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Economic evaluation of safety-engineered devices and training in reducing needlestick injuries among healthcare workers in South Africa

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Background. Healthcare workers (HCWs) are at increased risk of contracting various communicable diseases. Needlestick injuries (NSIs) are a common mechanism of exposure. Training in basic universal precautions and utilisation of safety-engineered devices (SEDs) are interventions known to reduce the risk of NSI.

Objectives. To assess the cost-utility of SEDs v. a training programme in universal precautions (TP) v. a combination strategy to reduce NSIs among South African HCWs.

Methods. A Markov model comparing SEDs v. a TP v. a combination strategy against current practice was developed. A hypothetical cohort of HCWs working in the SA public sector was followed from a payer's perspective for a period of 45 years, and discounted costs and benefits were assessed. Data were obtained from the National Department of Health, suppliers and published literature. One-way and probabilistic sensitivity analysis was conducted.

Results. Over the study time horizon, our model estimated that 2 209, 3 314 and 4 349 needlestick injuries per 1 000 HCWs could be prevented if a TP, SEDs or a combination strategy, respectively, was adopted compared with current practice. All three candidate interventions were cost-effective at a willingness to pay (WTP) of one times the gross domestic product per capita (USD6 483.90/quality-adjusted life-year (QALY) gained). SEDs as a stand-alone intervention was dominated by a combination strategy. Compared with current practice, the incremental cost-effectiveness of training was USD32.90/QALY v. USD432.32/QALY for SEDs and USD377.08/QALY for a combination strategy. Results were sensitive to the effectiveness of the interventions. Probabilistic sensitivity analysis showed that at a WTP of USD6 483.90/QALY gained, a combination strategy would be cost-effective 95.4% of the time.

Conclusions. A combination strategy in which both SEDs and a TP are adopted is preferred.

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Healthcare workers (HCWs) are at increased risk of contracting infectious diseases owing to workplace exposure.^[1,2] High disease prevalence and reduced investment in and availability of adequate safety measures place HCWs in developing countries at disproportionate risk compared with their counterparts in high-income countries.^[3] HCWs in these settings are at particular risk of contracting tuberculosis and blood-borne pathogens such as HIV, hepatitis B and hepatitis C.^[1,4] An important mechanism of exposure to blood-borne pathogens is accidental needlestick injury (NSI).

The incidence of NSI varies across settings, and significant under-reporting to occupational and public health authorities affects the validity of estimates. Studies from South Africa (SA) place the incidence of NSI between 24% in primary care nurses and up to 69% among junior doctors per annum.^[5,6] Risk factors for sustaining an NSI vary depending on the context. Less-experienced staff and those who have not received training in universal precautions have consistently been found to be at increased risk of sustaining an NSI.^[7-9] In developed countries, the evidence indicates that

doctors are at higher risk of NSI than nurses.^[10] However, given the clinical load placed on mid-level HCWs in low- and middle-income countries, this is not necessarily the case in developing countries.^[7]

Given their risk and severity, the most important potential consequences of an NSI are acquiring HIV or hepatitis B or C. The transmission probability following an occupational NSI is 6 - 30% for hepatitis B and up to 2.83% for HIV.^[11,12] Globally, 4.4% of HIV, 37% of hepatitis C and 39% of hepatitis B infections in HCWs are attributable to NSI.^[13] Furthermore, HCWs commonly experience a range of psychological symptoms following occupational exposure to blood or body fluids.^[14] NSIs also impose economic costs on health systems and society.^[15-20]

Training in universal precautions and adoption of safety-engineered devices (SEDs) are two key interventions that have been shown to reduce NSIs.^[21-25] On pooled analysis of five studies, Harb *et al.*^[22] reported an effectiveness of 46% (relative risk (RR) 0.54, 95% CI 0.41 - 0.71) for SEDs in reducing NSIs among HCWs.^[22] Similarly, Tarigan *et al.*^[23] estimated that SEDs were 49% (RR 0.51,

95% CI 0.40 - 0.64), training 44% (RR 0.66, 95% CI 0.50 - 0.89), and a combination of training and SEDs 62% (RR 0.38, 95% CI 0.28 - 0.50) effective in reducing NSIs among HCWs. In contrast, a fourth review found only low-quality evidence to suggest that SEDs may reduce NSIs, but moderate (statistically non-significant) evidence that they could increase blood splashes by 60% (RR 1.6, 95% CI 0.08 - 2.36).^[24]

The few studies that have attempted to assess the cost-effectiveness of SEDs or training in reducing NSIs were either single-centre studies with limited cost perspectives^[26-29] or did not undertake any uncertainty analysis.^[27] With these limited cost perspectives, lack of methodological robustness and the fact that these studies were all done in high-income settings with a low HIV prevalence, there is currently insufficient evidence to guide decision-making on the adoption of SEDs and training programmes (TPs) in SA.

