ABOUT THE AUTHOR

Dr Alexander Grous B Ec., MBA, MComm, PhD.

Dr Alexander Grous is a productivity and innovation specialist in the Centre of Economic Performance (CEP) at the London School of Economics. He has an interest in sports and sponsorship economics including how corporate participation in sports can foster social, economic and health benefits. Dr Grous has also been engaged in leading research at the CEP in partnership with McKinsey and Company across 5,000 firms in ten countries on how managerial practices affect firm performance. He has considerable research experience in other sectors including digital media, broadcasting, banking and finance and high technology, and continues to advise FTSE 100 organisations and others in these sectors, as well as government. Dr Grous has taught in postgraduate courses within the Department of Management and currently teaches within the LSE’s Executive Programmes. He is the Academic Director for a number of innovation programmes in Europe, and has led advisory teams for digital political campaign strategies. Dr Grous has previously held industry roles internationally, permitting him to provide an applied focus to his research. He is also a keen triathlete and cyclist.
We believe this is the first-ever attempt to chart the full extent of cycling’s contribution to the British economy. Previous studies have focused on particular sectors such as the bicycle retail trade, but never before has a study been conducted into the true ‘Gross Cycling Product’ (GCP) of UK plc – from bike sales to improved health.

The GCP report was conceived by Sky and British Cycling and has been made a reality through the London School of Economics. We commissioned the report, to act as a stake in the ground, a demonstration of where cycling is right now in the UK, and where it has the potential to go with the right support, delivering benefits that all of us can enjoy.

Since 2008 we have been Principal Partner to British Cycling and we have a deep involvement in the sport that extends from mass participation grassroots events such as Sky Ride through to the professional racers of Team Sky. Together with British Cycling we are working towards a target to get 1m more Britons on their bikes and cycling regularly by 2013. It’s an objective that extends to our own workforce and through them we’re already seeing first-hand the many benefits cycling can deliver to both individuals and a business.

It’s been an exciting journey so far and it’s only going to continue.
INTRODUCTION

Cycling in the UK has undergone a renaissance over the past five years, with an increasing number of people taking to the streets of the UK by bike. Over the years there has also been an array of research into different areas of cycling and its associated benefits but no single overview of the cycling sector and its associated benefits.

This report sets out to define the ‘cycling economy’ lying behind this growth in numbers. Structural, economic, social and health factors have caused a ‘shift in the sand’ in the UK, spurring an expansion in the cycling market with indications that this will be a longer-term trend. This growth in cycling participation has had the knock-on effect of bringing economic and social benefits to the UK. In 2010 the result was a gross cycling contribution to the UK economy of £2.9b.

In addition, this report sets out to quantify the economic benefits generated by each individual cyclist, taking into account factors including bicycle manufacturing, cycle and accessory retail, and employment. In 2010, we determine that the gross cycling product (GCP) reached £230 per cyclist, per annum.

Over the past 20 years there have been efforts by government and campaign groups to invigorate cycling as a viable alternative travel option, with these efforts being up-weighted in the past decade. The result is that there is considerable evidence of increasing participation in cycling:

- 3.7m bikes sold across the UK in 2010
- 208m cycle journeys were made in 2010
- Net addition of 1.3m new cyclists in 2010 of whom 500,000 are Frequent or Regular Cyclists
- 200,000 people took part in Sky Ride events across the UK in 2010
- 22,000 people daily, sharing 5,000 hire bikes through the Barclays Cycle Hire in London

Investigation shows there are a number of factors which have all played a part in driving this growth, including:

- 200 per cent increase in volume of cycle sales in 2010, generating £1.62b
- £853m further contribution to the UK economy through the purchase of cycling accessories and bicycle maintenance, resulting in total retail sector sales of £2.47b
- Over £500m generated in wages and £100m in taxes from 23,000 employed directly in bicycle sales, distribution and the maintenance of cycling infrastructure
- Health benefits save the economy £1.28bn per year in absenteeism

Looking forward, projected gains to the UK over the next decade include:

- Frequent and Regular cyclists could further save the economy £2bn over a ten-year period in terms of reduced absenteeism
- A 20 per cent increase in current cycling levels by 2015 could save the economy £207m in terms of reduced traffic congestion and £71m in terms of lower pollution levels
- Latent demand for cycling could amount to around £516m of untapped economic potential for the UK

Along with opportunities, there are some potential barriers to a further increase in cycling levels. Unlocking the hesitant cyclist could be the catalyst to wider participation rates:

- Safety, road confidence, self-belief and time available for cycling are all cited as barriers
- There has been an almost doubling of the proportion of children being driven to school over the past 20 years, despite 80 per cent owning bikes
- The proportion of GDP spent on public cycling infrastructure by the UK Government has been lower than government spending in many other countries

Although lagging behind some Northern European countries, the UK is displaying a level of positive activities across the private and public sector that are essential precursors to stimulating both a greater degree of cycling amongst existing cyclists, and in encouraging new riders. Current and supplementary activities designed to enhance participation in cycling across the social strata will result in both tangible and intangible benefits in health, congestion, the economy, and the environment. The dictum ‘On your bike’ is arguably more relevant than ever.
**THE BRITISH CYCLING ECONOMY**

- **Cycling Accessories** = £853m per annum
- **208m Cycle Journeys Taken Across The UK In 2010**
- **Total Annual Cost Of Treating Obesity = £4.2b**
- **Regular Cyclists Take 1 less sick day than non-cyclists**
  - saving the economy £128m a year in reduced absenteeism
  - inactivity costs in the UK = £760m per annum
- **Expansion of the National Cycle Network**
  - 200% value to the economy
- **40% of Households Own a Bike**
- **Value To The Economy**
  - £958m
  - £717m
  - £801m
- **3.7m bikes sold**
  - 28 per cent increase in volume of cycle sales
  - £51m of which were British-built
  - Generating £1.62b
- **£1.3m new cyclists**
  - 22,000 daily journeys
  - 200,000 Sky Ride participants
- **£141m**
  - Market Potential
  - £2.9b per cyclist annually
  - = value of 1m additional regular cyclists over next two years
- **Participation**
  - £2.9b
  - = £230 per cyclist annually
- **Infrastructure**
  - £2.9b
  - = £230 per cyclist annually
- **Employment**
  - 23,000
  - Employed directly in cycling economy generating over £500m in wages and £100m in taxes
- **Market**
  - £1.3m
  - = £141m
- **Motivations For Cycling**
  - Rising fuel costs
  - Preferential traffic signals
  - Commuting
  - Leisure and recreation
  - Olymics
  - Health
  - Carbon neutral
  - Commuting

**Value To The Economy**

- £958m
- £717m
- £801m

**Participation**

- £2.9b
  - = £230 per cyclist annually

**Market**

- £1.3m
  - = £141m

**Motivations For Cycling**

- Rising fuel costs
- Preferential traffic signals
- Commuting
- Leisure and recreation
- Olymics
- Health
- Carbon neutral

**Employment**

- 23,000
  - Employed directly in cycling economy generating over £500m in wages and £100m in taxes

**Market Potential**

- £141m
  - = value of 1m additional regular cyclists over next two years

**Gross Cycling Product**

- £2.9b
  - = £230 per cyclist annually
THE UK CYCLING MARKET

A MODEL FOR CYCLING SUCCESS

The success of cycling in Northern European countries is due to a mosaic of factors, with the most significant arguably being the establishment and promotion of independent cycling facilities. These act as an ‘anchor’ around which an integrated ecosystem of cycling-friendly elements has been established. Figure 1 represents this core success factor and the ‘pull’ effect it has in promoting greater cycling participation.

