. You end up losing the mother and having lost the mother, the baby also.”
280 [Doctor, male, non-provider]

281 Self-identified providers discussed many of the same reasons clients seek abortion - not using contraception,
282 wanting to continue education, socially-unsanctioned sex, rape - but additionally lacking choices in society,
283 lacking education about contraception and contraceptive failure. Although a small minority of providers
284 presented these reasons as the reality that underpins why some women need abortion that is their right regardless
285 of their reasons for seeking it, the most dominant narrative, echoing that of non-providers, was that these
286 reasons were or were not “convincing enough” to justify their providing abortion services.

287 “[Whether or not I provide] is more to do with the reasons that they have, especially if they are
288 obstetric reasons...or if they can manage to convince me that they cannot cope with this baby. We
289 cannot just [provide abortion].” [Doctor, male, provider]

290 However, providers’ discussion of these socially-oriented reasons for abortion was far less frequent than their
291 discussion of medically-focused reasons for abortion. Almost all offered preventing physical ill-health or death
292 from pregnancy and preventing the possibility of unsafe abortion as the key reasons for providing abortion
293 services. These medically-focused reasons are presented as being less ambiguous than socially-oriented
294 reasons, making their decision to provide abortion more straightforward:

295 “I'm Catholic, my religion and what I believe they tend to differ at some point. I look at things in a
296 medical and humanitarian way. Medically if this pregnancy would kill the woman then why keep it?
297 ...I've seen women dying out of pregnancy... So I try to match belief with what happens if we live in

298 the reality.” [Clinical officer, male, provider]

299 *1.1 Tipping points*

300 Participants’ shared conceptualisation of the reasons women and girls seek abortion as being “enough” or “not
301 enough” to warrant abortion, and their apparent ease discussing medically-indicated abortion compared to all
302 other reasons for abortion, suggests that both non-providers *and* providers understood abortion as a challenge to
303 their personal morally-informed beliefs. In their common narrative, the contextual factors surrounding abortion
304 (from why a woman sought abortion to the likelihood she would seek unsafe abortion if refused) function as a
305 series of tipping points that shift, or do not shift, abortion from iniquity towards moral acceptability. The
306 difference between non-providers’ and providers’ narratives is not whether or not abortion is morally wrong, but
307 the extent and variety of reasons for abortion that they consider a tipping point. Both non-providers and
308 providers reported that in light of these tipping points, their decisions about whether or not to provide abortion
309 services were complex.

310 For example, Dr Phiri identified himself as a provider of abortion but reported “mixed feelings” that echoed
311 non-providers’ reports. For him abortion is “help[ing] someone to kill someone”, an act that “borders in
312 someone’s conscience”. However, unsafe abortion was his tipping point and the reason that he now provides
313 abortion as part of a “complete service” for women. Nevertheless he continued to question his decision,
314 emphasising that the service he provides is selective, not “grab[bing] anyone because she’s pregnant” but
315 responding to an expressed need in a way that will save his clients’ lives:

316 “I look at myself and am I doing something right, am I normal or am I not normal?”

317 While some non-providers and providers reported firm and static beliefs about the provision of abortion,
318 collectively the interview narratives suggest that for the majority of participants, decision-making about the
319 morality of abortion in particular circumstances and subsequently whether or not to provide abortion services, is
320 a process. Non-providers and providers reported that their reflections on abortion had varied over time in
321 response to their perceptions of requests for abortion that they received or had heard about, and for some,
322 appeared to be on-going and non-linear, dependent on the circumstances of each new request.

323 Dr Mulenga illustrates the dynamic nature of decision-making. She notes that while providing abortion when a
324 woman presents bleeding is morally straightforward, being called upon to decide whether to offer abortion to a

325 woman who is “healthy and she says, ‘I want one’” is the “moment that most of us struggle”. However, like Dr
326 Phiri, she had recently decided to provide abortion in order to prevent women seeking unsafe abortions. This
327 tipping point had crystallised for her at a conference, hearing a doctor discuss her own abortion and calling on
328 colleagues to consider the consequences of not providing safe services. Nevertheless, the decision had been
329 difficult and despite pushing herself towards finality in her decision-making (“the decision has been made”) she
330 was unconfident that it would remain consistent if tested by a request for abortion for reasons she did not think
331 were ‘enough’.