Objectives

To assess the cost-utility of SEDs, a basic universal precautions TP or a combination of both interventions v. current practice in the SA public healthcare sector.

Methods

Ethics review was not required for this study, as it did not require the collection or analysis of any primary data. Findings are reported in compliance with the Consolidated Health Economic Evaluation Reporting Standards (CHEERS).^[30]

Study setting

SA, a middle-income country with a gross domestic product (GDP) per capita in 2014 of USD6 483.90, has the largest HIV-positive population in the world, with an estimated prevalence among the general population of 12.2%.^[31,32] There are no national policies or regulations aimed at

reducing sharps injuries in HCWs. However, current SA HIV guidelines provide for triple-therapy post-exposure prophylaxis (PEP) in cases where HCWs are exposed or potentially exposed to HIV.^[33]

Study design

A decision analytical Markov model with 1-year cycles was developed to assess the cost-utility, from a public payer perspective, of current practice v.: (i) a stand-alone biennial universal precautions TP; (ii) adoption of SEDs as a stand-alone intervention; or (iii) a TP and SEDs in combination. A hypothetical HIV-uninfected cohort of HCWs, defined as doctors and nurses joining the SA public sector in 2015, transition through seven possible Markov states over a 45-year time horizon from the age of 20 as new entrants to the workforce (in 2015) to the retirement age of 65. Medical and nursing students in SA commence clinical rotations, and therefore become at risk to exposure, during their second or third year of study.

In this analysis we only included devices utilised for: (i) initiating a peripheral intravenous infusion; (ii) delivering an injection (intramuscular and/or subcutaneous); or (iii) phlebotomy. Based on our estimates, only 7.2% (in terms of volume) of devices purchased by the public sector in 2015 were SEDs; however, our epidemiological data precede 2015 and reflect a much lower market share of SEDs. Training was defined as basic training in universal precautions. To our knowledge, with the exception of one tertiary academic hospital, there is currently no routine training on universal health precautions in the public sector. We therefore assumed the current practice (base-case) scenario to have no training and 0% coverage in SEDs.

Transition probabilities

Transition probabilities are summarised in Table 1. Self-reported incidence data of NSIs suffer from significant under-reporting, so

Table 1. Cohort and population characteristics and transition probabilities

Characteristic	Base case	Sensitivity analysis	Source
Age (years)	20 - 65	-	Assumption
Time horizon (years)	45	-	Assumption, working life
Cost perspective	Public payer	-	Assumption
Cohort composition, %			
Doctors	13.2	-	[44,45]
Nurses	86.8	-	[46,47]
Transition probabilities*			
Annual attrition rate	0.031	0.024 - 0.038	[44]
Annual probability of NSI			[5,6,34-36]
Year 1	0.69	0.600 - 0.78	
Year 10	0.50	0.270 - 0.73	
Year 20	0.37	0.280 - 0.47	
Year 30	0.22	0.002 - 0.53	
Year 45	0.10	0.000 - 0.28	
Prevalence of HIV, %	30	Beta	[37-40]
HIV transmission	0.0023	Beta	[41]
Effectiveness PEP	0.81	0.43 - 0.94	[42,43]
HIV progression			
Asymptomatic to symptomatic	0.32		[48]
Symptomatic to AIDS	0.20		[48]
Annual mortality rate (probability*)			
Asymptomatic HIV	0.0148		[49]
Symptomatic HIV	0.0169		[49]
AIDS	0.21		[49]

NSI = needlestick injury; PEP = post-exposure prophylaxis.

