

Testing Complex Social Theories with Causal Mediation Analysis and G-Computation – Towards a Better Way to Do Causal Structural Equation Modelling

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Complex social scientific theories are conventionally tested using linear structural equation modelling (SEM). However, the underlying assumptions of linear SEM often prove unrealistic, making the decomposition of direct and indirect effects problematic. Recent advancements in causal mediation analysis can help to address these shortcomings, allowing for causal inference when a new set of identifying assumptions are satisfied. This paper reviews how these ideas can be generalised to multiple mediators, with a focus on the post-treatment confounding and causal ordering cases. Using the potential outcome framework as a rigorous tool for causal inference, the application is the theory of procedural justice policing. Analysis of data from two randomised experiments shows that making similar parametric assumptions to SEMs and using g-computation improves the viability of effect decomposition. The paper concludes with a discussion of how causal mediation analysis improves upon SEM and the potential limitation of the methods.

Keywords: causal mediation analysis, causal ordering, structural equation modelling, g-computation, causal inference, police legitimacy, potential outcome framework, post-treatment confounding, procedural justice policing, sensitivity analysis

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“Only when they must choose between competing theories do scientists behave like philosophers.” (Thomas S. Kuhn)

Introduction

The social sciences are full of relatively complex theories that involve direct and indirect causal pathways. For example, Rivera and Tilcsik’s (2016) survey experiment tested whether higher class signals in résumés, mediated by the applicants’ perceived fit and commitment to the job, influenced whether the respective male or female participant was invited for an interview, using multi-group linear structural equation modelling (SEM) to examine the indirect (mediated) effects. Many social scientific researchers – especially those in sociology, psychology and criminology – rely on linear SEMs for testing theories of similar complexity, and this technique has several advantages in that, for example, it provides global and (in some cases) comparative model fit estimates and permits simultaneously the fitting of complicated measurement and structural models without aggregation of measurement error (e.g., Kaplan 2008; Tomarken and Waller 2005). Linear SEMs can also be expanded to accommodate data structures of a multilevel and/or longitudinal nature. A further testament to the popularity of linear SEMs is that the two most cited articles in *Sociological Methods & Research* (Bentler and Chou 1987; Browne and Cudeck 1992) were also written on this very subject.

For the social sciences to accumulate a robust body of knowledge that provides credible policy prescriptions, researchers need to test the causality of their often times relatively convoluted models. But many researchers seem – on the surface at least – to be unaware of the difficulties within such endeavours. Rivera and Tilcsik’s (2016) article is commendable, as it attempted to causally assess their hypotheses, but they did not test the causal identification assumptions of SEM (Bollen and Pearl 2013; Keele 2015b), nor did they draw upon the methodological literature on causal mediation analysis (Keele 2015a; VanderWeele 2015, 2016). As emphasised by Kenny (2008), mediation analysis is a form of causal analysis where

disregarding the underlying causal assumptions can lead to misspecified models and thus misleading results.

To address these difficulties, this paper examines the methodological challenges within and potential of causal mediation analysis with multiple mediators. Presenting some causal alternatives to linear SEMs, it draws upon papers by De Stavola et al. (2015) and Daniel et al. (2015), both of which use SEM with g-computation to consider statistical issues of post-treatment confounding and causal ordering in causal mediation analysis. Here, these two techniques are discussed with a focus on the interpretation of the results and necessary identification assumptions (for technical details regarding the estimation and modelling, please see the cited papers) and, as a motivating example, the theory of procedural justice policing is used (Tyler 2006; Jackson et al. 2012). This paper provides a comprehensive overview of the different approaches available for causal mediation analysis with multiple mediators and goes beyond a recent publication on causal mediation analysis (VanderWeele 2015); both techniques considered here were devised contemporaneously to this book's publication. The aforementioned two methods improve upon the traditional linear SEM approach in at least two ways: (1) they rely on the potential outcome framework as a rigorous tool to make the causal identification assumptions explicit, and devise formal definitions of the direct and indirect effects and (2) these methods allow for more flexible modelling by loosening some of the parametric requirements, thus providing weaker, and more attainable assumptions, than the ones required for linear SEM.

This article is organised as follows. The first section focuses on a central prediction of procedural justice theory: namely, that people's judgements on the legitimacy of the police mediate the effects of their perceptions of police procedural justice and legality on their willingness to cooperate with the police. Two experiments are outlined: the first manipulated the perceived procedural justice of the police, and the second manipulated the perceived legality

of the police. The second section discusses how linear SEMs traditionally derive mediated effects and highlights some of the potential pitfalls of this approach. The third section briefly reviews causal mediation analysis with a single mediator. The fourth section discusses the different approaches researchers can take when working with multiple mediators. The fifth and sixth sections discuss two particular instances of complex social scientific theories: mediators with post-treatment confounding and causally ordered mediators, and the findings from the two experiments are presented. The paper concludes with a consideration of the findings, an outline of some of the limitations of the methods, and some recommendations for applied researchers.

Procedural justice policing and the legitimacy of the police

The theory of procedural justice is built on the idea that when people evaluate their interactions with the police, they are primarily focussed on whether or not the officer (a) makes objective and neutral decisions, and (b) treats them in a fair and respectful manner. When the police act in procedurally just ways, citizens feel that their input is considered, their status in the community is affirmed, and that the police as an institution has legitimate authority (Mazerolle et al. 2013; Tyler 2006; Tyler, Goff, and MacCoun 2015; Tyler and Jackson 2014). In addition to procedural justice, the concept of ‘bounded authority’ has recently been introduced into the police legitimacy framework (Huq, Jackson, and Trinkner 2017; Trinkner, Jackson, and Tyler 2017). Bounded authority captures the idea that people expect authority figures to respect the limits of their rightful authority, for example, that police officers do not act as if they are above the law or do not become involved in situations that they have no right to be in. People divide their lives into domains, and in each of these domains they put a cap on how much interference from the legal authorities they can tolerate, and this boundary condition can shape their judgements on the legitimacy of that authority.

Legitimacy judgements have two constitutive elements: the right to power and the authority to govern (Tyler 2006; Tyler and Jackson 2013). Applied to the police, right to power

judgements can be operationalised as institutional trust (the belief that institutional actors can be trusted to wield their power appropriately, where trust constitutes the normative justifiability of power) or as normative alignment (the belief that institutional actors respect key societal norms regarding how they should behave, where normativity constitutes the normative justifiability of power). Authority to govern activates the moral duty to accept the right of the police to make decisions and dictate appropriate behaviour, prompting voluntary consent and obedience because of the source rather than the content (Bradford 2014; Tyler and Jackson 2013). Even though the building blocks of legitimacy (normative alignment and duty to obey) are usually agreed upon, their relationship is sometimes debated: some argue that these two elements mutually reinforce each other (e.g., Hough et al. 2013) while others claim that normative alignment is a predictor of duty to obey (e.g., Huq, Jackson, and Trinkner 2017). A good deal of research (Tyler and Fagan 2006; Tyler et al. 2015; White, Mulvey, and Dario 2016) has shown that legitimacy has an impact on certain socially desirable outcomes, and among these outcomes, willingness to cooperate with the police is the focus of this paper.

To test procedural justice theory, two experiments manipulate people's perceptions of procedural justice or the legality of the police through descriptions of fake police encounters. Study 1 (n=215) and Study 2 (n=235) were conducted in July 2013 in two subsequent weeks on the Amazon Mechanical Turk website with participants from the United States. Both studies used a similar newspaper article about police roadside checks, manipulating either the perceived procedural justice or legality of the police. It is assumed here that procedurally unjust and illegal treatments have a negative impact on how people form their attitudes about police legitimacy, which in turn transmits their impact on willingness to cooperate with the police.

Procedural justice of the police, legality of the police, normative alignment with the police, obligation to obey the police, and willingness to cooperate with the police were measured with three items each on a 1-5 Likert-scale almost exclusively with construct-specific response

alternatives. Gender, age, ethnicity, and state of origin were also measured. For further details regarding the experiments and procedure please refer to Appendix/A.