Key facilitators in the cycling ecosystem include:

- **Cycling has been made both segment- and gender-neutral, appealing to the widest number of user groups, across all ages and genders.**
- **Coordinated and preferential traffic signals that facilitate faster and safer journeys.**
- **Short cut routes in dense urban areas and capital cities that join arterial road routes.**
- **Traffic calming initiatives that include road narrowing and speed restrictions that range from 30km/h to ‘walking speeds’.**
- **Extensive parking and in some areas, designated women-only spaces with CCTV and enhanced lighting.**
- **Established bike rental schemes.**
- **Long-running training programmes for children.**

The prevalence of strict ‘liability laws’ that assume a car driver is responsible in the event of a collision between a car and a cyclist is darker in other, more cycle-centric Northern European countries.

The UK has implemented elements of the Northern European cycling model, but a major difference between the two regions is the scale and coordinated commitment of cycling-enhancing efforts in Northern Europe. This region has also addressed one of the key ‘emotional impediments’ amongst many towards cycling: fear. This is more prevalent amongst many women, children, older cyclists, and ethnic minorities inexperienced in cycling, particularly on public roads. Recent research has indicated that the risks per cyclist and pedestrian are substantially lower in cities where a higher proportion of the population cycles or walks to work, with policies that increase the numbers of people walking and bicycling appear to be an effective route to improving the safety of people walking and bicycling. The Government’s stated intentions in its 2004 Future of Transport white paper are congruent with this: “Our aim for the next 20 to 30 years is to increase walking and cycling.” We want to make it a more convenient, attractive and realistic choice for many more short journeys, especially those to work and school. Because being active is especially important for children, we want to train them to walk and cycle in safety and confidence” (p76). Attracting more people to cycling is being posited as a key factor to work and school. Because being active is especially important for children, we want to train them to walk and cycle in safety and confidence” (p76).

Cycling has become one of the most important and fastest growing alternative sustainable travel options in Government policy, precipitated by lobby groups, pressure from the electorate and the British Medical Association, which began to advocate the health benefits of cycling in tackling the nation’s increasing lack of exercise.

During this time, debates on climate change also shifted cycling into the foreground as a means of reducing CO2 emissions and an alternative to continued road expansion. By 2006, cycle traffic per person was only marginally above the 1970s average, but cycle trips made per person had declined by 28 per cent and the average distance travelled had declined by nine per cent. Currently, the average proportion of people aged five and over who own a bike in the UK is 42 per cent, but only 57 per cent use their bicycle, according to the Department for Transport’s 2009 National Travel Survey, with usage and ownership varying between age groups as depicted in chart 1.

Men dominate cycling in the UK, making over 70 per cent of all bicycle trips. Cycling only accounted for three per cent of all trips undertaken by males aged 40-49, however, and only one per cent of trips for males aged over 60. In the Netherlands, over a quarter of trips undertaken by all cyclists over 65 are by bicycle. In contrast to the UK, women dominate cycling in the Netherlands, making around 55 per cent of all bicycle trips. This trend is also evident in other Northern European countries with the principal participatory reasons cited by women for cycling being safety and accessibility to appropriate cycling infrastructure such as bike lanes and parking. Efforts to enhance cycling participation in the EU are also integrating to a larger degree and focusing on Continent-wide initiatives: the European Cyclists Federation is developing EuroVelo, which will be a European cycling network of 12 long-distance routes of 66,200km across the Continent, with one-third of the network already in place. Although these efforts are occurring in the background to UK cycling, they represent wider policy initiatives that transcend borders, and are part of longer-term planning that seeks to integrate local cycling with wider cycling initiatives. Utilisation of such infrastructure continues to be higher where cycling participation rates are greater, with the population accustomed to cycling able to make a more ‘natural’ transition to utilising inter-country cycling infrastructure as an extension of their local environment.
Employment

Additional information sources, including previous estimates of employment forecasts and discussions with key industry bodies and retailers, have defined three major employment segments for the UK cycling sector:

- (A) Retail sale of bikes and accessories
- (B) Manufacturing
- (C) Cycling infrastructure development and maintenance

Drawing on these sources, an estimated 23,000 people are forecast to work across these three segments, generating an annual wage bill of over £0.5bn annually with £160m contributed in tax and national insurance, as depicted in table 1 and chart 2.

<table>
<thead>
<tr>
<th>Employment Summary 2010</th>
<th>Employment</th>
<th>Labour cost</th>
<th>Tax &amp; NI contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) Sales channels</td>
<td>20,000</td>
<td>£413,130,000</td>
<td>£82,560,000</td>
</tr>
<tr>
<td>(B) Manufacturing</td>
<td>900</td>
<td>£621,376,205</td>
<td>£64,929,750</td>
</tr>
<tr>
<td>(C) Cycling infrastructure</td>
<td>2,515</td>
<td>£78,993,760</td>
<td>£78,993,760</td>
</tr>
<tr>
<td>Total</td>
<td>23,515</td>
<td>£514,900,010</td>
<td>£106,451,910</td>
</tr>
</tbody>
</table>

Both of these are likely to increase over the next three-to-five years if demand continues to grow at current rates. Some of these companies are located in more traditional manufacturing areas of the UK that have experienced a decline in recent years. Others are located within high growth cycling regions such as London, which have continued to ‘pull demand’ and display a 90 per cent increase in cyclists since 2005.

(C) Cycling Infrastructure and Maintenance

This category encompasses employment that builds and maintains dedicated cycling infrastructure. Defining the number of people involved in this segment is considerably challenging, with published data utilized in the main. The major player in this space is Sustrans, which is responsible for the construction and maintenance of the 12,600 miles of the National Cycle Network in the UK. Additional employment activities are generated by local authorities that maintain cycleways outside of this network. Using previously published Sustrans data, a total of 1,700 Cycle Network jobs are estimated to be supported by cycling infrastructure. Following the extension of readily available employment data, these jobs are forecast to have generated £41m in salaries in 2010 and £80m in income tax and national insurance contributions, as depicted in chart 5.

(B) Manufacturing Employment

The UK cycling manufacturing sector today is represented by only a handful of names of Brompton, Pashley and Mercian, although a number of smaller artisan frame builders are also emerging in response to current demand. Brompton, which was founded in the 1970s, is an example of a UK cycling firm that has not been around for an extended period of time but, rather, has developed rapidly by catering to a niche: folding bicycles priced at the premium end of the market. This has also resulted in the company manufacturing its components locally. The other companies include more established British manufacturers that have evolved to cater for niche and mass-market demand in their designs and functionality. Some of these have been reporting sales growth of over 30 per cent per annum for a number of years and continue to command premium prices. These companies also employ skilled production staff within their UK operations and are currently benefiting from a resurgence in bicycle demand, particularly in key commuting markets such as London and other large UK cities.