*1 = absolute certainty an event will occur, 0 = absolute certainty an event will not occur.

we did not use any hospital surveillance or administrative data in estimating the probability of NSIs. All epidemiological input data for the model were obtained from published literature. An important determinant in the probability of sustaining an NSI and transitioning from the 'well' to the 'NSI' state is work experience (see Fig. 1 for the Markov model and the appendix (available from the corresponding author on request, email pieter.dejager@wits.ac.za) for the transition probability matrix).^[7-9] To account for work experience, transition to the NSI state was time-dependent and based on pooled estimates from available SA epidemiological studies (see appendix for pooled estimate results).^[5,6,34-36] Linear interpolation was used to estimate probabilities between years. After sustaining an NSI, transition back to the 'well' state or progression to the 'HIV-exposed' state occurred as a function of the estimated HIV prevalence rates found in outpatient department and hospitalised patients in SA. Based on a pooled estimate of available studies, we estimated this to be 30% (95% CI 15 - 47)^[37-40] (see appendix for additional details).

Transition probability from 'HIV-exposed' to 'HIV-infected' was obtained from a meta-analysis estimating the probability of seroconversion following an NSI where the source patient is HIV-infected (0.23%).^[41] In our model we assumed that there is universal access to timely PEP for all exposed HCWs, and we therefore adjusted the probability of seroconversion by the efficacy of PEP (81%).^[42,43]

Transition from 'HIV asymptomatic' to 'HIV symptomatic' and finally 'AIDS' was based on epidemiological estimates of transition from SA.^[49] It was possible to transition from the 'well', 'NSI' and 'HIV-exposed' states to the absorptive state 'exit', the probability of which was taken to be the estimated annual mean attrition rate for doctors (3.8%) and nurses (2.4%) from the public sector.^[44,46] In contrast, transition from 'HIV symptomatic', 'HIV asymptomatic' and 'AIDS' to the saturation state 'exit' was taken to be the mortality rate for these groups^[49,50] plus the background attrition rate.^[44,46] Fig. 1 provides a schematic summary of the Markov model.

Costs

The cost perspective of this study is that of the public payer, namely the National Department of Health (NDoH), as the purchaser of devices and primary employer of all HCWs in the public sector. All cost data were adjusted for inflation and converted to US dollars to allow for international comparison, and are reported in 2015 terms.^[51] Costs were attributed to HCWs to obtain cost per HCW estimates. It is estimated that there were ~106 822 doctors (13.2%) and nurses (86.8%) employed in the public sector in SA in

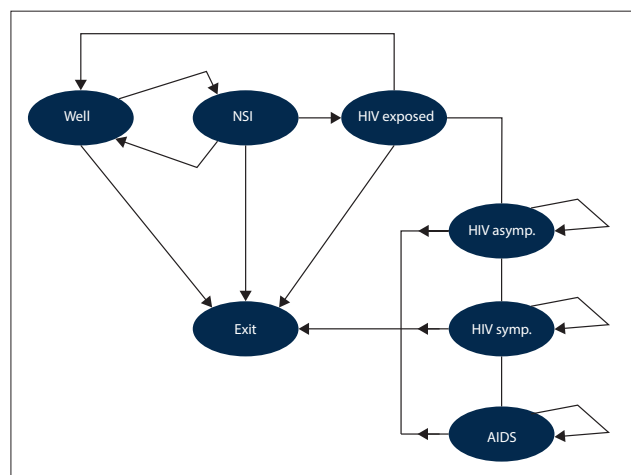


Fig. 1. Schematic summary of the Markov model. (NSI = needlestick injury; asymp. = asymptomatic; symp. = symptomatic.)

2015.^[44-46,52] In the public sector, HCWs are salaried workers with wage scales published annually by the Department of Public Service Administration.^[53] From these data, we estimated that the weighted mean daily wage of doctors and nurses in 2015 was USD101.14. Wage data were included in the model to account for the opportunity cost of training and absenteeism costs resulting from HIV exposure and subsequent side-effects of taking PEP.

Cost items and quantities required in the management of HIV PEP were identified through the review of current clinical management guidelines adopted in SA.^[54] Laboratory costs were obtained from the National Health Laboratory Service (NHLS), the sole laboratory service provider for the public sector (NHLS State Price List 2015, obtained from the NHLS). For pharmaceutical costs, single-exit prices for antiretroviral drugs were obtained from the NDoH.^[55] Other PEP programme costs included in the analysis were pre- and post-test counselling and occupational health follow-up visits. Treatment costs for HIV were obtained from the literature and differentiated between asymptomatic, symptomatic and AIDS care.^[48] For our analysis, in line with World Health Organization (WHO) recommendations, we assumed that all HCWs who seroconvert are initiated on highly active antiretroviral treatment at the time of diagnosis, regardless of CD4+ count.^[56]