332 “My husband’s a doctor so we’ve had this discussion. We’ve struggled with it because of my faith. I
333 have struggled, struggled and in that moment I did not make a religious decision. I did not make a
334 moral decision. I made a decision of, ‘If I’m in the ER, then a woman comes to ask for it and I say I
335 can’t and the one who can is in tomorrow and maybe tomorrow she’s over 12 weeks, she doesn’t come
336 back. She loses her courage and in the evening she’s gone to see some hocus-pocus woman
337 somewhere who’s given her something and she comes in bleeding. I’m still in the ER. I will still have
338 to attend to her and Lord forgive me, if that woman dies because that’s something I could have done
339 for her safely, properly and under controlled circumstances.’ So, for me it’s still a lot of processing but
340 the decision has been made. I want to provide it safely. I don’t want to meet the woman who sleeps
341 around all the time and then gets pregnant and she has a history of [abortions], Lord forgive me
342 because then I might be able to say, “Okay, I am not taking part in this because this is a woman who
343 should be responsible with her contraception”.... For me the biggest thing was, ‘Am I killing and are
344 my reasons for killing justified?’”

345

346 ***2. Practices of delivering abortion care***

347 Almost all participants described themselves as either providers or non-providers of abortion services. However
348 practitioners in both groups reported professional practices not wholly aligned with that positioning. Rather,
349 their changing and context-dependent behaviours are fluidly positioned along a spectrum, from non-provision
350 and obfuscation to consistent provision of services. Only a small minority of participants reported behaviour
351 consistently positioned at these extremes. More commonly the complexity participants experienced in their
352 beliefs about abortion appeared to underpin complexity in how they delivered abortion services. Participants

353 across all cadres and facilities reported shared practices in relation to evaluating grounds for abortion and
354 delivering it, pre-abortion counselling, and referral, that are likely to lessen women's access to legally-permitted
355 abortion.

356 *2.1 Evaluating reasons for abortion and delivery*

357 The majority of participants reported making their abortion care decisions on a case-by-case basis depending on
358 the reasons abortion had been requested. Rather than reflect Zambia's legal framework, their narratives suggest
359 that these decisions were more commonly based on participants' personal, morally-informed, positions:

360 "Depending on your personal perception of the problem, you may agree or not agree with the reason
361 the woman is seeking a termination and therefore based on that you might be able to offer or refer to a
362 colleague who might take a different position.... we evaluate the patient according to case by case."
363 [Doctor, male, provider]

364 In the case of non-providers, this meant that not all women were refused abortion services. The very widely
365 shared "exception" made of abortion to save a woman's life has been noted; one self-reported non-provider
366 additionally reported providing abortion in cases of congenital abnormality and others were accepting of
367 abortion in cases of pregnancy resulting from rape. However, it also meant that for a sizable minority of
368 participants who self-identify as providers of abortion services, the reverse was true: not all women seeking
369 abortion on grounds that align with the law were provided services.

370 There are several examples of the conditionality of provision by self-identified abortion providers in their
371 interview narratives. For the doctor quoted above, having recently given birth, having been left by one's
372 partner, and wanting to continue tertiary education were all "not enough". His reluctance to accept continuing
373 education as a reason for abortion was shared by other self-identified providers of all cadres whose nuanced
374 views were based not only on how far the woman had got in the education system but also their personal
375 expectations of her future career opportunities. For example, Community Healthcare Worker Mrs Mwale,
376 working in a rural setting, reported advising a schoolgirl to return to school after birth and refusing to refer her
377 to colleagues, and conversely, referring a university student for abortion "because [the client] wants to succeed
378 in life".

379 Other self-identified providing practitioners discussed women seeking multiple abortions as presenting them
380 with a “very, very big [moral] challenge” (Doctor, male). Likewise, some providers noted that if a woman does
381 not agree to using contraception in future it was difficult for them to provide services “because she’ll come back
382 again pregnant.” (Doctor, male, provider).

383 *2.2 Counselling*

384 The provision of pre-abortion counselling presents a similarly mixed picture. Non-providers typically described
385 counselling as a conversation in which their aim was to dissuade clients from seeking abortion. Some
386 commented that successfully changing a client’s mind about abortion was an indicator of quality in counselling.
387 Most reported delivering counselling that makes direct reference or allusion to religious teaching. Some non-
388 providers reported that they would be willing to refer clients to a providing practitioner following ‘unsuccessful’
389 counselling in order to avoid the client seeking unsafe services elsewhere. Neither cadre nor facility location
390 seemed to influence the nature of non-providers’ counselling, creating a consistent narrative across these
391 interviews. Interviews with a doctor working in a large urban hospital and rural community health worker
392 illustrate this shared approach to counselling:

393 “We just try to tell them to just keep the pregnancy. First of all, you know, religiously ‘it is a life that
394 you have’ ... ‘if you abort it means you kill’ ... and ‘if you don’t kill the child there will be someone
395 who could support the child’ things like that... we are different in terms of convincing people,
396 counselling people to keep it, maybe I am not that good, maybe [another doctor] is better.” [Doctor,
397 male, non-provider]

398 “I would say to her keep it, or if you don’t want to keep it better give it to me – I will keep the child for
399 you... [If you insist] then I think I can just surrender out of your case because only you will be judged
400 [by God]... Mostly, when you advise someone in that way they [understand] you and opt to keep the
401 child.” [Community health worker, female, non-provider]

402 While self-identified providers’ descriptions of their counselling were far more heterogeneous than non-
403 providers’, many reported putting a similar emphasis on encouraging clients to continue their pregnancies, as
404 well as encouraging longer reflection on their decision or return for counselling with their partners or families.
405 Two providers dissuaded clients from proceeding with abortion by emphasising the logistical and administrative
406 burden involved, especially in rural areas. Again, the narratives of self-identified providers working across

407 cadres and facility settings indicate that only if women had capacity to insist on abortion following this
408 explicitly or implicitly dissuasive counselling, would the practitioner continue to facilitate it. As Dr Phiri,
409 discussed above, commented:

410 “Those who come in for seeking [abortion], they really knock for a long time for them to have it... They
411 should insist and show the reason why they need it, for me to provide it.”

412 The moral tensions about abortion these self-identified providers experienced are reflected in apparent
413 contradictions within their descriptions of the counselling they provide:

414 “We just counselled her, we said we can talk to your relatives, you can bring them we can talk about it
415 together rather than terminating the pregnancy you can just keep it ... It depends on my assessment of
416 the history that she has given me... if this woman says that she cannot keep that child of course I can
417 explain to her the advantages of keeping that baby and then the advantages of terminating that
418 pregnancy... I think my beliefs [about abortion], I think they are not very important because as I have
419 said it is the law so my beliefs have got nothing to do with that.” [Senior midwife, female, provider]

420 *2.3 Referral*

421 Referral to a doctor constitutes the core abortion service all non-doctors are required to carry out. Doctors who
422 claim conscientious objection to providing abortion must refer clients to another doctor. Participants from all
423 cadres, identifying as non-providers and providers of abortion services, discussed referral processes that add
424 further complexity in abortion care services.

425 As with provision of abortion and counselling, some participants reported behaviours aligned with national
426 policy and law: some non-providers and providers reported making clear, timely referrals to providing doctors
427 and were concerned not doing so would increase the likelihood of their clients seeking unsafe abortion.

428 However, a continuum of conscience-based objecting behaviours was reflected in other participants reporting
429 referral practices that are likely to increase barriers to safe abortion care. Participants from across the spectrum,
430 including almost all self-identified providers who discussed it, described making vague referrals: rather than
431 written or verbal communication to link clients with a named providing practitioner, they recommended their
432 clients repeat their requests for abortion to another practitioner or at another health facility.

433 Frequently participants appeared to have not considered any implications of these vague referrals for the risk of
434 unsafe abortion. Nurse Nyirenda for instance, who considered herself a provider of abortion services, offered no
435 reflection on any possible causal links in her account of having told a client she must return to her clinic with
436 her husband before a referral could be made and the client later returning to the clinic needing post-abortion
437 care. In participants' illustrations, clients are likely to have understood the tentative nature of the referrals as an
438 indication that their requests for abortion were inappropriate. For example, the clients of non-doctors who
439 reported telling them to effectively 'take their chances' with another provider are unlikely to have left the
440 consultation reassured that the abortion they sought was their legal right. Similarly, the reports of vague
441 referrals by doctors who publically self-identify as providers but who nevertheless sometimes refused clients'
442 requests, suggest that clients are likely to receive this referral as a negative moral judgement on their request for
443 abortion which may dissuade them from trying another safe provider.

444 The emphasis on the verb 'to try' elsewhere in the referrals reported by a minority of non-providers may have
445 been used by them explicitly as a tool to communicate to clients that abortion services may *not* be available
446 elsewhere.