The number of employees in UK cycle manufacturing is forecast to be around 900, using Standard Industry Classification Code information and previous published reports. Based on this figure, the 2010 contribution of cycling manufacturing was around £62m in salaries and £5m in income tax and national insurance, as depicted in chart 4.

- The recession has resulted in people re-examining their expenditure and modes of transport both for commuting and leisure.
- Significant fuel price increases have resulted in some commuters and social riders substituting a greater proportion of travel by bicycle, although the full benefits of this trend are not necessarily flowing through statistics at present.
- The ‘Sir Chris Hoy’ effect, with the Beijing Olympic Gold medallist acting as a source of motivation for many potential cyclists, with the London 2012 Olympic and Paralympic Games promising a further boost next year.
- The Cycle to Work Scheme, which has resulted in over 400,000 people to date taking advantage of the tax-efficient incentive to ‘buy a bike’.
- The success of events such as Sky Ride, which is estimated to have resulted in an additional 4m Regular and Frequent Cyclists being influenced by the campaign to take up cycling, with a target by the organisation to recruit 1m Regular Cyclists by 2013.
- The under-representation of women in cycling journeys, which is believed by some to have ‘turned a corner’ as more women look to cycling within their local communities, at first for health and cost factors, which can be an important precursor to changes being made to family cycling, school runs an commuting.
- Cycle rental schemes such as Barclays Cycle Hire, which has resulted in a large group of cyclists gaining exposure to riding in the Capital and in some cases purchasing their own bikes thereafter, increasing the degree of casual cycling undertaken, accessories purchased, and other cycling-related activities.

These factors and others resulted in 3.7m bicycles being sold in 2010, representing a 28 per cent increase on 2009. Almost all of these were imported, with the UK bicycle manufacturing industry having declined drastically since its heyday over two decades ago, and only a handful of UK companies now manufacturing their bikes domestically. The remainder sub-contract production to overseas countries such as Taiwan and either import fully assembled bikes or assemble these in the UK.

Previous research by the Bicycle Association has indicated that the sector employs around 20,000 people, with the majority engaged in retail and distribution activities. Additional research indicates that this is likely to be a fair representation of employment numbers and reflects a number of characteristics within the UK retail cycling sector:
- 22 per cent of stores employ one person who undertakes all tasks
- Over one-third of cycle stores are run by 1–2 people, with a further third employing 3–4 people
- 42 per cent of stores employ one person working exclusively within the workshop, whilst a further quarter of stores employ 1–2 people in the workshop

Collectively, these two categories within cycling infrastructure account for 2,500 jobs and are estimated to generate almost £80m per annum in salaries and £19m per annum in government taxes.

(A) Retail Bicycle Sector – Structure and Drivers

The UK retail bicycle sector displays a high degree of polarisation with three areas: high street retail and distribution activities. Additional research indicates that the UK’s largest independent cycle specialist with 43 dedicated cycling stores nationally, whilst Halfords controls over a third of the market in terms of sales, with over 1m bikes sold annually through 400 stores in a four-product market mix. Other large ‘category killers’ also sell bikes including Toys R Us, Sports Direct, JJB Sports and supermarket chains including Asda and Tesco. The remainder of the sector is comprised of around 1,000 independent speciality shops together with a small number of e-tailers such as Wiggle and the successful online arm of retailers such as Evans Cycles. A number of drivers exist that retailers, British Cycling and others involved in the industry believe will continue to sustain the current growth in cycling.
VALUE TO THE UK ECONOMY

The Market

The contribution of cycling to the UK economy can be segmented across three major areas. The first of these is the sale of bicycles. In 2010, 3.7m bikes were sold in the UK, representing a 28 per cent increase over 2009. The retail value of these was £1.62bn, with only £53m of this accounted for by locally manufactured bicycles, resulting in an average price per bike of £439. This was lower than an average price of £493 in 2009, when prices increased due to shortages of supplies and surging demand, and was 18 per cent higher than average bike prices in 2008.

The second major contribution to the economy is from the sale of cycling accessories. A lack of reliable data has resulted in primary research being undertaken on the purchasing profiles of new and existing cyclists, and the utilisation of this to define gross accessory spending utilising cyclist numbers. This has resulted in an estimated contribution from accessories of £853m in 2010, comprised of both ‘hard accessories’ (helmets, pumps, clothing, etc.) and ‘soft accessories’ such as servicing and repairs, from both new and existing cyclists. The third major contribution to the UK cycling economy is from cycling employment. A lack of accurate employment data has been highlighted, with the previous section defining the economic contribution from employment, which is estimated to be around £500m in 2010 with £100m generated in taxes and NI contributions, from an employment base of around 23,000 people in retail sales, manufacturing and cycling infrastructure.

The three areas of bicycle sales, accessories and cycling employment result in a gross cycling contribution to the UK economy of £2.9bn in 2010, and a gross cycling product of £230 per cyclist, across the UK cycling population, as depicted in Chart 6.

It is recognised that additional economic contributions may be made to UK cycling by other direct and complementary areas of cycling activity, with the value of this depending on how widely the cycling ecosystems is defined.

Cycling Events

International, national and local cycling events have shown a significant growth over the past three years. At the time of preparing this report, there was insufficient information available to quantify the full extent of this growth in economic terms. However, with the recent growth in participation and events coupled with the demand potential of the London 2012 Olympic and Paralympic Games, this area requires more attention as an economic driver in terms of jobs, infrastructure and tourism spend.

British Cycling is supporting the annual competitive events growth. Since 2007/08 the number of competitive events has grown by 15%. The growth in events has triggered a significant growth in the number of spectators and participants at major domestic and international events (British Cycling 2011).

Many cycling events also require dedicated facilities and over the past decade or so we have seen investment in more purpose-built venues including closed road courses in a number of English regions and more indoor velodromes providing high-quality iconic facilities in London, Newport, Glasgow and Manchester. The latter has also recently introduced the world’s first large scale indoor BMX centre.

The high profile of some local cycling events act as donwstream stimulants of migration of cyclists towards more intensive training and frequent cycling, and in the proces, providing a boost to the local economy. One of the most high profile of these organised cyclosportive events is arguably the 130km Etape Caledonia event, with an ascent of 1,949m. This attracted 3,535 entrants in 2009, and 4,853 spectators, with 86 per cent of attendees spending a night away from home and 92 per cent indicating that they would return to the local area for a holiday.

The total expenditure generated locally by this event has been estimated to be £1.8m, with 40 equivalent full time jobs also generated. Through this and other UK initiatives covering the spectrum of intensity and size, the transition of new, lapsed and Occasional Cyclists into Regular and Frequent Cyclists can occur and in the proces, widen the numbers from which a Commuter and Enthusiast pool can emerge.