Obtaining estimates from both suppliers and the NDoH, we triangulated cost data for SED and non-SED devices. Devices are purchased on a tender system by provincial departments of health, so there is heterogeneity in the pricing of various items across provincial administrations. We estimated the total volume for each category of devices (i.e. devices utilised for initiating a peripheral intravenous infusion, delivering an injection, or used for phlebotomy) purchased by the public sector in 2015 stratified by SED and non-SED. We obtained low and high price estimates for each device category for both SED and non-SED devices. From these data we calculated the total cost for each category under two scenarios: zero SED coverage and 100% SED coverage. By applying the estimated number of HCWs employed in the public sector in 2015, we calculated the cost per HCW for each device category and each scenario. Training costs were estimated from current training courses available in SA. Under the training intervention, we assumed that HCWs would attend biennial full-day training on basic universal precautions to be provided on-line. On-line courses are available and are undergoing further refinement by SA universities.^[59] Table 2 provides a summary of the cost components included in the model.

Effectiveness

Benefits accrued under each scenario were measured in quality-adjusted life-years (QALYs). QALYs are utility-based composite measures of morbidity and mortality associated with given health states and allow for comparability across studies and health outcomes. We assumed the 'well' state to be associated with perfect health and therefore assigned a utility score of 1. No studies were found that reported QALYs for NSI, but this event is typically associated with localised pain and psychological distress.^[60] We therefore assigned a conservative, near-perfect level of health (QALY 0.98, sensitivity range 0.95 - 1) to the 'NSI' health state and assessed this assumption in both the univariate and probabilistic sensitivity analysis. Utility scores for being HIV-exposed had previously been estimated through expert consultation as reported by Haddix *et al.*^[61] QALYs for asymptomatic, symptomatic and advanced (AIDS) HIV were obtained from a meta-analysis by Tengs and Wallace.^[62]

A recent systematic review and meta-analysis by Tarigan *et al.*^[23] estimated the pooled effectiveness of SEDs, training and combined training and SEDs in reducing NSIs among healthcare workers.^[23]

Table 2. Economic model inputs (costs expressed in 2015 USD)

Cost component	Base case	Sensitivity analysis	Source
Discount rate, %	3	0 - 6	[57]
USD conversion	12.54	-	[58]
Opportunity costs			
Weighted mean daily wage, USD	101.14	Log-normal	[53]
Absentee days, <i>n</i>	3.5	0 - 7	Assumption
Training time, <i>n</i> days per annum	0.5	-	Assumption
HIV occupational exposure costs, USD			
HIV ELISA	47.71	-	†
Serum creatinine	26.24	-	†
PEP ARV costs*	103.41	Log-normal	[55]
Pre- and post-test counselling	4.00	-	[53]
Occupational health consult	15.95	-	[53]
Cost of HIV treatment, USD			
Asymptomatic	416.78	Log-normal	[48]
Symptomatic	421.28	Log-normal	[48]
AIDS	455.07	Log-normal	[48]
Intervention costs per HCW, USD			
Non-SED	51.59	Log-normal	‡
SED	274.89	Log-normal	‡
TP	23.92	Log-normal	[59]

ELISA = enzyme-linked immunosorbent assay; PEP = post-exposure prophylaxis; ARV = antiretroviral; HCW = healthcare worker; SED = safety-engineered device; TP = training programme; NHLS = National Health Laboratory Service.
 *USD103.41 is the total cost of 28 days of treatment as per national guidelines (tenofovir 300 mg/d, emtricitabine 200 mg/d plus raltegravir 400 mg twice a day).
 †NHLS State Price List 2015, obtained from the NHLS.
 ‡These costs were obtained from suppliers.

Table 3. Utility scores for various health states

Health state	QALY	Sensitivity		Source
		Standard deviation	Probability distribution	
Well	1	0		Assumed
NSI	0.98	0.014	Beta	Assumed
HIV-exposed	0.95	0.021794	Beta	[61]
HIV asymptomatic	0.88	0.19	Beta	[62]
HIV symptomatic	0.822	0.224	Beta	[62]
AIDS	0.64	0.0735	Beta	[62]

QALY = quality-adjusted life-year; NSI = needlestick injury.