Structural equation modelling and the traditional definition of indirect effects

Throughout this paper SEM refers to the traditional linear models that most researchers use, rather than certain recent developments in the field that have yet to become standard (e.g., Liu et al. 2014; Mayer et al. 2017; Sardeshmukh and Vandenberg 2016). SEM conventionally relies upon the product method (Baron and Kenny 1986) to estimate mediated effects. Let us assume that we have a treatment (T) that channels its effect (partially) through a mediator (M) for the outcome (Y). The direct effect is T's unmediated impact on Y; the mediated effect is the product of the estimates for T's effect on M and M's effect on Y. Therefore, the name of the product method refers to how the point estimate of the mediated effect is derived. Crucially, the presence and absence of direct and indirect effects is determined by the significance of the effects, although effect sizes should still be considered even in case of non-significant coefficients.

Despite the widespread appeal of this approach, the product method has four limitations. First, SEMs posit *effect homogeneity*, that is, that every unit in the population has the same causal effect. This is an untestable and unrealistic assumption on the population level, as it must pertain to each individual (Robins and Greenland 1992). Second, the product method can only identify the total effect as the sum of the direct and indirect effects in the absence of a treatment-mediator moderated effect that would influence the outcome (*no-interactions*) (Imai et al. 2011; Imai, Keele, and Yamamoto 2010). The presence of such a treatment-mediator interaction would be a clear sign that effect homogeneity is violated (Kline 2015). However, even if the effect homogeneity assumption can be relaxed, it remains unclear where to assign the interaction effect. This leads to the failure of the decomposition and makes the direct and indirect effects inextricable (Mackinnon 2008; Mackinnon, Kisbu-sakarya, and Gottschall

2013). A third limitation is that the product method requires the *linearity assumption*, which should apply not only to the outcome variable but to all variables including the mediator(s) (Jo 2008). This linearity assumption guarantees effect constancy, that is, that the effect of one variable on another will be independent of the level of a third variable. Conversely, in non-linear systems the chosen level of M would influence the effect of T on Y, thus prohibiting the additivity of effects (Pearl 2014).

The final limitation concerns not the method itself, but its application. Users of SEM often hope to answer causal questions, and one of the key assumptions to guarantee this is that there are no omitted influential variables (i.e., unmeasured confounders). *Yet, even if the treatment T is randomly assigned, only the T-Y and T-M relationships are randomised, while the M-Y relationship is not.* Rivera and Tilcsik's (2016) study is instructive here. They assumed that the randomised treatment's mediated effects can be deemed causal, when in fact, the effects might be influenced by an unmeasured confounder¹ (Judd and Kenny 1981; VanderWeele 2015).

A brief review of causal mediation analysis with a single mediator

Causal mediation analysis with a single mediator helps to address the limitations mentioned earlier by making the casual identifying² assumptions more explicit. Moreover, it also helps to overcome them by permitting non-parametric identification and incorporating the treatment-mediator interaction whilst still allowing the decomposition of effects. For the new definitions of direct and indirect effects the potential outcome framework can be used. At the heart of this framework is a thought experiment in which (assuming a binary treatment for the sake of simplicity) a person receives both the treatment and control simultaneously at the same point in time. Naturally, a person can only receive one of these conditions and we can never observe what would have happened had this person been assigned to the other condition. Nevertheless, provided that the preconceived assumptions are satisfied, the two outcomes are estimable on the population level. The potential outcome framework treats certain counterfactual values as

missing, and the only way to address this missingness is to rely on identifying assumptions regarding these unobservable quantities (Keele 2015b; Westreich et al. 2015). If these identifying assumptions are met, they will permit the estimation of population level causal effects³.

For causal mediation analysis, the *sequential ignorability assumption*⁴ was proposed (Imai, Keele, and Tingley 2010; Imai, Keele, and Yamamoto 2010; Pearl 2001). This states that for a treatment T , a mediator M , and an outcome Y with $T=t$ and $M=m$ and controlling for a vector of pre-treatment covariates C , there is:

- i. No unmeasured confounding of the T-Y relationship or $Y_{tm} \perp\!\!\!\perp T|C$
- ii. No unmeasured confounding of the M-Y relationship also given T or $Y_{tm} \perp\!\!\!\perp M|C, T$
- iii. No unmeasured confounding of the T-M relationship or $M_t \perp\!\!\!\perp T|C$
- iv. No unmeasured M-Y confounder L that was affected by T or $Y_{tm} \perp\!\!\!\perp M_{t^*}|C$

As indicated earlier, *random assignment of T only satisfies (i) and (iii)* from the four assumptions. The first three assumptions are conventional ‘no unmeasured confounding’ assumptions, while the fourth invokes the ‘cross-world independence’ assumption where t and t^* stand for two values of the treatment we wish to compare (e.g., in case of a binary treatment $t=1$ is the treatment and $t^*=0$ is the control). Crucially, this cross-world independence assumption also prescribes that *there can be only a single mediator affected by the treatment* (no post-treatment confounder L).

The sequential ignorability assumption permits the definition of new effects. Overall, the conditional expectations for a particular outcome will take the form of $E[Y_t, M_{(t^*)}]$ where t and t^* are set at a freely chosen level of the treatment for Y and M . The *controlled direct effect (CDE)* only requires assumptions (i) and (ii), and considers a specified value of $M=m$ and captures the expected increase in Y when T changes from $T=0$ to $T=1$. This is a direct effect,

since the effect of T is not transmitted through M. The value of CDE might change depending on the chosen value of m:

$$(1) \quad \text{CDE}(m) = E[Y(1,m) - Y(0,m)]$$

Both natural effects require all assumptions (i-iv) to be estimable. The *natural direct effect (NDE)* is similar to the controlled direct effect, as it estimates the expected increase in Y when T changes from T=0 to T=1, but it does not hold m constant; instead it permits m to take its value in the ‘natural’ way for each individual as if that individual had been assigned to the control condition:

$$(2) \quad \text{NDE} = E[Y(1, M(0)) - Y(0, M(0))]$$

The *natural indirect effect (NIE)* does the opposite of NDE as it approximates the expected increase in Y when the treatment is kept at T=1, while M is freed to take its natural value of m for the treatment and the control group respectively. This is an indirect effect that captures the effect of T on Y that is transmitted through M:

$$(3) \quad \text{NIE} = E[Y(1, M(1)) - Y(1, M(0))]$$

Finally, the *total effect (TE)* can be decomposed to the sum of the NDE and NIE:

$$(4) \quad \begin{aligned} \text{TE} &= E[Y(1) - Y(0)] = \\ &\{E[Y(1, M(1)) - Y(1, M(0))]\} + \\ &\{E[Y(1, M(0)) - Y(0, M(0))]\} = \\ &\text{NIE} + \text{NDE} \end{aligned}$$

As described above, identification of the direct and indirect effects through the potential outcome framework does not posit the no-interaction assumption, which allows for the effect decomposition even in the presence of such an association. Moreover, it is non-parametrically identified, hence it does not require the effect homogeneity or linearity assumptions, either of which permits more flexible modelling. For an example of how these effects are estimated using g-computation, please refer to Appendix/B.

Causal mediation analysis with multiple mediators

As with SEMs, causal mediation analysis always starts with a qualitative stage of model building. This stage is inherently theoretical – as alluded to in the quote at the beginning of this article – with the researcher distilling knowledge about prior scholarship, the research design, and potential temporal order to logically structure the theoretical model (Bollen and Pearl 2013). As expressed by (iv), if more than one mediator is present, the sequential ignorability assumption might be violated, threatening the identifiability of the NDE and NIE. Thus, in the presence of multiple mediators, there are four different strategies an analyst can consider: *assume causal independence, model the joint effects, assume post-treatment confounding, or assume sequential ordering*. The decision regarding the appropriate strategy cannot be data-driven, it has to be informed by the researcher’s knowledge regarding the existing literature.