447 "Sometimes, we just tell them that they should go to the big hospital and try to find out if they do that.
448 Because I know that the general hospital conducts those procedures." [Nurse, female, non-provider]

449 Indeed, two non-providers commented that the vague referrals they had made are likely to have prevented
450 clients from obtaining safe abortion. Their descriptions of referral practices are shared by providers, suggesting
451 that in some circumstances, practitioners from both groups may have used vague referral as a deliberate strategy
452 to prevent abortion they had moral or religious reservations about.

453 However, structural stigma about abortion within the health system also contributed to and facilitated nebulous
454 referral processes. Self-identified non-providers and providers in our sample had low levels of knowledge about
455 the availability of abortion even when making referrals to a specific doctor or team. Poor or non-existent
456 feedback mechanisms from receiving doctors to referring practitioners left referring practitioners with little idea
457 about whether they had referred clients to the right place or person, or whether they ought to have made a
458 referral at all.

459 "Others cannot manage to come to the hospital. They go back [home], then they do their own
460 [abortion]. You see them coming back bleeding and you ask them "Did you go to the hospital?"... But

461 the problem [is] with the feedback... we don't know whether they've been attended to... There's no
462 follow up." [Senior nurse, male, provider]

463 The lack of feedback mechanisms in the referral chain additionally meant that participants had no exposure to
464 the consequences of the nature of their referrals for women's health.

465 Structural stigma within hospital facilities also extended the influence of conscientious objection on providers'
466 referral processes. Doctors reported that senior doctors who oppose abortion prevent more junior doctors
467 working within their teams from providing abortion either directly, by refusing to allow abortions in their
468 clinics, or more commonly indirectly. Indirect tactics were publically questioning the motives and morals of
469 providing colleagues, implying there would be career penalties for doctors who provide abortion, not building
470 capacity of junior colleagues to provide abortion by denying them the training opportunity of observing and
471 assisting abortion procedures, or making it impossible for junior doctors to perform surgical abortion by
472 refusing to assist them in the event of an emergency. Several doctors noted that the strength of expression both
473 for and against abortion among senior doctors dissuades junior doctors from discussing abortion – including
474 who provides abortion and challenging poor service provision – so as to avoid conflict.

475 “[Speaking about providing abortion] is not something that... you can just do openly, especially in our
476 setup or when you are also training. So they will think ‘this is one of the people doing this.’” [Doctor,
477 male, provider]

478 As a result, some doctors self-identifying as providers reported making referrals for abortion they would
479 otherwise have provided themselves. Referrals typically involved instructing a client to return to the hospital at
480 a time or day medical teams headed by consultants who provide abortion are scheduled to work. These
481 participants were aware that such referrals introduce delays to providing abortion care, may communicate to
482 clients that what they have requested is problematic and could dissuade clients from returning for safe abortion
483 care.

484 Our analysis suggests that the influence of senior non-providing doctors on less senior potentially-providing
485 doctors in large health facilities may inform the vague referrals and lack of feedback noted by participants
486 working across the health system. By encouraging providing practitioners in large facilities to hide or at least
487 not openly discuss their provision, referring practitioners of other cadres working outside large facilities are
488 especially limited in their ability to make clear referrals to them.

489

490 **Discussion**491 *Continuum of conscience-based care practices*

492 We set out to explore how healthcare practitioners working across the Zambian health system understand
493 abortion and how they report their abortion care practices in light of this. We found remarkably similar
494 discourses about abortion and reported behaviours among practitioners who presented themselves as non-
495 providers and providers of abortion services. These similarities were consistent across genders, roles and
496 facilities, contrasting previous research that has identified distinct differences in conscientious objection
497 according to cadre and associated training and exposure to international debates and messages (e.g. Aniteye &
498 Mayhew, 2013).

499 In our data, participants *share* a narrative in which abortion is a morally challenging procedure that is – or is not
500 – to varying degrees shifted towards moral acceptability by the reasons for abortion or the potential
501 consequences of not providing abortion safely. For the majority of participants these contextual factors
502 presented a series of tipping points, rather than a single decisive argument for providing abortion. Subsequently,
503 some non-providers, as identified by Fink et al. (2016), but significantly, many who identified as providers,
504 reported that their decisions about whether or not to provide abortion services were sometimes difficult and
505 were changeable, both over time and in response to the circumstances of a pregnancy or abortion.

506 Participants in our study reported delivering abortion services in light of their complex moral beliefs about
507 abortion. Rather than simply providing or not providing abortion services according to their role, participants
508 additionally expressed their conscience-based discomfort with abortion under certain circumstances in *how* they
509 delivered care. In this way, conscientious objection in practice could be understood as a continuum of
510 behaviours rather than a binary position. While a few participants reported static practices positioned at either
511 end of the spectrum (always objecting or never objecting to abortion and delivering services accordingly),
512 participants identifying themselves as both non-providers and providers of abortion services reported practices
513 that are more accurately conceptualised as being fluidly placed along it.