Table 4. Effectiveness of interventions

Interventions	Base case, % reduction	Sensitivity, uniform distributions	Source
Training	0.34	0.11 - 0.5	[23]
SEDs	0.49	0.36 - 0.6	[23]
SEDs and TP	0.62	0.5 - 0.72	[23]
PEP	0.81	0.43 - 0.94	[42,43]

SEDs = safety-engineered devices; TP = training programme; PEP = post-exposure prophylaxis.

Table 5. Cost-effectiveness of three intervention strategies compared with current practice to reduce NSIs among SA public sector HCWs

Intervention	Cost per HCW (USD)	Incremental cost (USD)	Effectiveness (QALYs)	Incremental effectiveness (QALYs)	ICER (USD/QALY)	CE
Current practice	1 163.29	-	15.3	-	-	76.90
TP only	1 247.64	84.34	17.69	2.56	32.90	70.53
SEDs only	3 151.17	1 987.87	19.73	4.60	432.32	159.75
SEDs and TP	3 619.04	2 455.74	21.64	6.51	377.08	167.24

NSI = needlestick injury; SA = South African; HCWs = healthcare worker; QALYs = quality-adjusted life-years; ICER = incremental cost-effectiveness ratio; CE = cost-effectiveness; TP = training programme; SEDs = safety-engineered devices.

The pooled estimates are based on 17 studies, 16 of which were before-and-after in design, while one was a randomised controlled trial.^[25] The effectiveness of HIV PEP was obtained from two case-control studies.^[42,43] Tables 3 and 4 provide a summary of the utility scores and effectiveness data, respectively.

Analysis

We developed and analysed our decision analytical Markov model in TreeAge Pro 2015 (TreeAge Software, USA). Costs and benefits accruing to each Markov state under each of the four scenarios under consideration were calculated by conducting a cohort simulation (N=10 000). From this analysis we estimated the number of NSI and HIV exposure events under each scenario over the 45-year time horizon as well as the cumulative probability of contracting HIV due to NSIs. Following WHO guidelines, all costs and benefits were discounted at 3% and varied between 0% and 6% in the sensitivity analysis.^[57] To avoid overestimating the final cycle's lifetime, half-cycle corrections were applied to all costs and benefits. Incremental cost-effectiveness ratios (ICERs) were calculated to assess the cost-effectiveness of each intervention scenario with current practice. There are currently no willingness to pay (WTP) thresholds for SA, so we adopted WHO guidelines to assess cost-effectiveness.^[63] The per capita GDP for SA in 2014 was USD6 483.90 and was taken as the cost-effectiveness threshold.^[63,64]

In order to assess the robustness of our estimates, we conducted one-way and probabilistic sensitivity analysis. One-way sensitivity analysis was undertaken to assess the effects of biasing input parameters to upper and lower limits. Multi-way Monte Carlo simulation (probabilistic sensitivity analysis) consisting of 10 000 simulations in which all input parameters were varied simultaneously as a function of their underlying probability distributions was undertaken (see appendix for additional details).

Results

Base case

Both SEDs and training as stand-alone interventions or in combination improve health outcomes in HCWs by reducing the number of NSI events, HIV exposures and the lifetime probability of contracting HIV due to NSIs. Over a 45-year working life, it is estimated that 2 209, 3 314 and 4 349 NSI per 1 000 HCWs would be prevented if a TP alone, SEDs alone, or training and SEDs in combination, respectively, were to be adopted in the public sector compared with current practice. This translates into 672, 1 009 and 1 325 HIV exposure events averted and reductions in the cumulative probability of seroconversion from 0.91% (current practice) to 0.66% (TP), 0.53% (SEDs) and 0.41% (SEDs and TP).

All three intervention strategies were more costly than current practice (Table 5 and Fig. 2). The average annual discounted cost per HCW under current practice was estimated at USD1 163.29 compared with USD1 247.64, USD3 151.17 and USD3 619.04 per HCW for a stand-alone TP, SEDs alone or training and SEDs in combination, respectively. Compared with current practice, a stand-alone TP would increase discounted QALYs by 2.56 at an additional discounted cost of USD84.34. Training was found to be a highly cost-effective intervention, with an ICER of USD32.90/QALY gained. Although cost-effective, the SEDs-only strategy was dominated by a combination strategy of both SEDs and training. SEDs alone were estimated to increase discounted QALYs by 4.90 at an additional discounted cost of USD1 987.87 and an ICER of USD432.32/QALY gained.