FIGURE 1 COMES SOMEWHERE HERE

When *mediators are causally independent of one another* (i.e., parallel or non-intertwined) the same analytical strategy can be pursued as with a single mediator. Notably, this causal independence is an untestable assumption that makes it difficult to assess whether Figure 1 (a) or (b) is more suitable for the constructs analysed. Nonetheless, an obvious way of examining the potential dependence between variables is to regress T, C, and L on the M of interest. Significant relationships can provide a reasonable indication that the variables are dependent on each other (Imai & Yamamoto, 2013). However, even if no statistically significant association emerges, it is usually difficult to argue for the orthogonality of the mediators, unless there is a convincing theoretical reason to do so, or such orthogonality is artificially created (e.g., through varimax rotation in exploratory factor analysis). A rare example of such independence was provided by Taguri, Featherstone, and Cheng (2018), who examined two unrelated techniques to prevent dental cavities, through antibacterial and fluoride therapy mediators. Nevertheless, it is usually difficult to encounter such clear-cut cases in the social

sciences. Finally, assessing the mediators one at a time will also fail if there are interactions between the effects of the various mediators on the outcome (Lange, Rasmussen, and Thygesen 2014).

Assuming causal dependence between L and M, a simple solution is to *examine their joint effect and treat them as a vector of mediators* (Steen et al. 2017b; VanderWeele and Vansteelandt 2014). Importantly, L and M are statistically equivalent, the post-treatment confounder label of L is only substantive, hence, L can be considered as a second mediator. Handling multiple mediators as a single vector is robust to unmeasured common causes of various mediators, and can even accommodate cases with causal ordering of M_1 and M_2 similar to Figure 1 (c). Crucially, the sequential ignorability assumption (i-iv) is still valid, but now for a vector of mediators instead of a single mediator. Admittedly, this approach limits the scope of the analysis, yet it can be pragmatic for certain research questions (e.g., if we are only interested in the mediated effects of legitimacy as a whole on the outcome of interest). Even so, for many applied cases this technique will remain untenable. For instance, it would be hard to justify this approach in Rivera and Tilcsik's (2016) study where the commitment and fit for a job are fairly different aspects. Similarly, this strategy would not allow one to test the unique impact of moral alignment with the police and duty to obey the police. In such circumstances, assuming causal mediation analysis with post-treatment confounders or sequentially ordered mediators need to be considered, which will be discussed in the next two sections.

Causal mediation analysis with post-treatment confounding

Avin, Shpitser, and Pearl (2005) in their proof showed that conditioning on L does not permit the non-parametric identification of natural effects, but only the CDEs (for which assumption (i) and (ii) are sufficient enough). The biggest issue in the presence of causally dependent L is that testing the mediators one at a time will no longer be viable because this results in counting certain causal pathways more than once (VanderWeele and Vansteelandt

2014). A further problem emphasised by some (Daniel, De Stavola, and Cousens 2011) is that the direct effect of T on Y will not estimate consistently if there is an uncontrolled post-treatment confounder L that opens a backdoor path of $T \rightarrow L \rightarrow Y$. A seemingly easy fix to this problem is to condition for L as well. However, since L was affected by T controlling for L in the model for M , this blocks the $T \rightarrow L \rightarrow Y$ path, which will also result in biased estimates for the NDE and NIE⁵. This means that neither the inclusion nor the exclusion of L will solve the problem of identifiability.

Thus, to address these issues we require a *refined – and relaxed – sequential ignorability assumption* to make the NIE and NDE identifiable. Crucially, these alternatives do not contradict Avin et al. (2005), but introduce additional assumptions to make the natural effects estimable. While several alternative sets of identifiability criteria have been established (Tchetgen Tchetgen and VanderWeele 2014), the one postulated by De Stavola et al. (2015) will be discussed here. De Stavola et al. (2015) modified the definition of Imai and Yamamoto (2013), positing that *sequential ignorability in the presence of post-treatment confounder L* holds when controlling for pre-treatment covariates C when there is:

- v. No unmeasured confounding of the T - Y , T - M , and T - L relationship or $(Y_{tm} \perp\!\!\!\perp M_{tl} \perp\!\!\!\perp L_t) \perp\!\!\!\perp T | C$
- vi. No unmeasured confounding of the M - Y relationship also controlling for T and L or $Y_{tm} \perp\!\!\!\perp M | C, T, L$
- vii. No unmeasured confounding of the L - Y relationship also controlling for T or $Y_{tl} \perp\!\!\!\perp L | C, T$
- viii. No unmeasured M - Y confounder Z that was affected by T or $Y_{tm} \perp\!\!\!\perp M_{t*} | C, L$

These assumptions are analogous to (i-iv). *Assumption (v) is satisfied in the case of a random assignment of T* , while (vi) makes the mediated effect conditional on L . Assumption (vii) stresses that there cannot be any unmeasured confounder for the L - Y relationship, which is again a strong assumption similar to (ii). Finally, (viii) establishes that there cannot be any

post-treatment confounder Z that was not included in L (i.e., all post-treatment confounders – in other words, alternative mediators – are measured).

Under assumptions (v-vii) the NDE and NIE are identifiable with a few additional limitations. Firstly, the analyst needs to rely on the *linearity assumption*, which permits the additivity of the effects. Secondly, it needs to be assumed that there is no significant T-M interaction for Y (Robins and Greenland 1992) or that both the T-L interaction and L^2 are zero in the model for Y (Petersen, Sinisi, and van der Laan 2006). Importantly, this second modelling assumption is a *loosened version of SEM's effect homogeneity assumption* that only needs to be true on average, not for each individual, thus it can be empirically assessed (Imai and Yamamoto 2013). Crucially, and as demonstrated by De Stavola et al. (2015), *when these parametric assumptions are met, (vii) is automatically satisfied*.

Provided that the model is identifiable, a generalised structural equation model needs to be specified with L modelled on C and T , M modelled on C , T , and L , and Y modelled on C , T , L , and M . In addition, the interaction between T and L is entered in the model for both M and Y , and the squared transformation of M and L in the model for Y to control for potential quadratic and heterogeneous effects in line with the earlier identification assumptions⁶. Then, a generalised version of the product method is used to obtain the parameters. G-computation of the causal estimates for NDE and NIE can be accomplished by combining these appropriate parameters from the SEM through estimation by combination. Unfortunately, with more complex models this mathematical integration can become exceedingly cumbersome with potential issues of convergence. To overcome this difficulty, Monte Carlo simulation is used as a more flexible and efficient way to approximate the integration, whilst the standard errors and confidence intervals are bootstrapped (Daniel et al. 2011). As acknowledged by De Stavola et al. (2015), the results of this approach will coincide with a traditional SEM, provided that there

are no interactions or nonlinear terms of M, L, or T (for the equations discussed in this paragraph please refer to Appendix/C).

Finally, it is crucial to *assess the robustness of the M-Y relationship to potential unmeasured confounding*. De Stavola et al. (2015) devised a sensitivity analysis based on Imai et al.'s (2011) method that can be applied in the presence of post-treatment confounders. This refined method fits a SEM which allows for the error terms of the models for Y and M to become correlated⁷. These error terms are very instructive as they incorporate the impact of the unmeasured confounders. This method regresses L on X and C, M on L, X, and C, and Y on X, L, and C. M is not included in the model for Y as to do so would induce collinearity. Then the error terms from the model for M and Y are systematically correlated, where ρ' provides an indication of how big the correlation must be between the two error terms to make the M-Y relationship zero. A confidence interval for ρ' can also be obtained with bootstrapping.

Preliminary remarks

Confirmatory factor analysis was used to derive factor scores for the respective constructs in both studies. These factor scores were entered in the causal mediation analysis. Although this strategy might have resulted in increased measurement error bias compared to using latent variables to capture multiple indicators (Loeys et al. 2014), the reliance on latent variables, their interactions and transformations (i.e., squared-forms) would have added to the computational complexity and prolonged the already fairly long estimation time. Moreover, the concepts and definitions of causal effects only apply to the structural model, not the measurement models. Thus for pragmatic reasons, factor scores were used instead of latent variables to demonstrate the use of causal mediation analysis with multiple mediators.

All analyses in this paper were carried out using STATA 14 and its multicore (MP) version with g-computation models relying on 100,000 Monte Carlo simulations and the number of bootstraps set to 300. The cap on the number of bootstraps was placed so that the analysis would

mirror a realistic application, as causal mediation analysis with post-treatment confounding can be particularly time-consuming. With the current specification it takes five days with a regular office computer and a single core, and two days with a cluster computer and six cores to obtain results. The estimation of causal mediation analysis with sequentially ordered mediators is speedier, taking a matter of minutes.