514 Our analysis suggests that the presence of a continuum of conscience-informed practices is likely to be
515 responsible for considerable complexity in the delivery of safe abortion in Zambia. We found that both self-

516 identified non-providers and providers do not permit or permit abortions inconsistently, dependent on their
517 personal evaluations of the reasons abortion has been requested rather than the law; that both non-providers and
518 providers deliver counselling designed to dissuade clients from abortion; and that both non-providers and
519 providers' make referrals for abortion care that are vague to the extent that women seeking abortion may
520 conclude that the safe, legal abortion they had requested is unlikely to be provided by any practitioner,
521 increasing the possibility that they will obtain unsafe abortion outside the formal health system.

522 There is no evidence as to how typical lack of formalised referral patterns for abortion care is. In the research
523 setting vague referral practices were facilitated by structural stigma. The limited pool of practitioners who will
524 provide abortion, especially in rural settings with fewer doctors, the influence of non-providers within urban
525 hospital's hierarchies, and the reluctance of doctors who provide abortion to openly discuss their practices at
526 work, all underpinned inappropriate referral practices and meant practitioners had limited knowledge of the
527 consequences of their referrals.

528 The likely result of the practices our participants reported is that obtaining safe abortion is a matter of luck.
529 Whether or not the healthcare practitioner a woman meets identifies as being a conscientious objector/non-
530 provider or provider may not predict the treatment they receive.

531 *Conceptualising conscientious objection in Zambia*

532 How then should we conceptualise conscientious objection to abortion in the Zambian context? The continuum
533 of conscience-based practices rather than binary status of objector and provider we identified, fits well with
534 Harris et al. (2016)'s model delineating the three domains of practitioners' beliefs, actions and self-
535 identification. In our study, practitioners self-identified as non-providers based on moral beliefs about abortion,
536 but reported counselling and referral practices that are not aligned with the legal and policy framework for
537 conscientious objection; other practitioners self-identified as providers of abortion but, based on their moral
538 beliefs about abortion, did not consistently provide the abortion services expected of their cadre.

539 The crux of Harris et al.'s conceptualisation of conscientious objection is to encourage consideration of the
540 overlaps and importantly, voids, between the three domains, for the measurement and regulation of
541 conscientious objection. Indeed, our results urge evaluation of the utility of focusing solely on self-identified
542 conscientious objection if our aim is to assess and measure the impact of practitioners' conscience-based beliefs
543 on the accessibility of legally permitted safe abortion services. In this study, had we considered only healthcare

544 practitioners who report to object to providing abortion services, we would have missed the ways those who
545 identified themselves as providers of abortion services also limited women's access to care. By considering
546 both types of practitioner in our study, and exploring the relationships between their self-identification and their
547 reported practices, we exposed a series of unexpectedly shared access-limiting behaviours. The fact that
548 practitioners saw themselves as providers of abortion services, even when reporting practices that would limit
549 services, suggests that those managing healthcare facilities in Zambia may need to look beyond the legally
550 permitted exercise of conscientious objection to meet the obligation of ensuring women have access to abortion
551 set out in the Ministry of Health's *Standards and Guidelines*.

552 Harris et al. propose that their model of conscientious objection, offered as a basis for prevalence survey tools,
553 should be refined as new data on the way conscientious objection is practiced comes to light. Our data suggest
554 that the model and subsequent tools could be usefully expanded to include healthcare practitioners who are not
555 legally permitted to perform abortions, such as community health workers, nurses, midwives and clinical
556 officers in our study. In Zambia these cadres are often the first point of contact for women seeking abortion and
557 influence whether, how and when they obtain one. Doing so would not change the components of the model,
558 just who is considered within it.

559 Finally, given participants' changing and non-linear positions on abortion and reported practices, our data
560 supports the value of longitudinal approaches to considering their prevalence. Doing so in Zambia would lead
561 to better identification of conscientious objection in practice. As noted by Harris et al., survey tools developed
562 from their conceptual model could be used to measure change in individual practitioners' position in the three
563 domains over time.