The Olympic and Paralympic Legacy Effect

When the UK won the right to host the 2012 Olympic and Paralympic Games, LOCOG committed to a legacy of increased sports participation and inspiring the nation to become more physically active. Evidence from previous Olympics suggests that unless legacy plans and drive forward legacy ambitions for increased participation then the inspiration of the Games and that huge wave of public engagement and consideration to participate soon wanes. As a result, legacy potential is lost and new participation is not sustained.

Many UK stakeholders are involved in ensuring the 2012 Games’ legacy and are expecting to make a lasting difference to participation in their respective sports. The cycling economy is set to benefit considerably, should the Olympics shift attitudes and the sector gear up to capture the new participation that is predicted. It is important that we do so – especially given the fact that, according to legacy evidence from Sydney, cycling was seen as the most popular sport to take up in the wake of the 2000 Olympic and Paralympic Games.

CYCLING SEGMENTS

Major Segments and Sub-Segments

UK Cycling can be divided into three major segments that are utilised by British Cycling and some other organisations involved in the sector:

1. Occasional Cyclist: Cycles infrequently, less than other categories
2. Regular Cyclist: Cycles 2 or more times in the past year
3. Frequent Cyclist: Cycles once per week or more
interest in cycling, either as their primary mode of cycling activity, or in addition to cycling at other dedicated times. This segment displays greater variation in its composition than Occasional Cyclists, which is comprised of family and recreational users. These sub-segments frequently to and from work than those commuters in the Regular Cycling segment. The contribution of these segments and sub-segments to the UK economy varies, and is determined by the varying demands and preferences of the respective cyclists.

Segment Value

The contribution of each major segment to the UK economy has been estimated utilising the average price of a bicycle (£439) and the number of cyclists within each segment, as depicted in chart 7.

This is an approximation of the segment values that comprise the 2010 total of £1.6b in cycle sales. The following section assesses the value of new Regular and Frequent Cyclists, utilising the price of bicycles reflective of the preferences within the segments and sub-segments, and the definition of a representative group of accessories purchased by new and existing cyclists that has occurred following primary and secondary research. Table 4 consolidates the assumptions utilised.

The contribution of commuters and enthusiasts is of particular significance in economic terms, with these cyclists displaying a number of characteristics that reflect the potential to maintain higher long-term cycling participation:

- A ‘passion’ for cycling for the more sports-inclined enthusiasts who often seek to better their goals and targets, including through competitions, cycling clubs, or cycling with colleagues
- A desire to be more carbon-neutral amongst some enthusiasts and commuters, particularly those who substitute cycling for other forms of public or private transport
- Increasing transport and fuel costs that have precipitated some cyclists at the margin of other sub-segments to become commuters or enthusiasts

Table 4: The value of individual cyclist across sub-segments

<table>
<thead>
<tr>
<th>Category</th>
<th>Family cyclist</th>
<th>Recreational cyclist</th>
<th>Commuter cyclist</th>
<th>Enthusiast cyclist</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average bike cost</td>
<td>£145–£290</td>
<td>£350</td>
<td>£310</td>
<td>£1,200</td>
</tr>
<tr>
<td>Average cost accessories</td>
<td>£195</td>
<td>£290</td>
<td>£250</td>
<td>£310</td>
</tr>
<tr>
<td>Typical package**</td>
<td>Helmet, lock, pump</td>
<td>Maintenance kit, clothing, clothing, storage, shoes, boots, hydration, tyres</td>
<td>Helmet, lock, pump, maintenance kit, clothing, clothing, storage, shoes, boots, hydration, glasses, nutrition, tyres</td>
<td></td>
</tr>
<tr>
<td>Total individual cyclist value (new entrant)</td>
<td>£450</td>
<td>£550</td>
<td>£2,140</td>
<td>£4,750</td>
</tr>
</tbody>
</table>

Notes:

**Utilises average bike price of £439.

Occasional Cyclists account for a lower accessory contribution, reflecting their infrequent cycling and the purchase of items deemed as ‘necessary’, such as a helmet by many, a pump, and undertaking minor modifications such as the fitting of mudguards, reflectors, and other minor accessories. This segment is relatively more homogeneous in composition than Regular and Frequent Cyclists, and comprised of family and recreational users who often cycle infrequently, or are ‘dormant’ and may not have cycled for some time. Regular Cyclists display a moderately lower aggregate level of accessories than Occasional Cyclists. This group is comprised of a mix of users from across all four sub-segments, but almost two-thirds are family and recreational cyclists. The gross accessory spend masks the higher expenditure of the one-third commuter and enthusiast sub-segments that are also represented. The Frequent Cyclist segment includes cyclists from across the sub-segments and the highest accessory sales, reflecting the higher per transaction value for this segment due to expenditure by commuting cyclists and enthusiasts. The average enthusiast cyclist spends six times more overall than a family cyclist, and eight times more than a recreational cyclist. Policy and other initiatives that succeed in stimulating greater participation in cycling across segments can make an economic, health and social contribution. Although broad social participation in cycling is a more holistic goal, ‘not all sub-segments are created equal, with some yielding greater economic and other benefits.

Table 5: The value of UK cycling sales, 2010

<table>
<thead>
<tr>
<th>Accessory</th>
<th>Hard</th>
<th>Soft</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bicycle</td>
<td>£664m</td>
<td>£299m</td>
</tr>
<tr>
<td>Accessories (hard and soft)</td>
<td>£1.62b</td>
<td>£0.97b</td>
</tr>
<tr>
<td>Total Market</td>
<td>£1.62b</td>
<td>£0.97b</td>
</tr>
</tbody>
</table>

Table 6: The economic value of 1m additional Regular Cyclists to the UK economy

<table>
<thead>
<tr>
<th>Regular Cyclists</th>
<th>Cumulative</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bicycle sales</td>
<td>£22,953,594</td>
</tr>
<tr>
<td>Accessories (hard and soft)</td>
<td>£25,710,343</td>
</tr>
<tr>
<td>Category of cyclist</td>
<td>2010</td>
</tr>
<tr>
<td>(i) Family</td>
<td>£4,355,999</td>
</tr>
<tr>
<td>(ii) Enthusiast</td>
<td>£5,299,999</td>
</tr>
<tr>
<td>(iii) Commuter</td>
<td>£4,486,679</td>
</tr>
<tr>
<td>(iv) Frequent</td>
<td>£4,355,999</td>
</tr>
<tr>
<td>Accessory</td>
<td>£25,710,343</td>
</tr>
<tr>
<td>Total</td>
<td>£129,333,567</td>
</tr>
</tbody>
</table>

Notes:

**Average price of £439.
Regular and Frequent Cyclists offer the greatest potential economic, health and environmental benefits, with these segments cycling with the highest frequency and investing in more accessories (hard and soft). In 2010, the net estimated addition in new cyclists for these two segments was almost equal at around 0.5m. The segment represents the primary focus for major national cycling campaigns such as Sky Ride, with a stated intention to get 1m additional Regular Cyclists at a minimum cycling by 2013. In 2010, the estimated contribution of new Regular Cyclists to the UK economy was £129m, with £80m of this figure contributed by bicycle sales, and the remainder by accessories. If the target of reaching 1m new Regular Cyclists is achieved, Table 6 depicts the potential incremental benefit to the economy.