TABLE 1 COMES SOMEWHERE HERE

Test of identification

Two linear regression analyses were fitted for cooperation for the two studies. In both cases the treatment, the covariates (gender, age, ethnic minority background) and the two potential mediators, their quadratic transformation, and their interaction with the treatment were included (Table 1). As discussed earlier, including these additional parameters in the regression models for the respective Y and examining their significance helps in determining which identification strategy – if any – is relevant for a particular model. However, as noted by VanderWeele (VanderWeele 2015; VanderWeele and Knol 2014), strong statistical power is usually needed to discover interactions, therefore it is worth also examining effect sizes, especially with smaller sample sizes. In this paper, the sample sizes are moderate and the effect sizes are relatively unequivocal, which means that considering the statistically significant effects should be sufficient.

For Study 1 either identification strategy (Petersen et al. 2006; Robins and Greenland 1992) should suffice as neither the interactions, nor the quadratic terms are significant. However, for the second study, neither will be appropriate, as there are moderately strong and significant interactions between the treatment and both mediators. The NDE and NIE can still be estimated, but they have no meaningful interpretation, thus they are not included in the results table (Table 2). Nevertheless, the TE is always estimable, as well as the CDE(m), provided that assumptions (v) and (vi) are satisfied.

Results for causally dependent mediators

As discussed earlier, some scholars (e.g., Hough et al. 2013) believe that the two aspects of legitimacy, moral alignment and duty to obey, mutually reinforce each other. In the SEM literature this is depicted using a bidirectional arrow that denotes a correlation between the constructs. By contrast, the causal inference literature utilises directed acyclic graphs (DAGs), which do not allow two-headed arrows as to do so would create a cycle. Hence, when mutual reinforcement is hypothesised two graphs are created for the two different causal directions (Figure 2 (a) and (b)).

FIGURE 2 COMES SOMEWHERE HERE

In causal mediation analysis with post-treatment confounding the NIE incorporates the mediated effect of the mediator of interest (including L's impact on M) and the NDE the effect of the treatment not going through M (including L's impact on Y). In Study 1 (Table 2) procedural justice treatment has a significant positive effect (NDE=0.254, $p < 0.01$) and a significant mediated effect through moral alignment with the police (NIE=0.215, $p < 0.001$), which carries approximately 46% of the total effect. The sensitivity analysis indicates that on average a relatively strong correlation of $\rho' = 0.42$ would be needed between the error terms to nullify the mediated effect with a 95% confidence interval of 0.301 and 0.545. Conversely, duty to obey the police has a weak non-significant impact on cooperation (NIE=0.043, $p > 0.05$) and transmits only 9% of the total effect. The sensitivity analysis implies that on average a $\rho' = 0.199$ between the error terms could make the impact non-significant, but the confidence intervals show that a correlation of 0.047 might be enough to make the effect zero. Procedural justice has a strong and significant direct effect on willingness to cooperate (NDE=0.423, $p < 0.001$). The estimates of CDE(m) and NDE are both within rounding error of each other in both cases, which is unsurprising given the absence of a treatment-mediator interaction, in which case they should approximately coincide (i.e., as a default the CDE's m is always set at the average value

of the mediator, as this option allows the comparison to the NIE). Overall, it seems that moral alignment with the police has a fairly strong causally mediated effect on cooperation with the police, while duty to obey does not seem to have an impact. Receiving the procedural justice treatment also significantly increased the participants' willingness to cooperate with the police.

TABLE 2 COMES SOMEWHERE HERE

For Study 2, only the CDE(m) and TCE were identifiable. For both moral alignment (CDE(m)=1.276, $p<0.001$) and duty to obey (CDE(m)=1.763, $p<0.001$) as mediators the controlled direct effect of legality was significant. Unfortunately, CDE(m) does not permit effect decomposition, thus no information can be gained regarding the mediated effects. Still, the CDE(m) was much higher than in Study 2, which implies that legal police practices might have an even stronger effect when the police are otherwise thought to overstep legal boundaries.

Causal mediation analysis with sequentially ordered mediators

Interdependence between mediators can take the form of a causal chain where the first mediator affects the second mediator and the outcome, but not the other way around. Crucially, this situation's DAG takes the very same form as the post-treatment confounder case's as shown in Figure 1 (b) and (c) where the difference between the two graphs is only substantive. The distinction between the two approaches becomes clearer looking at Figure 1 (d) and (e), which show that in the post-treatment confounder case L_1 and L_2 do not affect one another, while in the sequential case M_1 and M_2 do, following a pre-determined order. This difference in the causal structure leads to *an alternative four-way decomposition in case of two mediators* where there will be NIE_1 standing for M_1 's mediated effect on Y ($T \rightarrow M_1 \rightarrow Y$), NIE_2 for M_2 's mediated effect on Y ($T \rightarrow M_2 \rightarrow Y$), NIE_{12} for M_1 's and M_2 's jointly mediated effect on Y ($T \rightarrow M_1 \rightarrow M_2 \rightarrow Y$), and NDE, T 's effect that does not go through either of the mediators ($T \rightarrow Y$). Although there have been other approaches addressing causally ordered mediators (Steen et al. 2017a, 2017b), Daniel et al. (2015) has been the only paper so far to allow for this

finest four-way decomposition. As before, this new decomposition will require a *modified set of sequential ignorability assumptions*; controlling for pre-treatment covariates C , these are:

- ix. No unmeasured confounding of the T - Y , T - M_1 , and T - M_2 relationship or $(Y_{tm_1m_2} M_{2tm_1} M_{1t}) \perp\!\!\!\perp T | C$
- x. No unmeasured confounding of the M_1 - Y relationship also controlling for T or $Y_{tm_1m_2} \perp\!\!\!\perp M_1 | C, T$
- xi. No unmeasured confounding of the M_2 - Y relationship also controlling for T and M_1 or $Y_{tm_1m_2} \perp\!\!\!\perp M_2 | C, T, M_1$
- xii. No unmeasured M_1 - Y , M_1 - M_2 or M_2 - Y confounder L_1 or L_2 that was affected by T or $Y_{tm_1m_2} \perp\!\!\!\perp M_{1t^*} | C, M_{2tm_1} \perp\!\!\!\perp M_{1t^*} | C$, and $Y_{tm_1m_2} \perp\!\!\!\perp M_{2t^{**}} | C, M_{1t^*}$

When T is randomly assigned, (ix) will automatically be satisfied. (x) is analogous to (ii) and (xi) to (vi), while (xii) states again that there cannot be post-treatment confounders L_1 or L_2 that were affected by the treatment. As with the post-treatment confounder case, certain parametric restrictions are also needed. As earlier, the *linearity assumption* is required so the additivity of the effects is guaranteed. Furthermore, when M_1 has a non-zero effect on M_2 the *conditional correlation between M_1 's potential outcomes is required* to make the effects estimable. However, this conditional correlation is unknown for several of the effects⁸, hence a *sensitivity parameter κ^2* is used, which stands for the proportion of residual variance shared across the two hypothetical worlds. κ^2 can take values from 0 to 1, where 0 means no correlation between the potential outcomes conditional on C , and 1 means perfect correlation between the potential outcomes conditional on C (Daniel et al. 2015).

Because of the second mediator, the conditional expectations take more complex forms: generally they are $E[Y(t, M_1(t^*), M_2(t^{**}, M_1(t^{***})))]$, where the different t -s (i.e., t, t^*, t^{**}, t^{***}) stand for setting the treatment to one of its possible values. This increased complexity also means that the number of possible decompositions of the total effect will be $(2^n)!$, where n stands for the

number of mediators. In the case of two mediators, the 24 (i.e., $(2^2)!=(4)!=(4 \times 3 \times 2 \times 1)=24$) possible decompositions are reduced to 6 when M_1 does not affect M_2 . Overall, *marked differences among the path-specific effects only emerge when there are significant T- M_1 and T- M_2 interactions, which are allowed with the current technique*. In the absence of interactions, the estimates will be approximately the same as SEM's estimates, albeit with wider confidence intervals (Daniel et al. 2015).

