

# Why public sector outsourcing is less efficient than Soviet central planning



*Since the 1990s, public sector outsourcing has evolved through competitive tendering, partnership working (particularly via Public Finance Initiatives), strategic-commissioning and prime-contracting. Each of these iterations has promised better public goods and services for less cost. Their practice, however, has frequently been marked by rising costs and lower service quality. [Abby Innes](#) explains why.*

The logic of outsourcing is that market-based production is better than public production because the governance of private organisations is more transparent, flexible, efficiency focused and disciplined by owners. But this idea is problematic on two fronts. In the first place the presumption of market superiority is an artefact of public choice theory; it's not rooted in historical assessment of which regime, public or private, has better produced public goods. In the second, this logic is dependent on 'first-best-world' economic theorising: it assumes an efficient market for simple goods, or for goods that can be somehow simplified. Hence for outsourcing to work those archetypal conditions have to exist. While they typically can exist for simple goods and services (the NHS doesn't grow its own food), the outsourcing markets for complex goods and services characteristically fulfil none of the necessary conditions.

The neoclassical microeconomic logic behind outsourcing operates according to [purely deductive-theoretic reasoning](#): i.e. in chains of logical reasoning that flow from explicit axioms to necessary outcomes, like Pythagoras's theorem. This method allows for the valuable modelling of 'small-world', repetitive and simple transactions but around the essential, complex and interdependent services of the state it introduces some heinous sins of analytical omission. This is a form of argument that does not calibrate itself against observable reality as in other social sciences, including more critical neoclassical economics, but with the axiomatic reasoning or maths that 'proves' it. Around complex goods and services, however, reality conspires to render an efficient market impossible.

When we put the market rhetoric of New Public Management to one side outsourcing constitutes the central planning of private businesses, and the success of this venture hinges on the viability of the outsourcing contract as an effective junction of instruction and control. What [contract theory](#) tells us is that the more complex the service or good, the longer the duration of the contract and the greater the contingencies or uncertainties that the supplier might face, the less the outsourced tasks are amenable to codification and hence to robust contracts that can adequately protect the buyer.

Such 'incomplete' contracts create unanticipated and destined to be high costs for the management and supervision of the 'non-contractible' elements relating to service delivery. Frequent contractual failures require repeated (and given a poor bargaining position) expensive renegotiation. Complexity, shifting needs and interdependency are conditions endemic within public service goods and services.

The economics of Soviet central planning tells us that the resulting asymmetries in information and leverage between state and producer are just the start of bargaining games that the state cannot win. Given public funding the state remains both the only partner in the market relationship however numerous the 'end users' or rhetorical 'customers' may be, but also the continuous bearer of the contractual obligations and financial, legal and political liabilities and costs of a failed supplier: a position unique to the state.

The following market failures are rife in public service markets: high barriers to entry leave public service markets dominated by monopoly or oligopoly firms which render the provider relatively immune from the self-correcting mechanisms of market competition; uncertainty and complexities in contractual requirements create huge information asymmetries between buyer and seller; relationship-specific investments encourage the producer to exploit the loss of bargaining power entailed by sunk costs (i.e. 'hold-up' problems); and finally, negative spillovers, that is to say, damaging external effects not reflected in the original price of the transaction are particularly problematic given systemic interdependencies, for example between NHS and social care systems.

The negative spillovers from incomplete contracts in public service outsourcing are exceptionally socially damaging. The hard to codify tasks often intrinsic to a given public service – like ‘care’ – are rationally sloughed off by private providers and left to families, volunteers, charities and other public services to answer. As interdependent services come under satisfying corporate performance, systemic failures become inevitable.



The GCHQ building in Cheltenham was built and maintained by Carillion, which went into compulsory liquidation in 2018, Credit: [GCHQ \(Crown Copyright\)](#)

The almost completely compromised nature of the marketplace for services is not the only problem, however. As Accounting Professor [Adam Lever](#) and Gil Plimmer's coverage at the *Financial Times* have shown, large public service industry (PSI) firms are a particularly striking example of 'financialised' corporations: they are not the productive innovators of the neoclassical imaginary. Rather than reinvesting their profits, these quoted companies redirect earnings into ever increasing dividend payouts and share buybacks to further hike share prices, and debt-funded mergers and acquisitions are relied on to create new income streams. On the verge of bankruptcy in 2013, the new CEO of Serco [found it had no single coherent register](#) documenting its 700 businesses, suggesting the operating values of a Ponzi scheme more than a value-creating corporate strategy.