Utilising a range of discount rates, the net present value (NPV) of the economic contribution over four years is £368m–£478m, as depicted in chart 9.

Tapping Other Segments

Supplementary research has indicated that cycling participation can be enhanced amongst micro-segments that currently participate at a reduced level. One of the largest potentially addressable micro-segments is the hesitant cyclist. This group represents females aged 35–44, who possess a higher degree of affluence. The principal barrier to further cycling participation by this group is safety. Significantly, this group is a potential key catalyst to the wider participation of cycling by the family sub-segment, due to the number of factors:

- Enhanced ability and confidence to cycle on the roads with greater traffic, which can facilitate a ‘pull’ for family members to cycle together, both as a family unit, and in smaller groups such as a woman with her children
- Undertaking the school run with children, and in the process, substituting a proportion of car rides with bicycle trips
- The confidence to permit children to ride to school unaccompanied
- Encouraging the participation of a partner who may not be cycling
- Participation in recreational activities

A further micro-segment that is affiliated with this segment is the busy dad. Research indicates that potentially this is a significant group that displays attributes conducive to cycling more regularly for recreation, commuting and potentially, with some cyclists migrating to becoming enthusiasts. The key barriers to this group participating are time, as they tend to possess attributes that contrast with the hesitant cyclist: road confidence and a belief in ability. Research indicates that where hesitant cyclists can facilitate greater family cycling participation, busy dads whose primary cycling often involves in higher specification bicycles and accessories with the intention to cycle more frequently, including ’future-proofing themselves for commuting by bicycle’.

A third potential micro-segment is represented by young active lifestyles, comprised of younger people with a stronger positive outlook and busier lifestyles. This segment is most likely currently cycling in a ’choppy manner’, sporadically utilising rental bicycles both within capital cities and on holidays, and which could potentially be converted to commuting, in addition to some migrating to becoming enthusiasts. Many females within this group share the safety concerns of other female cyclists, which can act as an impediment to more frequent cycling. This group displays a willingness to participate in cycling events and other recreational activities, however, representing an ideal target segment that can be encouraged through a number of routes such as cycling events, rental schemes, social and recreational cycling, and other modes.

Greater participation by these other segments appears to be a key stimuli for enhanced cycling participation at the present time, which are believed to be sustainable in the near term. This will continue to bring benefits both to cyclists and the UK economy.

Latent Demand

Another important factor to consider is that of latent demand. This can be defined as being a desire to get into cycling which consumers have so far been unable to satisfy, typically due to lack of information and/or lack of available funds – untapped economic potential that the cycling industry has the opportunity to unlock. Whilst this factor has not been included in the GCP figure – it is worthwhile considering the extent of this potential.

Sport England’s Active People survey provides a useful barometer. In 2009/2010, this study identified 2,215,700 latent consumers to become recreational cyclists could therefore be worth over £709m to the UK economy. Whilst it is unlikely that all this latent potential can be unlocked in the short term, the scale of the opportunity is clear.

Based on a GCP of £230 per cyclist, per year, this latent demand could therefore amount to around £516m of untapped economic potential for the UK.

As discussed elsewhere in this report (see ‘Cycling Segments’), the economic value of new recreational cyclists can be calculated as £320 per capita. New cycle-commuters, on the other hand, are estimated to contribute £365 per head in terms of typical bicycle and accessory purchases. Encouraging all 2,215,700 latent consumers to become recreational cyclists could therefore be worth over £709m to the UK economy. 

| Table 7. The economic value of a 1m addition by 2015 of a 50:50 distribution between Regular and Frequent Cyclists to the UK economy. |
|---|---|---|---|---|
| Regular Cyclists | 2010 | 2011 | 2012 | 2013 |
| Cumulative | 250,000 | 500,000 | 750,000 | 1,000,000 |
| Contribution to UK economy: | | | | |
| (i) Family | | | | |
| Accessories (hard and soft) | £6,084,978 | £6,466,779 | £6,827,759 | £7,198,827 |
| Bicycle sales | £5,056,987 | £5,434,722 | £5,812,513 | £6,190,219 |
| (ii) Recreational User | | | | |
| Accessories (hard and soft) | £6,762,847 | £5,954,158 | £6,133,513 | £6,327,219 |
| Bicycle sales | £2,294,990 | £2,265,994 | £2,331,974 | £2,428,533 |
| (iii) Commuter | | | | |
| Accessories (hard and soft) | £279,877,837 | £16,150,956 | £17,008,345 | £17,818,519 |
| Bicycle sales | £64,208,831 | £61,527,792 | £62,572,376 | £63,519,547 |
| (iv) Enthusiast | | | | |
| Accessories (hard and soft) | £202,472,863 | £25,642,202 | £28,456,318 | £28,002,612 |
| Bicycle sales | £401,839,761 | £43,718,914 | £46,443,150 | £49,176,244 |
| Total | £355,032,082 | £130,315,774 | £137,209,982 | £141,326,281 |
Cycling Investment

What's Wrong with Driving?

The proportion of GDP spent on public infrastructure by the UK Government has been lower than government spending in many other countries, averaging around 1.5 per cent between 2000–2004 – around half the investment occurring by governments in Italy and France.13 Despite rail accounting for only six per cent of total passengers in the UK, the sector received a subsidy of around £6.5b, almost equaling road investment, which carries the majority of journeys undertaken in the country.14 In addition, tax revenues from transport eclipse expenditure on transport by £4b, reflecting a net flow out of the sector from receipts.15 Cycling's proportion of the UK transport budget is less than one per cent, whilst in the City of London, one of the UK's largest cycling 'hot spots', cycling has been apportioned 0.45 per cent of the £135m transport budget, amounting to around £600,000.54 Currently, cycling 'hot spots', cycling has been apportioned 0.45 per cent of the

From receipts.53 Cycling's proportion of the UK transport budget is less

Expanding the Benefits

A long-running cycling intervention has been the Cycling Demonstration Towns programme that encompassed six towns outside of London. Between 2005–2008, an average increase in cycling of 27 per cent occurred across these, and a doubling of the number of children cycling to school.17 These benefits produced a return of 3:1 on the investment in cycling.18 Other similar interventions including Bike It, Links to School, and The London Cycling Network have been estimated to generate benefit to cost ratios of 1.36, 2.17, and 3.94 respectively.19

The Bike It programme, enabling children to ride to school by bicycle or scooter, reduced the number that had never cycled to school from 73 per cent to 56 per cent.17 These benefits have occurred against a backdrop of increasing road congestion, rising CO2 emissions and physical inactivity, which are estimated to collectively cost the UK £56b a year.20

Continued investment in the National Cycle Network has resulted in expansion to over 12,600 miles of walking and cycling routes. In 2009, the health benefits of cycling and walking routes accessed by schools along the Network produced a benefit to cost ratio of nearly 4:1.21 In addition, information campaigns targeting people to use the Network are estimated to have produced a benefit to cost ratio of 8:1 as more people were persuaded to take up cycling.22 With only 1 in 10 UK bicycle owners Regular Cyclists, initiatives such as these can stimulate greater participation and yield a greater ROI on infrastructure investment.23 Increasingly, a focus on cycling includes wider 'ROI considerations' across health, absenteeism, and the economic ramifications of a sedentary lifestyle.