Because interpreting a high number of estimates from the different decompositions can be cumbersome, and usually not of particular interest, it is worth considering ways to summarise the effects. Based on earlier work (Kuha and Goldthorpe 2010), Daniel et al. (2015) recommended the usage of *summary effects that are weighted averages of the NDE and various NIEs*. In addition, they also advised reporting the variance estimates for these summary effects, which indicate whether there are large differences across the various decompositions. The major advantage of these summary effects is that they provide a good approximation of the respective effects, however it is hard to attach a substantive interpretation, which can prove problematic especially if the particular effect size on the outcome variable were directly interpretable and of particular interest.

Results for sequentially ordered mediators

In the procedural justice literature, other scholars (e.g., Huq, Jackson, & Trinkner 2017) have argued for the theoretical model depicted by Figure 2 (b), where duty to obey the police is influenced by moral alignment with the police, but not the other way around. The results (Tables 3-4) are presented conditionally only on the two extremes of the sensitivity value ($\kappa^2=0$ and $\kappa^2=1$), as they appear to be mostly robust to these extremes. In the case of wider disparities, it is advisable to look at further values of the sensitivity parameter.

TABLE 3 COMES SOMEWHERE HERE

The results from Study 1 (Table 3, Appendix Figure 3-6) show that moral alignment with the police has a moderately strong mediated effect ($SNIE_1^{\kappa^2=0}=0.231$, $p<0.01$, $SNIE_1^{\kappa^2=1}=0.219$, $p<0.01$) on willingness to cooperate with the police with 42-46% of the effect transmitted by it. In contrast, duty to obey does not have an impact on any conventional level of statistical significance ($SNIE_2^{\kappa^2=0}=-0.01$, $p>0.05$, $SNIE_2^{\kappa^2=1}=-0.009$, $p>0.05$). The joint effect of moral alignment with and duty to obey the police has a weak significant relationship with willingness to cooperate when $\kappa^2=0$ ($SNIE_{12}^{\kappa^2=0}=0.061$, $p<0.05$), but it does not reach the 5% significance level when $\kappa^2=1$ ($SNIE_{12}^{\kappa^2=1}=0.038$, $p>0.05$). Procedural justice treatment has a moderately strong effect on cooperation, but it does not reach statistical significance ($SNDE^{\kappa^2=0}=0.218$, $p>0.05$, $SNDE^{\kappa^2=1}=0.273$, $p>0.05$). Juxtaposing the results of the two extremes of the sensitivity parameter shows that when the counterfactual outcomes of M_1 are assumed to be perfectly correlated, it slightly boosts the SNDE and widens its confidence intervals but at the same time reduces the mediated effects and narrows their confidence intervals. The variance estimates are tiny across the different effects, which is in accordance with the lack of interactions found earlier (Table 1). The absence of interactions also means that the indirect effects (IEs) from an SEM should be very close to the SNIEs which, as expected, they are.

The findings from Study 1 seem to uphold moral alignment's moderately strong mediated effect on willingness to cooperate while also confirming the lack of impact from duty to obey. The joint effect of the two mediators is either weak or non-existent while the direct effect of procedural justice does not reach statistical significance; a bigger sample size would be needed to elucidate the treatment's and the joint effect's impact on the outcome.

The results from Study 2 (Table 4, Appendix Figure 7-10) show a similar pattern to Study 1. Moral alignment with the police has a strong mediated effect ($SNIE_1^{\kappa^2=0}=0.623$, $p<0.001$, $SNIE_1^{\kappa^2=1}=0.640$, $p<0.001$) with 32% proportion mediated while duty to obey has a weak non-significant one ($SNIE_2^{\kappa^2=0}=0.081$, $p>0.05$, $SNIE_2^{\kappa^2=1}=0.081$, $p>0.05$). Yet again the joint

mediated effect is either significant ($SNIE_{12}^{\kappa^2=1}=0.184$, $p<0.05$) or not ($SNIE_{12}^{\kappa^2=0}=0.178$, $p>0.05$), depending on the value taken by the sensitivity parameter. The direct effect of legality is much stronger in Study 2 than procedural justice's in Study 1 with a statistically significant impact ($SNDE^{\kappa^2=0}=1.085$, $p<0.001$, $SNDE^{\kappa^2=1}=1.085$, $p<0.001$). The results are even less sensitive to changes in κ^2 than in Study 1, and the perfect correlation between the potential outcomes of M_1 here increases the effect sizes while decreasing the confidence intervals for all effects. The variance estimates are much higher than in Study 1, which is expected because of the interaction effects (Table 1). This also means that indirect effects conventionally obtained from an SEM will be different: in this case they are much smaller than the ones from causal mediation analysis.

TABLE 4 COMES SOMEWHERE HERE

Overall the results provide further support for the earlier findings. From the two components of legitimacy shared values (moral alignment) appears to be the important mediator of legality's impact on cooperation while consent (duty to obey) does not seem to matter much. The joint effect of these two elements is very close to zero and requires further scrutiny. The strong direct effect indicates that procedurally just and legal messaging will have a powerful impact, especially when compared to the assumption that the police routinely overstep their boundaries.

In summary, both the post-treatment confounder and sequentially ordered approach concur that *moral alignment is the primary conduit of the effect of procedural justice and legality on willingness to cooperate, while duty to obey either does not have an effect or has only a weak joint one with moral alignment*. The direct effect of the two treatment conditions also seemed to be important, even if not consistently significant between the two methods. These results are in line with earlier research (e.g., Moravcová 2016; Tyler & Jackson 2014), which found a small or even non-significant relationship between duty to obey and cooperation, and which thus

called into question its relevance. As with other experiments, the external validity of the results is limited and further studies are needed to attest to the effects found here.

TABLE 5 COMES SOMEWHERE HERE

Discussion

Over the last couple of decades, many social science disciplines have relied primarily on SEM (and path analytical models more generally) for assessing complex theories. Yet, adopting the potential outcome framework provides at least three advantages (Daniel, Stavola, and Vansteelandt 2016; Greenland 2017; Steen et al. 2017a):

- it makes explicit the identification assumptions needed to avoid model misspecification for the mediator(s);
- it provides formal definitions of the estimated causal effects; and,
- it devises ways to check for the robustness of the results through sensitivity analysis of certain causal identification assumptions⁹.

This paper has argued that the traditional SEM framework has shortcomings that need to be addressed for more realistic identification and effect decomposition. In order to accommodate multiple mediated effects, parametric restrictions akin to SEM need to be made: linearity and relaxed effect homogeneity for the post-treatment confounder, and linearity for the causally ordered case (for a summary see Table 5). The similarity between the two approaches does not end there; traditional SEM can be considered a special case of causal mediation analysis when certain conditions apply. This means that SEM and causal mediation analysis can be easily reconciled, and that the estimation method will be very similar to each other, which makes such techniques easily understandable and adaptable for those who were primarily trained for SEM (Daniel et al. 2015; De Stavola et al. 2015).

Study 1 and Study 2 exemplify how SEM compares to causal mediation analysis with multiple mediators. The results from Study 1 were approximately identical to the results one

would have derived using SEM. In contrast, for Study 2 the post-treatment confounder case was not identifiable, while the sequentially ordered mediator case differed decidedly from the SEM results. Study 1 highlights how traditional SEM can sometimes hit the mark, while Study 2 illustrates that it can also fail. The sensitivity analysis from the different studies can help to determine whether the results are robust to certain conditions (unmeasured confounding or the correlation of certain potential outcomes). The reliance on these sensitivity measures can mitigate bad practices, like “p-hacking” and can help to identify spurious relationships and statistical flukes. This perspective also encourages researchers to adapt a priori model building since their decision will have a major impact on the modelling strategy employed, and because the causal structure can never be decided by relying on statistical methods.