With few tangible assets and high borrowing against intangible assets, (like brand recognition and, presumably, the financial market expectation of an ever-expanding non-competitive sector under doctrinaire governments) these firms carry no residual value if the business fails. Failure is also hard to anticipate since due diligence is hampered by [major conflicts of interest in the 'Big Four'](#) accountancy companies, KPMG, Pricewaterhouse Coopers, Deloitte and Ernst and Young. Leaver describes the standard financial model as "[leveraged gambling on future income flows](#)". The policy is thus booby-trapped against governments keen to reverse it.

When it comes to prevailing incentives, public service industry firms as 'firms' bear an uncanny resemblance to Soviet state-owned enterprises (SOEs) and why wouldn't they? As within planning for the Soviet SOEs, the outsourcing contract operates as a form of planning instruction and as an imperative to be realised, not as a forecast or 'indicative plan' to be considered; prices are predominantly administrative and 'soft' (i.e. negotiable); contracts are typically long, incomplete and exit is punitively expensive financially, organisationally and politically; the continuation of production is essential, hence government operates under risks of a chronically 'soft' budget per contract (so-called 'soft budget constraints').

The relationship is intrinsically and institutionally politicised: in the UK case, following repeated failures, [the Cabinet Office operates as the direct interface with major outsourcing companies](#). Demand for the good or service is typically guaranteed (disabled citizens seeking their independence allowance aren't shopping for a handbag). Like Soviet SOEs then, public service industry firms operate in a doom loop of low incentives for consummate performance, high incentives for satisfying performance, plus a lack of effective disciplinary mechanisms.

As a result, the typical multinational PSI firm looks more like the separated-at-birth twin of the Soviet 'Kombinat' business group than either a prizewinning public corporation like the BBC or an archetypal plucky, innovative, value-creating enterprise (characteristic of actual small and medium sized enterprises far more than today's financialised quoted companies). As of 2016 the vast majority of UK outsourcing contracts had nevertheless been awarded to large public service industry multinational firms – [some 73% of procurement spending](#). Under doctrinaire governments, PSI firms, like Soviet SOEs, benefit from an increasingly all-embracing nomenclature of commodities to be produced. In contrast to the Soviet system, however, money is anything but passive within the outsourcing production regime.

From the taxpayer's point of view, the contemporary outsourcing architecture is *more* dysfunctional in framing corporate incentives than the Soviet system. Soviet SOEs had poor incentives to fulfil targets because wages were flat and target fulfilment prompted an increased target in the following year for no additional reward. PSI firms are incentivised by their stock-holding executive pay and financing structures and by the incompleteness of contractual specifications to actively 'sweat' a contract, since beyond creative accounting measures, their profit margins originate in its strictly legal, plain text reading.

The tougher any government tries to be in contract pricing within incomplete contracts the more damaging the consequences of margin-seeking by the firm are likely to prove. The risk under austerity is of chronic adverse selection. Given the objective difficulty of establishing accurate pricing under incomplete contracting, only the most reckless firms with least regard for service quality and those most determined to deploy later strategies of 'hold up' will rationally underbid for contracts with no guarantee they can stay within the initial margins. The collapsed [Carillion](#) was just such a repeat 'winner'. Carillion's management acted rationally under prevailing incentive structures: they were aberrant only in misjudging the moment when the financial markets would balk at the unsustainability of their value extraction.

The standard counter-argument to 'the problem of monopoly' is that the reputational effect on dominant firms acts as a disciplining guarantee against poor contractual behaviour. But in monopoly/duopoly public service industry markets with high barriers to entry under doctrinaire governments who are increasingly structurally dependent on the survival of the dominant firms, the reputational damage to even atrocious providers is apparently nil. A Public Accounts Select Committee investigation found that Serco and G4S were [awarded fourteen new contracts](#) by five Departments worth £350 million even as they were being investigated by the Serious Fraud Office for defrauding the Ministry of Justice and *after* the then Justice Minister, Chris Grayling, publicly committed to withhold awards until the case was resolved: the MoJ was among the five.

The current UK government nevertheless continues to drive outsourcing into the state's most complex and socially essential service domains. It's enough to make Leonid Brezhnev blush.

***This article is based on the author's recent [LEQS working paper](#)***

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*Note: This article gives the views of the author, not the position of EUROPP – European Politics and Policy or the London School of Economics.*

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