Another notable driver in terms of encouraging investment in cycling infrastructure is the Local Sustainable Transport Fund (LSTF), announced in late 2010 as part of the Government's Local Transport White Paper, to help build strong local economies and address the urgent challenges of climate change. It reflects the Government's core objectives of supporting economic growth by improving the links that move goods and people and meeting its commitment to reducing greenhouse gas emissions. Many local authorities are looking towards cycling initiatives to help achieve their objectives of increasing sustainable transport, with a growing interest in the evidence that recreational bike riding is acting as the catalyst for behavioural change and cycling to work patterns. This fund, totalling £650m, is available over the four-year period to 2014–15, represents significant investment from which cycling can benefit (DfT, 2010).

Cycling: The All-Rounder

The return on investment in cycling is maximised when existing cyclists utilise it more frequently and new cyclists are stimulated to commence riding. The combination of these two elements can result in health improvements, and a reduction in congestion and pollution. A recent Government report on the return on investment of cycling and walking concluded: 'All of the studies in the UK and beyond report economic benefits of walking and cycling interventions which are highly significant, and these average 13:1. For UK interventions, the economic benefits of walking and cycling interventions which are

Healthy Cycling

The UK leads Europe in the number of sick days taken each year, with 225m days estimated to have been taken in 2010 at a cost of £17b.25 This equates to around £609 per employee per annum, and an average of 7.7 days per person.26 The cost of absence per employee appears to rise in line with the size of the organisation.27 Minor illnesses such as colds and flu are reported by 85 per cent of employers as being the cause of their short-term absence from the workforce. Cycling could be an ideal means of reducing this, with research highlighting its role in the promotion of a healthier individual and workforce: 'Cycling to work is associated with less all-cause sickness absence. The more often people cycle to work and the longer the distance travelled, the lower the absenteeism. Mean absenteeism in cyclists is significantly lower than in non-cyclists.'28

The Cycling ‘Pounds’

A scarcity of data exist on the value of cycling as an intervention mode against obesity. In contrast, a plethora of data exist that highlight the health risks of inactivity. The World Health Report (2002) estimates that physical inactivity is responsible for ten per cent of strokes in developed countries, 20 per cent of coronary heart disease, ten per cent of all non-smoker cancer deaths and three per cent of all diseases.29 The ease with which cycling can be incorporated into either a daily commuting or leisure routine reinforces its attraction however, with little debate as to its health benefits. Medical studies have shown that commuter cycling in particular can considerably reduce the risk of cardiovascular risk,30 premature death,31 obesity32 and in the process improve the general state of health.33 Of these, obesity has shown the most dramatic growth in recent years, with the UK ‘topping the scales’ with the largest waistlines in Europe, reflected by obesity rates doubling in the past 25 years.34 Nearly one-quarter of adults and around ten per cent of children are now classed as obese, with a further quarter of all children overweight.35 Despite obesity cutting across social strata, it appears to be more prevalent in some socio-demographic pockets, such as amongst children from deprived areas, who are eight per cent more likely to be obese than other children.36 This trend is also evident in the adult population, with over half of women in the lowest income quintile possessing an expanded waistline versus 37 per cent in the highest income quartile.37 Unless interventionist measures occur, obesity is likely to continue being normalised, with Government predictions that by 2025, 40 per cent of Britons will be obese, and by 2050, the UK could be a majority obese society.

A key measure of metabolic activity, the metabolic equivalent intensity level (MET), is a widely utilised measure that denotes the ratio of the body's work metabolic rate to a standard resting metabolic rate of 1.0.40 Cycling less than 10 mph (16.6 km/h) has a MET of 4, indicating that four times as many calories are burned at this level of activity than at a resting state. This speed reflects an average cycling speed prevalent in commuting in cities and more dense urban areas.41 In contrast, more vigorous cycling at 14–15.9 mph has a METs value of 10. Across Europe, on a per capita basis, 187km are cycled annually and 382km walked, with 4 METs and 3.3 METs of energy expended respectively, resulting in an average range of 48–83 calories expended per person.
per day. These combined forms of active transportation oxidise approximately 5–9lbs of fat per person per annum, which is 2.5–4.5 lbs per day.83 These combined forms of active transportation oxidise approximately 5–9lbs of fat per person per annum, which is 2.5–4.5 lbs per day.83

The total annual cost of treating obesity is estimated to be £4.2 billion per annum.84 This is forecast to more than double by 2050.85 These figures do not include emotional and social ‘costs’ borne by the individual and their families as a result of obesity. They do however encompass the cost of hospitalisation for over 5,000 between 2007–2008 due to obesity related health risks, with this number growing by 577 per cent from just over a decade earlier. The Government recently placed 20 per cent of men and 15 per cent of women at an increased health risk due to their expanding waistlines; 14 per cent of men and 17 per cent of women at high risk, and 21 per cent of men and 24 per cent of women at very high risk.86 Many individuals have ‘shot past’ a body mass index of 30, which denotes obesity as it is considered sedentary lifestyles, decreased physical activities in the workplace, altering diets and a lack of physical activities for recreation and commuting all contribute to the obesity trend. Against this backdrop, the car continues to play a significant role in facilitating obesity, with each hour spent driving or as a passenger associated with a six per cent increase in the chance of being obese.87 In contrast, every kilometre walked each day could reduce the risk of obesity by 4.8 per cent.88 The substitution of cycling for some walking trips can accelerate this, but such intervention most often begins with more ‘gentle steps’.

Making a Start

Driving is still the most prevalent means for people to get to work each day, but in the process, is also a contributor to expanding waistlines.95 It is estimated that the UK has around 4.3 million regular cyclists96 who cycle at least once per month. More active cyclists usually progress through a continuum, commencing with less vigorous cycling and progressing to more active cycling, often characterised by commuting and/or cycling as a sport or as a more committed leisure activity. A key first stage in this process is the recruitment of people to commence cycling, or upgrade their participation. This can occur through a number of modes:

- Utilisation of cycle hire, which brings the benefits of cycling hand-in-hand with convenience
- Accessible infrastructure across built-up, urban and remote areas
- Mass-participation events for novice–intermediate cyclists such as Sky Ride providing an ideal opportunity for a safe, guided and structured experience
- Cycling in locations where the individual cyclist feels safe and confident

Get On Your Bike and Add the Years – not the Pounds.