Nevertheless, there are certain limitations worthy of discussion. First, causal mediation analysis relies on very strong assumptions. Even in the case of a randomly assigned treatment, the M-Y relationship can be spurious unless a proper set of covariates is controlled for. In Study 1 and Study 2 only three covariates (age, gender, and ethnic minority background) were considered, which are far from being sufficient (Steiner et al. 2010). The problem of no unmeasured confounding is further aggravated in observational studies where the treatment is not randomised. Some scholars have recommended conducting ‘comprehensive SEM’ (Mackinnon and Pirlott 2015) with up to fifty covariates, yet even in such cases it can be difficult to realistically argue for causal inference. Multiple mediators can even exacerbate this issue as it is more likely that at least one of them is affected by unmeasured confounding (VanderWeele 2015).

As an alternative to natural effects, some have recommended the use of interventional effects (Vansteelandt and Daniel 2017), which require weaker causal identifying assumptions. However, these loosened assumptions posit additional parametric restrictions to the ones that have been discussed in this paper (e.g., fixing the mediator distribution). Arguably, these

alternatives can sometimes be more policy relevant (i.e., the interventional indirect effects are set at the levels of the potential interventions), but they provide less information regarding the causal mechanisms and hence are often times less generalisable to other contexts.

Others are also critical of SEMs because of their restrictive parametric assumptions, which were (partially) adopted for causal mediation analysis in the current applications. VanderWeele has repeatedly insisted (VanderWeele 2012, 2015, 2016) that these modelling assumptions are too strong, and SEMs and similar methods should only be used for hypothesis generation not hypothesis testing. In addition, both Keele (2015a) and Kennedy (2015) have argued that because causal effects are non-parametrically identified, parametric models are more likely to yield misspecification and the use of semi- or non-parametric models is more advisable. Although such alternatives are available for multiple mediators (Kim, Daniels, and Hogan 2017; Moerkerke, Loeys, and Vansteelandt 2015; Tchetgen Tchetgen and VanderWeele 2014), they have other restrictions and limitations (e.g., particular types of outcome, constrained effect decomposition, Bayesian model-specification) that make them unappealing or hard to implement.

Even if these criticisms are valid, most of the propositions made in this paper touch upon the fundamental limitations of SEM and can be considered as improvements upon it. For instance, the no-interaction assumption is a non-causal issue, yet applying a causal mediation perspective helps to address the matter. Similarly, the current methods allow to incorporate quadratic terms in the model, provide an alternative way to investigate cases when mediators are assumed to mutually reinforce each other, and propose sensitivity analysis for model assessment. In the end, causal mediation analysis provides a list to consider for causal analysis, a slightly modified estimation approach that allows for a more versatile model analysis and assessment, and provides a comprehensive improvement upon the traditional SEM.

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Tables

	<i>Study 1</i>	<i>Study 2</i>
<i>Moral alignment</i>	0.368*** [0.193, 0.544]	1.143*** [0.703, 1.583]
<i>Moral alignment</i> ²	-0.044 [-0.144, 0.056]	0.120 [-0.018, 0.257]
<i>Moral al. X Treatment</i>	-0.037 [-0.248, 0.174]	-0.478*** [-0.699, -0.257]
<i>Duty to obey</i>	0.193* [0.014, 0.373]	0.570* [0.087, 1.107]
<i>Duty to obey</i> ²	-0.006 [-0.101, 0.089]	0.059 [-0.075, 0.194]
<i>Duty to obey X Treatment</i>	-0.097 [-0.324, 0.130]	-0.365** [-0.647, -0.083]
<i>Treatment</i>	0.282** [0.0822, 0.483]	1.136*** [1.067, 1.648]
<i>Gender</i>	0.096 [-0.051, 0.243]	0.117 [-0.017, 0.252]
<i>Age (years)</i>	-0.003 [-0.051, 0.243]	-0.006* [-0.012, -0.001]
<i>Ethnic minority</i>	-0.207* [-0.374, -0.040]	-0.111 [-0.300, 0.077]
<i>Constant</i>	0.014 [-0.365, 0.392]	-1.143** [-1.179, -0.497]
<i>N</i>	215	235

Table1 Test of identification for post-treatment confounding, linear regression analyses with 300 bootstraps

	<i>Cooperation</i>	<i>Proportion mediated</i>	ρ'
<i>Study 1 (n=215)</i>			
<i>Moral alignment NIE</i>	0.215*** [0.106, 0.325]	46%	0.420 [0.301, 0.545]
<i>Pj vs punj NDE</i>	0.254** [0.106, 0.403]		
<i>Pj vs punj CDE(m)</i>	0.255** [0.107, 0.325]		
<i>TCE</i>	0.470*** [0.289, 0.650]		
<hr/>			
<i>Duty to obey NIE</i>	0.043 [-0.009, 0.095]	9%	0.199 [0.047, 0.354]
<i>Pj vs punj NDE</i>	0.423*** [0.255, 0.591]		
<i>Pj vs punj CDE(m)</i>	0.423*** [0.256, 0.591]		
<i>TCE</i>	0.466*** [0.285, 0.647]		
<hr/>			
<i>Study 2 (n=235)</i>			
<i>Moral alignment NIE</i>	n.i.		
<i>Legal vs illegal NDE</i>	n.i.		
<i>Legal vs illegal CDE(m)</i>	1.276*** [0.872, 1.681]		
<i>TCE</i>	1.755*** [1.253, 2.256]		
<hr/>			
<i>Duty to obey NIE</i>	n.i.		
<i>Legal vs illegal NDE</i>	n.i.		
<i>Legal vs illegal CDE(m)</i>	1.763*** [0.123, 2.296]		
<i>TCE</i>	1.852*** [1.314, 2.390]		

* $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$, n.i. = not identifiable

Table 2 Causal mediation analysis with post-treatment confounding using Robins and Greenland's (1992) identification assumption

<i>Study 1 (n=215)</i>	<i>Cooperation</i>	<i>Cooperation</i>	<i>Proportion mediated</i>
<i>Sensitivity parameter (κ^2)</i>	<i>=0</i>	<i>=1</i>	<i>=0-1</i>
<i>Moral alignment SNIE₁</i>	0.231** [0.059, 0.392]	0.219** [0.063, 0.374]	42-46%
<i>Moral alignment IE_{1nointer}</i>	0.225*** [0.103, 0.347]	0.225*** [0.116, 0.333]	45%
<i>Moral alignment $\sqrt{\text{varNIE}}_1$</i>	0.006 [-0.020, 0.032]	0.001 [-0.007, 0.009]	
<i>Duty to obey SNIE₂</i>	-0.010 [-0.052, 0.032]	-0.009 [-0.052, 0.033]	2%
<i>Duty to obey IE_{2nointer}</i>	-0.017 [-0.050, 0.017]	-0.017 [-0.053, 0.020]	3%
<i>Duty to obey $\sqrt{\text{varNIE}}_2$</i>	~0.001 [-0.004, 0.004]	~0.001 [-0.005, 0.005]	
<i>Joint SNIE₁₂</i>	0.061* [0.002, 0.12]	0.038 [-0.017, 0.094]	7-12%
<i>Joint IE_{12nointer}</i>	0.064* [0.002, 0.126]	0.064* [0.007, 0.121]	12%
<i>Joint $\sqrt{\text{varNIE}}_{12}$</i>	0.006 [-0.017, 0.029]	0.001 [-0.006, 0.007]	
<i>Pj vs nopj SNDE</i>	0.218 [-0.077, 0.513]	0.273 [-0.022, 0.569]	
<i>Pj vs nopj $\sqrt{\text{varNDE}}$</i>	0.007 [-0.011, 0.024]	0.002 [-0.015, 0.018]	
<i>TCE</i>	0.499** [0.166, 0.834]	0.521** [0.180, 0.863]	

* $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$, *pj=procedural justice, nopj=procedural injustice*