564 ***Relevance for interventions***

565 Our results highlight two important considerations for interventions to increase access to safe abortion.

566 Firstly, the study underlines the importance of context for understanding conscientious-based abortion care
567 practices. In Zambia, constitutionally a "Christian nation", while social, political or economic pressures
568 influenced healthcare practitioners' provision of abortion care as elsewhere (Harris et al. 2018), the continuum
569 of conscience-informed practices we identified most strongly reflect entrenched and widely shared religiously-
570 informed norms about the moral status of abortion. As observed in other African settings (e.g. in Ethiopia by
571 Holcombe (2018)), healthcare practitioners in our study most commonly made their decisions about providing

572 abortion services in light of competing concerns to protect women's health and around their understandings of
573 the morality of abortion. However discourses employed in their interview narratives cannot easily be divided
574 into moral discourses about the ethics of abortion employed by non-providers/conscientious objectors on one
575 side and medical discourses about women's health employed by providers on the other. Some non-providers
576 were concerned about the public health consequences of their non-provision and while some providers did draw
577 on a medical discourse to explain why safe abortion was necessary, their overarching discourse was frequently
578 moral: that preventing maternal morbidity and mortality from unsafe abortion is the 'right' thing to do.

579 Very few participants of any cadre discussed the provision of abortion as a means to reproductive rights.
580 However it is an emphasis on rights – of physicians to abstain from providing abortion and for women to receive
581 it – that underpins the Zambian legislation and policy on conscientious objection. Similarly, international
582 research, policy and advocacy all situate the need for accessible safe abortion services within rights-based
583 development paradigms (Unnithan & de Zordo, 2018). For example, there has been heightened attention and
584 commitment to emphasising professional ethics and the importance of respectful woman-centred care in recent
585 international midwifery education (UNFPA, 2014). These discourses were not present in the narratives of
586 practitioners in our study. Rather, our findings suggest that in Zambia at least, different ways of situating this
587 agenda may be needed if it is to have salience for the practitioners called upon to operationalise it.

588 Secondly, our results make clear that in Zambia, removing or limiting conscientious objection may not
589 significantly decrease barriers to safe abortion services since healthcare practitioners who self-identified as
590 providers also reported practices that limit service availability and quality. Instead, in lieu of longer-term social
591 change towards gender equity, interventions could usefully consider advice and guidance for all practitioners –
592 including those not legally permitted to carry out abortion - on how their beliefs about abortion should be
593 reflected in the abortion services they are called upon to provide. Such guidance could be underpinned by
594 formalised procedures for managing conscience-based objections to delivering or referring for abortion services
595 within the health system.

596

597 **Conclusion**

598 In Zambia, providing and non-providing healthcare practitioners' understandings of abortion as a morally-
599 challenging procedure is likely to have significant impacts not just on whether or not women receive safe

600 abortion care, but the nature of services that are delivered. If the evidence we present from Zambia is not
601 unique, it is likely that existing or future prevalence data focused exclusively on the binary position of
602 conscientious objection, practitioners who self-identify as objectors, and/or those legally permitted to enact
603 conscientious objection, will underestimate the extent of conscience-based influences on accessing safe legal
604 abortion.

605 Our research suggests three further research agendas related to conscientious objection. First, while there is
606 prospective evidence from a range of settings about the consequences for women denied abortion care, much
607 less is known about the actual practices of directive counselling. Second, our research highlights the importance
608 of non-providing gatekeepers, such as community healthcare workers, for accessing abortion and the need to
609 better understand how they are implicated in practices of conscientious objection. Finally, although there is a
610 sizable evidence base describing practitioners' knowledge and understanding of abortion laws, our study
611 suggests that research on the implications of these understandings for practices of conscientious objection, and
612 the outcomes for women, are needed.

613

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- 688

Table 1: Sample Description

Characteristics	N=51
Sex	
Male	31
Female	20
Occupation	
Clinical Officer	3
Community Health Worker	8
District Medical Officer	3
Doctor (non-specialist)	6
Midwife	12
Nurse	5
Specialist obstetrician gynaecologist	14
Setting	
Rural	21
Urban	20
Not clear	10
Reported position	
Conscientious objector	21
Non-conscientious objector	26
Not clear	4

Research highlights (3 to 5 bullets conveying article's unique contribution to knowledge. Max 85 characters including spaces)

- Objectors and providers share conscience-based narratives about abortion
- Both report provision, counselling and referral practices that lessen abortion access
- Practitioners' decision-making about abortion provision was on-going and non-linear
- Conceptualisation of conscientious objection should include how care is delivered
- Conscience-based practices of all cadre influence access to abortion services