The National Travel Survey indicates that six trips per week were made on average in 2009, equating to two hours, and covering 17 miles.97 Utilising the Chartered Institute of Personnel and Development’s Annual Absenteeism Survey Data for 2010, the annual per employee cost due to absenteeism of £680 equates to a daily cost of £78 per employee.98 In one of the few empirical studies on cycling and absenteeism, Hendriksen et al (2010) discovered a statistically significant relationship amongst Dutch cyclists between more regular cycling and absenteeism. Regular Cyclists took 7.4 sick days per annum, compared to 8.7 sick days for non-cyclists.99 They concluded: “Compared with people who cycle a short distance three times a week, people who cycle more often and longer distances are absent for fewer days” (p134). With a lack of comparable data in the UK, if the absentee reduction in the Netherlands was scaled back marginally to one day’s reduction between cyclists and non-cyclists and applied to the UK, and assuming that the ratio of cyclists employed reflected the proportion of working age adults in the UK, we could currently be saving the economy £1.8 billion in absentee costs.

Table 8 below depicts a number of scenarios in absentee day differences between cyclists and non-cyclists.

Table 8: Forecast increase in costs to UK economy of a conversion of Frequent Cyclists to non-cyclists.

<table>
<thead>
<tr>
<th>Frequent Cyclists</th>
<th>Proportion of working age adults in the UK</th>
<th>Absenteeism decrease if cyclists were non-cyclists</th>
<th>Total UK cost of absenteeism</th>
</tr>
</thead>
<tbody>
<tr>
<td>70.8%</td>
<td>70.8%</td>
<td>70.8%</td>
<td></td>
</tr>
<tr>
<td>Frequent Cyclists</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>3,500,000</td>
<td>£193,009,091</td>
<td>£204,686,332</td>
<td></td>
</tr>
<tr>
<td>2,476,950</td>
<td>£78</td>
<td>£78</td>
<td></td>
</tr>
</tbody>
</table>

Sensitivity analysis:

<table>
<thead>
<tr>
<th>Frequent Cyclists</th>
<th>Proportion of working age adults in the UK</th>
<th>Absenteeism decrease if cyclists were non-cyclists</th>
<th>Total UK cost of absenteeism</th>
</tr>
</thead>
<tbody>
<tr>
<td>70.8%</td>
<td>70.8%</td>
<td>70.8%</td>
<td></td>
</tr>
<tr>
<td>Frequent Cyclists</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>4,792,474</td>
<td>£193,009,091</td>
<td>£212,997,219</td>
<td></td>
</tr>
<tr>
<td>2,653,526</td>
<td>£78</td>
<td>£78</td>
<td></td>
</tr>
</tbody>
</table>

Assuming an annual one per cent growth in the net number of Frequent Cyclists and an annual inflation rate of three per cent for the £78 daily cost of absenteeism per person, the net present value (NPV) of cost saved to the economy over ten years from reduced absenteeism is £1.6 billion using a five per cent discount rate, as depicted in Table 9. Varying discount rates affect the NPV of the savings figure, with three discount rates provided for comparative purposes.

Table 9: The NPV over ten years of the cost of absenteeism saved to the UK economy for Frequent Cyclists

<table>
<thead>
<tr>
<th>Year</th>
<th>Frequent Cyclists</th>
<th>Absentee increase if cyclists were non-cyclists</th>
<th>Total cost of absenteeism</th>
<th>Cost due to absenteeism per person</th>
<th>Annual growth In cycle numbers: 1%</th>
<th>Inflation P.A: 3%</th>
<th>NVP @ 5%</th>
<th>NVP @ 10%</th>
<th>NVP @ 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>3,500,000</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
<tr>
<td>2</td>
<td>3,535,000</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
<tr>
<td>3</td>
<td>3,570,350</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
<tr>
<td>4</td>
<td>3,606,054</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
<tr>
<td>5</td>
<td>3,642,114</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
<tr>
<td>6</td>
<td>3,678,511</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
<tr>
<td>7</td>
<td>3,715,321</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
<tr>
<td>8</td>
<td>3,752,474</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
<tr>
<td>9</td>
<td>3,789,998</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
<tr>
<td>10</td>
<td>3,827,898</td>
<td>1.3</td>
<td>£204,686,332</td>
<td>£78</td>
<td>1%</td>
<td>3%</td>
<td>£1,624,436,162</td>
<td>£1,284,015,491</td>
<td>£1,045,924,237</td>
</tr>
</tbody>
</table>
A similar analysis of the absentee benefits of the current 4.3m Regular Cyclists in the UK indicates that the annual absentee cost saved through regular cycling is £118m, if half a day's difference in absenteeism is utilised. This has been halved from the Frequent Cyclist segment to reflect less intensive cycling. Table 10 summarises this below and a range in costs for varying absentee day variables.

Table 10: Forecast increase in costs to UK economy of a conversion of Regular Cyclists to non-cyclists.

<table>
<thead>
<tr>
<th>Absenteeism increase in days if cyclists were non-cyclists</th>
<th>Proportion of working age adults in the UK*</th>
<th>Absentee cost/day per person if current cyclists were non-cyclists</th>
<th>Total UK cost of absenteeism IF 1 day needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>70.8%</td>
<td>0.5</td>
<td>£78</td>
<td>£118,562,727</td>
</tr>
<tr>
<td>70.5%</td>
<td>0.25</td>
<td>£59,281,364</td>
<td></td>
</tr>
<tr>
<td>70.6%</td>
<td>1</td>
<td>£237,125,455</td>
<td></td>
</tr>
<tr>
<td>70.8%</td>
<td>0.5</td>
<td>£118,562,727</td>
<td></td>
</tr>
</tbody>
</table>

A recent study in the British Journal of Sports Medicine of 1,000 adults reported that both the length of time spent with an upper respiratory tract infection and its severity, were lower for individuals who undertook cycling and reduced sick leave resulting in less short-term absences and health-related costs as a result.109

Table 11: The NPV over 10 years of the cost of absenteeism saved to the UK economy for Regular Cyclists.

<table>
<thead>
<tr>
<th>Year</th>
<th>Regular Cyclists</th>
<th>% of cyclists employed</th>
<th>Cost</th>
<th>Total NPV @ 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£5,238,818</td>
</tr>
<tr>
<td>Year 2</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£10,477,636</td>
</tr>
<tr>
<td>Year 3</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£15,716,455</td>
</tr>
<tr>
<td>Year 4</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£20,955,273</td>
</tr>
<tr>
<td>Year 5</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£26,194,090</td>
</tr>
<tr>
<td>Year 6</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£31,432,908</td>
</tr>
<tr>
<td>Year 7</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£36,671,725</td>
</tr>
<tr>
<td>Year 8</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£41,910,545</td>
</tr>
<tr>
<td>Year 9</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£47,149,364</td>
</tr>
<tr>
<td>Year 10</td>
<td>4,300,000</td>
<td>71%</td>
<td>£118,562,727</td>
<td>£52,388,184</td>
</tr>
</tbody>
</table>

A number of other studies have validated the positive link existing between absentee reduction and active travel modes.105 The University of Wales Institute in Cardiff reports that absenteeism rates amongst 13,600 staff and students had fallen due to an increased update of active travel, with cycling featuring strongly.106 An early US study also indicated the existence of a significant empirical link between the reduction in injury-related absences and physical activity.107 A recent study in the British Journal of Sports Medicine of 1,000 adults reported that both the length of time spent with an upper respiratory tract infection and its severity, were lower for individuals who undertook cycling and reduced sick leave resulting in less short-term absences and health-related costs as a result.109

The reduction in absenteeism can be enhanced as more Regular and Frequent Cyclists are recruited. If the current net annual growth of approximately 250,000 cyclists for each of these segments was scaled back to 190,000 for each, the savings to the UK economy on current absentee rates could be £62m over four years for new cyclists in these segments, with a net increase of almost 1m cyclists would occur. This assumes the current 15 per cent reduction in absenteeism per annum continues to occur amongst more active cyclists, and a reduction of half of this figure occurs for Regular Cyclists (1 day and 0.5 days respectively). This also assumes that the proportion of cyclists employed continues to mirror the proportion in the general population, which is currently 73 per cent. Table 12 summarises the forecast.