Table3 Causal mediation analysis with sequentially ordered mediators, Study 1

<i>Study 2 (n=235)</i>	<i>Cooperation</i>	<i>Cooperation</i>	<i>Proportion mediated</i>
<i>Sensitivity parameter (κ^2)</i>	<i>=0</i>	<i>=1</i>	<i>=0-1</i>
<i>Moral alignment SNIE₁</i>	0.623*** [0.321, 0.926]	0.640*** [0.358, 0.921]	32%
<i>Moral alignment IE_{1nointer}</i>	0.424*** [0.240, 0.609]	0.441*** [0.277, 0.605]	27%
<i>Moral alignment $\sqrt{\text{varNIE}}_1$</i>	0.022 [-0.032, 0.077]	0.023 [-0.010, 0.057]	
<i>Duty to obey SNIE₂</i>	0.081 [-0.045, 0.206]	0.081 [-0.032, 0.195]	5%
<i>Duty to obey IE_{2nointer}</i>	0.023 [-0.016, 0.062]	0.023 [-0.015, 0.061]	1%
<i>Duty to obey $\sqrt{\text{varNIE}}_2$</i>	0.001 [-0.005, 0.007]	0.001 [-0.003, 0.007]	
<i>Joint SNIE₁₂</i>	0.178 [-0.015, 0.370]	0.184* [0.033, 0.336]	9%
<i>Joint IE_{12nointer}</i>	0.060 [-0.036, 0.123]	0.062* [0.001, 0.124]	4%
<i>Joint $\sqrt{\text{varNIE}}_{12}$</i>	0.006 [-0.036, 0.047]	0.005 [-0.005, 0.015]	
<i>Pj vs illegal SNDE</i>	1.085*** [0.749, 1.421]	1.085*** [0.737, 1.432]	
<i>Pj vs illegal $\sqrt{\text{varNDE}}$</i>	0.039 [-0.007, 0.085]	0.041 [-0.001, 0.083]	
<i>TCE</i>	1.967*** [1.364, 2.569]	1.990*** [1.424, 2.556]	

* $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$

Table 4 Causal mediation analysis with sequentially ordered mediators, Study 2

<i>Mediation analysis technique</i>	<i>Causal and parametric assumptions</i>
<p><i>Single mediator</i></p> <p><i>Causal independence (Figure 1 (a))</i></p> <p><i>Single vector of mediators (assumptions for a vector of mediators)</i></p>	<p>i. No unmeasured confounding of the T-Y relationship or $Y_{tm} \perp\!\!\!\perp T C$</p> <p>ii. No unmeasured confounding of the M-Y relationship also given T or $Y_{tm} \perp\!\!\!\perp M C, T$</p> <p>ii. No unmeasured confounding of the T-M relationship or $M_t \perp\!\!\!\perp T C$</p> <p>v. No unmeasured M-Y confounder L that was affected by T or $Y_{tm} \perp\!\!\!\perp M_{t*} C$</p> <p>Non-parametrically identifiable.</p>
<p><i>Post-treatment confounding (Figure 1 (b) and (d))</i></p>	<p>i. No unmeasured confounding of the T-Y, T-M, and T-L relationship or $(Y_{tm1} M_{t1} L_t) \perp\!\!\!\perp T C$</p> <p>ii. No unmeasured confounding of the M-Y relationship also controlling for T and L or $Y_{tm1} \perp\!\!\!\perp M C, T, L$</p> <p>ii. No unmeasured confounding of the L-Y relationship also controlling for T or $Y_{t1} \perp\!\!\!\perp L C, T$</p> <p>v. No unmeasured M-Y confounder Z that was affected by T or $Y_{tm} \perp\!\!\!\perp M_{t*} C, L$</p> <p>Linearity and some kind of no-interaction.</p>
<p><i>Sequential order (Figure 1 (c) and (e))</i></p>	<p>i. No unmeasured confounding of the T-Y, T-M₁, and T-M₂ relationship or $(Y_{tm1m2} M_{2tm1} M_{1t}) \perp\!\!\!\perp T C$</p> <p>ii. No unmeasured confounding of the M₁-Y relationship also controlling for T or $Y_{tm1m2} \perp\!\!\!\perp M_1 C, T$</p> <p>ii. No unmeasured confounding of the M₂-Y relationship also controlling for T and M₁ or $Y_{tm1m2} \perp\!\!\!\perp M_2 C, T, M_1$</p> <p>v. No unmeasured M₁-Y, M₁-M₂ or M₂-Y confounder L₁ or L₂ that was affected by T or $Y_{tm1m2} \perp\!\!\!\perp M_{1t*} C, M_{2tm1} \perp\!\!\!\perp M_{1t*} C$, and $Y_{tm1m2} \perp\!\!\!\perp M_{2t**} C, M_{1t*}$</p> <p>Linearity and influence of sensitivity parameter κ^2 (when M₁ affects M₂).</p>

Table 5 Summary of the causal and parametric assumptions of the causal mediation analysis techniques discussed in the paper

Figures

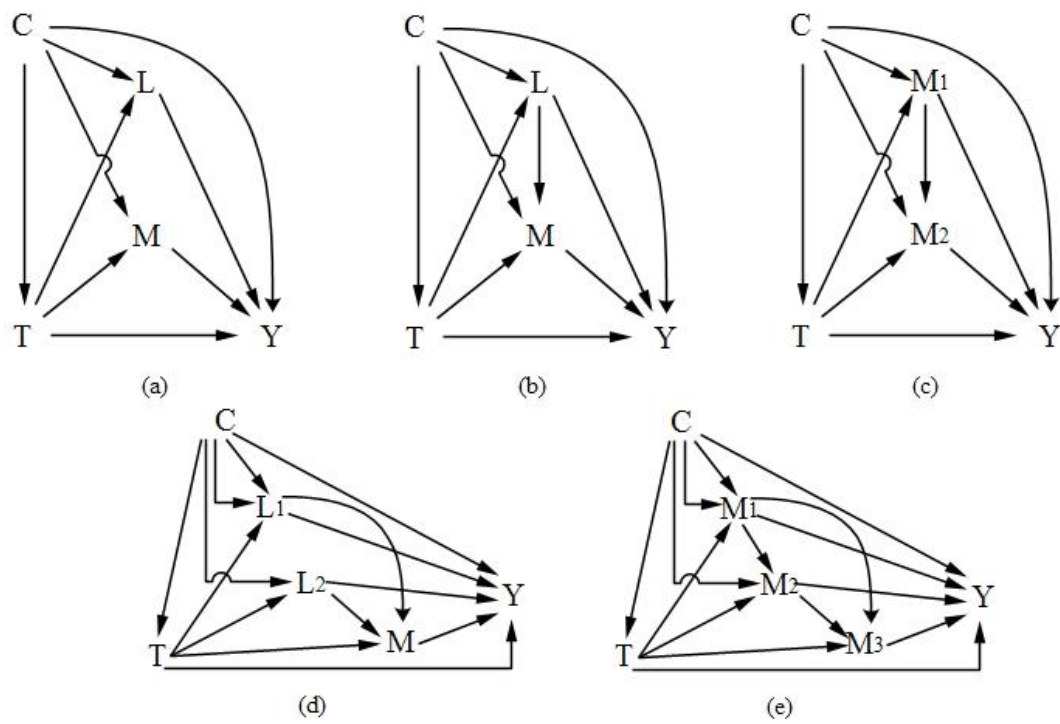


Figure 1 Mediation analysis (a) with two causally independent mediators, (b) with post-treatment confounding where M is dependent on L , (c) with two sequential mediators M_1 and M_2 , (d) with post-treatment confounding where M is dependent on L_1 and L_2 , (e) with three sequential mediators M_1 , M_2 and M_3

