Appendix

Table A.1

Classes	Items	Degree of importance:			
		Not low medium hig experienced			high
		0			1
Financial obstacles	Lack of adequate finance				
Human resources obstacles	Lack of qualified personnel				
Market obstacles	Lack of demand				
	Dominant market share held by competitors				

CIS questionnaire (2008-10 and 2010-2012 harmonised): obstacles to innovation

Table A.2

Classes	Items	Firm not engaged	Firm engaged (highest engagement only)	
		0	1	
1. Technology acquisition	Acquisition of extramural R&D			
	Acquisition of machinery			
	Acquisition of other technologies			
2. Training & marketing	Training for innovative activities			
	Marketing for new product/processes			
3. Internal R&D	In-house R&D			
	Design			
	Other activities supporting innovation			

CIS 2008-2010 and 2010-12 questionnaire: innovative activities

Table A.3 – List of variables

Variables	Туре	Definitions	
Any innovation output introduced	0/1	1 if firm <i>i</i> introduces a process or a product innovation into the market in years 2008-10 or 2010-12, 0 otherwise. A process innovation is the implementation of a new or significantly improved production process, distribution method, or support activity for goods or services, such as maintenance systems or operations for purchasing, accounting, or computing (exclude purely organizational innovation). A product innovation is the market introduction of a new or significantly improved good or service with respect to its capabilities, user friendliness, components or sub-systems. Process or product innovations (new or improved) must be new to the enterprise, but not to the market.	
Organization inn.	0/1	1 if firm <i>i</i> introduces an organizational innovation in year <i>t</i> , 0 otherwise. An organizati innovation is a new organizational method in the enterprise's business practices (incluc knowledge management), workplace organization and decision making, or external relations has not been previously used by the enterprise. It must be the result of strategic decisions to by management. It exclude mergers or acquisitions, even if for the first time.	
Marketing inn.	0/1	1 if firm <i>i</i> introduces a marketing innovation in year <i>t</i> , 0 otherwise. A marketing innovation is the implementation of a new marketing concept or strategy that differs significantly from the enterprise's existing marketing methods and which has not been used before. It requires significant changes in product design or packaging, product placement, product promotion or pricing. It exclude seasonal, regular and other routine changes in marketing methods.	
Innovation intensity	0/1	As explained in the paper, used to build firms' engagement in innovation, see Table A.3 above.	
Part of a group	0/1	1 if firm <i>i</i> belongs to a group, 0 otherwise	
Less than 10 years	0/1	1 if firm <i>i</i> is less than 10 years old, 0 otherwise	
More than 20 employees	0/1	1 if firm <i>i</i> has more than 20 employees at the end of 2010 or 2012, 0 otherwise	
Revenue 10-50 mil. euros	0/1	1 if firm <i>i</i> has an average revenue between 10 and 50 millions of euros per year, 0 otherwise	
Revenue > 50 mil. euros	0/1	1 if firm <i>i</i> has an average revenue above 50 millions of euros per year, 0 otherwise	
Graduate workers	0/1	At least 1 employee has a university degree in firm <i>i</i>	
Abandoned inn. projects	0/1	1 if firm <i>i</i> abandoned innovation activities in the years 2008-10 or 2010-12, 0 otherwise.	
Ongoing inn. projects	0/1	1 if firm <i>i</i> had innovation activities still ongoing at the end of 2010 or 2012, 0 otherwise.	
Sector Dummies	0/1	Sector-specific component captured by sector dummies	
Time Dummy	0/1	Time-specific component captured by time dummy	
Return on assets (ROA)	Percentages	Earnings before interest and taxes / Total assets	
Leverage	Percentages	Financial debts / Equity plus financial debts	