It is estimated that adopting a combination strategy of both SEDs and training would increase discounted QALYs by 6.51

compared with current practice at an additional discounted cost of USD2 455.74. Therefore, under the base case, SEDs in combination with a TP was the preferred intervention with an ICER of USD377.08 per QALY gained.

Sensitivity analysis

The effectiveness of SEDs, training and training in combination with SEDs were the most important variables on univariate sensitivity analysis, impacting on the ICERs for each strategy. Net benefit one-way sensitivity analysis was used to take account of effectiveness, cost and WTP as the input variable changes.

Although the effectiveness of training, SEDs and a combination of training and SEDs impacted on the net benefit, the impact was not sufficient to change the strategy. Varying the effectiveness of each intervention strategy within plausible ranges, a combination strategy of both SEDs and training remains the strategy of choice at a WTP threshold of USD6 483.90 per QALY gained (see appendix).

Results from the Monte Carlo probabilistic sensitivity analysis, whereby all the uncertainty captured by the model inputs was assessed simultaneously, are reported in Fig. 3. A combination strategy is preferred at a WTP threshold of USD6 483.9 per QALY gained, where it would be a cost-effective strategy 95.4% of the time.

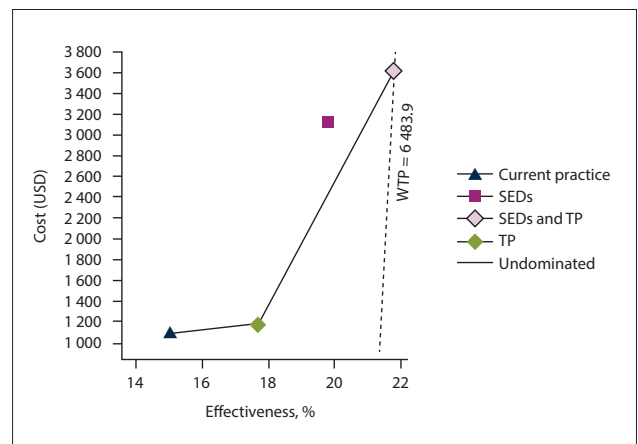


Fig. 2. Cost-effectiveness of three intervention strategies to reduce NSI among HCWs compared with current practice at a WTP of USD6 483.90. (NSI = needlestick injury; HCWs = healthcare workers; WTP = willingness to pay; SEDs = safety-engineered devices; TP = training programme.)

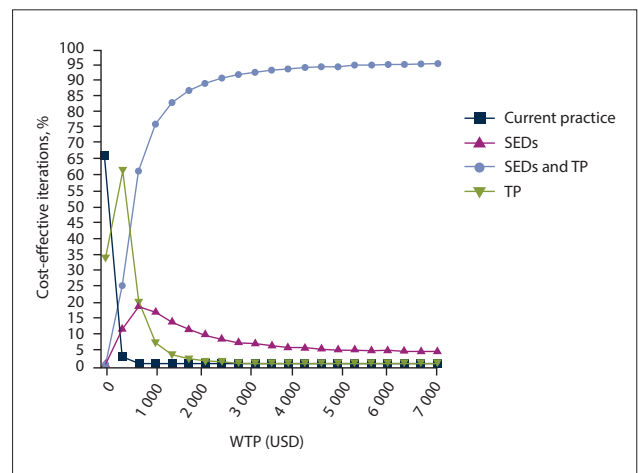


Fig. 3. Results of probabilistic sensitivity analysis. (SEDs = safety-engineered devices; TP = training programme; WTP = willingness to pay.)

Discussion

Our study assessed the cost-utility of three strategies, compared with current practice, aimed at reducing NSIs among HCWs in a high HIV prevalence setting. We found that a combination strategy of adopting both SEDs and training in universal precautions would be the preferred strategy, with an ICER of USD377.08 per QALY gained. This is significantly lower than SA's per capita GDP (USD6 483.90), making it a highly cost-effective option in reducing NSIs among doctors and nurses working in the public sector.