Table 12: Absentee reduction with 1m new Regular and Frequent Cyclists.

<table>
<thead>
<tr>
<th>Year</th>
<th>Regular Cyclists</th>
<th>Frequent Cyclists</th>
<th>Total</th>
<th>Absentee Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£5,238,818</td>
</tr>
<tr>
<td>2011</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£10,477,636</td>
</tr>
<tr>
<td>2012</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£15,716,455</td>
</tr>
<tr>
<td>2013</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£20,955,273</td>
</tr>
<tr>
<td>2014</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£26,194,090</td>
</tr>
<tr>
<td>2015</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£31,432,908</td>
</tr>
<tr>
<td>2016</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£36,671,725</td>
</tr>
<tr>
<td>2017</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£41,910,545</td>
</tr>
<tr>
<td>2018</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£47,149,364</td>
</tr>
<tr>
<td>2019</td>
<td>154,463</td>
<td>134,463</td>
<td>268,926</td>
<td>£52,388,184</td>
</tr>
<tr>
<td>Total (ten years)</td>
<td>1,344,630</td>
<td>1,344,630</td>
<td>2,689,260</td>
<td>£157,364,545</td>
</tr>
</tbody>
</table>
Research for the Dutch Minister for Traffic and Works in 2009 discovered that employees cycling regularly and occasionally to work took on average one day fewer of sick leave than non-cycling employees, and those cycling longer and more frequently reporting journeys. Significantly, the bicycle is also the preferred travel mode in Europe in which the bicycle ownership ratio is greater than 100 per cent. This is stimulating even this ‘small’ increase in cycling in the only country in Europe in which the bicycle ownership ratio is greater than 100 per cent and where the bicycle is used on average for one in every four journeys. Significantly, the bicycle is also the preferred travel mode for all trips under 7.5km, and for 15 per cent of all trips above this distance. A number of employer factors influence the take-up of cycling in the Netherlands including almost half of all large organisations providing cycle storage and showering facilities for riders. The UK does not have the same level of similar facilities, especially in major capital cities and dense urban areas, but many employers are starting to recognise the demand for cycling and the commensurate benefits to their employees and organisations, with indications that this is changing.

Some elements of the Dutch cycling ecosystem are reflected in the UK. A key recent example is the opening of Dutch-style cycle storage, hire and maintenance facilities such as Leeds Cyclepoint, located at the city’s mainline station. This will make a contribution to meeting the dramatic growth in the cycle-rail journey, which has increased by 44 per cent between 2007 and 2009 to 28m, and is expected to continue growing and in the process, helping to fuel further folding bike sales, in particular during peak hours, and other types of bicycles for cycling during off-peak periods. This growth has resulted in an additional 8.5m cycle rides occurring, generating health and congestion benefits in the process. A further facilitator to enhanced cycling, both in the UK and the Netherlands, is a salary sacrifice cycle to work scheme, which has had a direct impact in encouraging new cyclists: 61 per cent of participants in the scheme in the UK indicated that they did not own a bicycle before taking part. Significantly, the majority of these commute with their bicycle and are classed as either a novice or casual cyclist. Over 400,000 people have taken advantage of the scheme with estimates that this now saves 133, 442 tonnes of CO2 per annum. Significantly, around 70 per cent of cyclists in the scheme would drive if they had not participated. Cyclists both in the UK and the Netherlands believe that the savings offered by the schemes were the deciding factor in their participation, and over 80 per cent of them believe that their health has improved. In the UK, British Cycling, through its workplaces programme, is enhancing employer attitudes to cycling and providing support for people to get on their bikes, and once there, to sustain their participation. Collectively, these initiatives are significant in generating immediate health, environmental, economic and social benefits, in addition to defining future cycling to work patterns and a transition path for a spectrum of cyclists. These steps will continue to align the UK with pioneering cycle-friendly countries like the Netherlands and, in the process, generate benefits that go far deeper and wider than can currently be measured.

Whilst the recent economic downturn has most likely contributed to cycling’s current resurgence, a confluence of other drivers is being observed, ranging from environmental concerns to increasing health awareness. At the same time, unprecedented success for British riders in professional competitions, coupled with increasing public and private support for infrastructure projects, are all contributing to a positive trend for cycling in the UK.

To build on this growing British success story, efforts to ‘normalise’ cycling need to be stepped up, addressing obstacles such as safety through continued investment in better access and improved cycling infrastructure. At a time when budgets are facing unprecedented scrutiny, Government incentives such as the Local Sustainable Transport Fund provide an invaluable resource for local authorities looking to promote further participation in cycling.

The private sector also has an opportunity to play a significant role, not only through supporting initiatives such as public mass-participation rides and cycle hire schemes, but also by encouraging employees to cycle more. It has been demonstrated that a workforce which cycles can make an increased contribution to the financial and physical health of British businesses.

In less than one year’s time, the eyes of the world will be on London for the 2012 Olympic and Paralympic Games. Whatever happens in the velodrome or on road race courses, the UK’s interest in cycling is sure to receive a once-in-a-generation boost next summer. Coupled with the capitalisation of the current momentum for this activity, the country’s latent potential can be ‘unlocked’ to deliver a vibrant new era for cycling.
ABOUT THE AUTHOR

Dr. Alexander Grosu B Ec., MBA, MComm, Ph.D.

Dr. Alexander Grosu is a productivity and innovation specialist in the Centre of Economic Performance (CEP) at the London School of Economics. He has an interest in sports and sponsorship economics including how corporate participation in sports can foster social, economic and health benefits. Dr Grosu has also been engaged in leading research at the CEP in partnership with McKinsey and Company across 5,000 firms in ten countries on how managerial practices affect firm performance. He has considerable research experience in other sectors including digital media, broadcasting, banking and finance and high technology, and continues to advise FTSE 100 organisations and others in these sectors, as well as government. Dr Grosu has taught in postgraduate courses within the Department of Management and currently teaches within the LSE’s Executive Programmes. He is the Academic Director for a number of innovation programmes in Europe, and has led advisory teams for digital political campaign strategies. Dr Grosu has previously held industry roles internationally, permitting him to provide an applied focus to his research. He is also a keen triathlete and cyclist.