A combination strategy would reduce the number of NSIs and exposure events and reduce the number of occupational HIV cases. Prüss-Üstün *et al.*^[13] estimated that globally there are 1 000 (range 200 - 5 000) cases of HIV per year in HCWs due to NSI, with 720 (range 130 - 3 510) occurring in Africa.^[13] Over a 45-year time horizon, we found that a combination strategy would reduce the cumulative probability of acquiring HIV from NSI by 54.9% (from 0.91% to 0.41%). Based on our model estimates, we calculate that there are, under current practice, ~20 cases of HIV per annum in HCWs in SA and that this could be reduced to nine cases if a combination strategy were to be implemented. There are no published statistics available in SA on the number of occupationally acquired cases of HIV infection in HCWs. Given that there were 56 confirmed and 136 possible cases of occupationally acquired HIV cases in US HCWs between 1985 and 1999 and it is estimated that in Europe there are 7 cases per annum,^[13] our calculation of 20 cases per year is probably an under-estimation due to our model assumption that there is 100% access and compliance to timely diagnostics and PEP.

This is the first study to assess the cost-effectiveness of SEDs in a developing country context. All the previous studies were conducted in single centres in high-income countries, with limited costing perspectives and no utilisation of uncertainty and sensitivity analysis and expressed effectiveness as cost per NSI averted, thus limiting the comparability of previous findings with ours.^[26-29] Nevertheless, we estimate that the cost per NSI averted would be USD38.18, USD599.84 and USD564.67 for training alone, SEDs alone or a combination strategy, respectively. Previous estimates of the cost-effectiveness of SEDs from the USA have ranged from USD789 to USD2 571, and in Europe it has been calculated that savings would range from EUR2.65 to EUR869.79 per NSI averted.^[26-29] Our estimates, although not directly comparable, fall within the ranges estimated in the European study, but are lower than those from the USA.

Study limitations

Our study had a number of limitations. First, we did not take account of all the costs and consequences of NSI. To make our model more manageable, we did not consider hepatitis B or C, even though together with HIV they are the most common blood-borne pathogens transmitted through NSI – with a prevalence of >8% in the general population, hepatitis B is endemic in SA.^[65] Further, we only included doctors and nurses from the time they are students in our analysis, but other HCWs such as laboratory technicians and cleaning staff are also at risk of NSI. In settings with inadequate medical waste management, communities are also at risk of sustaining NSI. Therefore, excluding the costs of other infectious diseases and HCWs or communities affected by NSI from our model, we have probably underestimated the true cost-effectiveness of the interventions. Second, we assumed that HIV prevalence in the source population would remain constant over the 45-year period and varied it within a constant range in the sensitivity analysis. The age-standardised prevalence of HIV

has stabilised in SA, increasing by only 0.002 per 100 000 between 2005 and 2015,^[31] so this assumption will probably not affect the model estimates greatly. Third, the evidence on the effectiveness of the interventions was largely based on observational studies. We took estimates from the most recent and complete meta-analysis on the effectiveness of SEDs, training and a combination of the two strategies and varied these in the sensitivity analysis. Fourth, there are limited epidemiological studies investigating the incidence of NSI in SA. We searched the literature and pooled the estimates from all available studies, stratified estimates based on work experience and varied these estimates in the sensitivity analysis. Finally, there are no available utility estimates for NSI events *per se*, so we assumed NSI to be associated with a QALY of 0.98 and varied this assumption in the sensitivity analysis.

Highlights

- HCWs are at increased risk of contracting infectious diseases, including HIV secondary to accidental NSI. Although SEDs and training in universal precautions are known to reduce NSIs, it is not known whether these would be cost-effective interventions in a middle-income country with a high HIV burden.
- Our economic evaluation shows that a combination strategy that includes both the adoption of SEDs and a biannual TP for HCWs in SA's public sector would be cost-effective from a public payer's perspective.
- Our findings provide policy guidance on an important yet often overlooked aspect of health policy in SA, the health of HCWs.

Conclusions

Our study shows that a combination strategy in which both SEDs and a basic universal precautions TP are adopted is the preferred strategy to reduce NSIs in HCWs in SA's public sector. Given the lack of policy on the prevention of NSI in SA, our study provides important evidence to inform decision-making. As a starting point the SA NDoH is currently engaged in policy processes on occupational health for health workers in respect of HIV and tuberculosis, and our study is very pertinent to that process, especially in advocating for the inclusion of a policy tenant on NSI prevention. Since procurement in SA may be centralised in some provincial departments of health, the authors would encourage improved communication with infection prevention and control and occupational health and safety. Finally, our findings or model may also be applicable to other settings with similar levels of economic development and where there is a high burden of HIV.

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