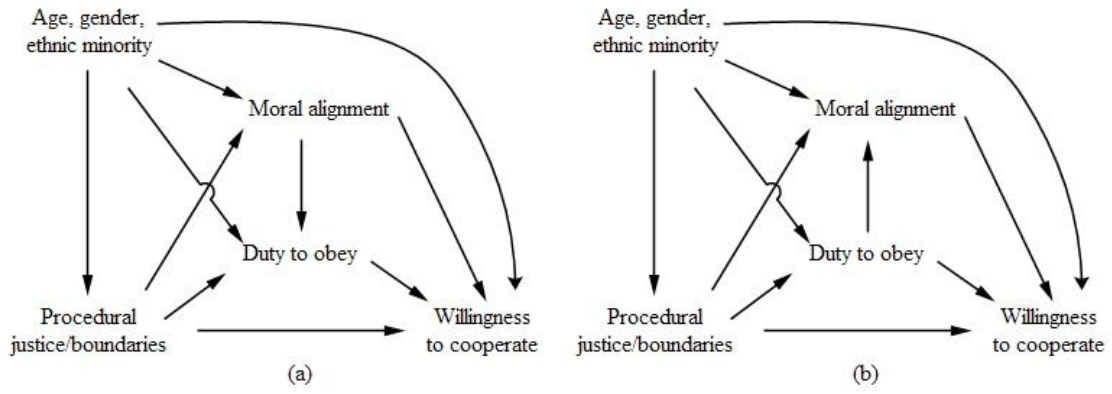


Figure 2 Mediation analysis where (a) moral alignment has a causal effect on duty to obey or (b) duty to obey has a causal effect on moral alignment

Appendix/A – Detailed Overview of the studies

Study 1 and Study 2 were conducted in July 2013 in two subsequent weeks on the Amazon Mechanical Turk website. Study 1 manipulated police procedural justice, while Study 2 manipulated police legality. These studies used a very similar newspaper article about road side checks in the United States as manipulation. In Study 1, the text described a procedurally unjust roadside check (i.e., angry, unresponsive, yelling officers), which was later either bolstered by fictitious data as an ordinary case (procedurally unjust condition) or as something which was an exception from the rule (procedurally just case). Study 2 introduced an almost identical story where during the roadside check the officers clearly abused their power (i.e., through excessive use of force, handcuffing and flooring an innocent driver), which was later presented either as a usual occurrence (illegal condition) or an increasingly unlikely one (legal condition). Procedural justice of the police, legality of the police, normative alignment with the police, obligation to obey the police, and willingness to cooperate with the police were measured with three items each on a 1-5 Likert-scale almost exclusively with construct-specific response alternatives (for the questionnaire and the prompts please refer to Table 6-Table 8).

Sampling

For both studies the respondents were recruited using Amazon's Mechanical Turk (AMT). AMT provides an online marketplace where Mechanical Turk Workers (or Turkers) solve Human Intelligence Tasks (HITs) uploaded by the respective Mechanical Turk Requesters (or Providers). AMT provides more diversity than a regular college sample or even an average internet survey would do (Buhrmester, Kwang, and Gosling 2011). Comparison of studies ran online and conducted in real world settings showed very similar results, which implies the transferability of the experiments (Chandler, Mueller, and Paolacci 2014; Horton, Rand, and Zeckhauser 2011; Paolacci, Chandler, and Ipeirotis 2010). In another study (Buhrmester et al. 2011) most of the data reached the required psychometric standards indicating similar internal

consistencies as traditional samples. In addition, Turkers seem to be more attentive to the tasks on hand and therefore more susceptible to experimental manipulation (Hauser and Schwarz 2016). AMT has also been proven to be the most cost-effective compared to other online convenience samples (Antoun et al. 2015).

In all three studies no restrictions were made for the Turkers' characteristics other than their geographical location (i.e., United States). Although some (Peer, Vosgerau, and Acquisti 2013) suggested relying on experienced participants with proven track records who were less likely to fail the attention tests (thus, providing fewer exclusions), this would have increased the selection bias, hence this filter was not imposed. In line with Mason and Suri's (2012) recommendation, the two biggest Turker sites, "Turkopticon" and "Turker nation" were monitored during the data collection period to ensure that the stable unit treatment value assumption (SUTVA) was not violated. For the two studies an average of two forum entries were made, and the majority of them encouraged other fellow Turkers to fill out the surveys as they were considered a "good deal", "fascinating", "enticing" and so on. Nevertheless, none of these comments provided any information regarding the content of the studies other than the subject matter (i.e., police related survey).

Procedure

For the three surveys the Qualtrics website was used. In the beginning of the questionnaire, instructional manipulation checks were used asking the respondents to skip answering one of the questions. Those people who were inattentive enough to choose an answer alternative were eliminated from the study. As noted by Oppenheimer et al. (2009) instructional manipulation checks are not only useful because they are able to unveil impetuous satisfiers but they also encourage the individual to remain focused as further checks might show up later in the questionnaire. As discussed earlier, all of the experiments relied on textual priming as manipulation. Prior to being exposed to the manipulation respondents were reminded to read

them carefully since questions might be asked regarding the content of the upcoming text. The prompts were tailored so each respondent would receive a story situated in her respective state's second largest city. This personalisation was designed to augment the story's psychological proximity for the respondents and enhance their personal involvement (Maglio, Trope, and Liberman 2013). In other words, this state-specific manipulation meant to improve the strength of the priming through the immediacy of the described situation. Following the treatment appropriate attention checks ("screeners"), questions were asked from the participants to prove that they had actually read the piece (Berinsky, Margolis, and Sances 2016). In both studies those who failed to answer correctly at least one of the questions were presumed to be running through the survey and were excluded from further analysis (but not the study itself).

All batches of questions were presented in separate blocks and in each block their order of appearance was randomised, which aimed to attenuate the potential primacy effect of the questions (Malhotra 2008). Some studies indicated that item placement can have a slight impact on the answers of the participants, which was also addressed through this randomisation (Tourangeau, Couper, and Conrad 2013). At the end of the questionnaire, participants were debriefed about the purpose of the study, given the option to share their thoughts regarding the questionnaire, and offered the opportunity to withdraw their answers from the study without forfeiting their reward. All studies went through thorough ethical consideration and received departmental approval.

Manipulation checks

For each study manipulation checks were conducted (Mutz and Pemantle 2016). For both studies these manipulation checks revealed that the procedural justice and legality conditions had the expected impact. To aid the interpretation of the results for the scales their means were derived.

Study 1:

After filtering out the participants who failed the attention checks (6 people) or decided to withdraw from the study (5 people) approximately the same number of respondents remained in each group (procedurally unjust=113, procedurally just=112). Taking the mean of the variables, the pre-treatment variables still did not show any significant difference ($t_{\text{gender}}=1.17$, $p>0.05$; $t_{\text{age}}=0.93$, $p>0.05$; $t_{\text{ethnic}}=0.61$, $p>0.05$). In contrast, procedural justice ($t_{\text{pjust}}=5.98$, $p<0.001$, $M_{\text{punj}}=2.46$, $M_{\text{pjust}}=3.08$) and legality ($t_{\text{legal}}=5.09$, $p<0.001$, $M_{\text{punj}}=2.66$, $M_{\text{pjust}}=3.22$) varied according to the procedural justice manipulation with higher values for the procedurally just, and lower values for the procedurally unjust experimental conditions.

Study 2:

Study 2 relied on an experimental design similar to Study 1, but instead of procedural justice, here, legality was manipulated. Despite the filtering for the failed attention checks (9 people) and withdrawals from the study (6 people), nearly the same number of respondents entered each experimental group (illegal=117, legal=118). The pre-treatment variables appeared to be balanced ($t_{\text{ethnic}}=-1.78$, $p>0.05$; $t_{\text{age}}=1.07$, $p>0.05$; $t_{\text{gender}}=1.57$, $p>0.05$). Legality ($t_{\text{legal}}=8.91$, $p<0.001$, $M_{\text{illeg}}=2.62$, $M_{\text{leg}}=3.49$) and procedural justice ($t_{\text{pjust}}=5.26$, $p<0.001$, $M_{\text{illeg}}=2.60$, $M_{\text{leg}}=3.12$) all exhibited significantly higher values in the legal condition than in the illegal one.

Appendix/B – Causal mediation analysis with g-computation

G-computation was first introduced by Robins (1987) as an estimation method for the causal effects of time-varying treatment in the presence of time-varying confounders which were affected by the treatment. This has been a widely applied method in epidemiology for estimating various kinds of causal effects and as an adjustment technique to derive population average (marginal) effects (Kang et al. 2014; Snowden, Rose, and Mortimer 2011; Vansteelandt and Keiding 2011; Wang, Nianogo, and Arah 2017). Regardless of any specific application, g-computation requires very similar procedures, thus for the sake of simplicity a single mediator application will be reviewed (for further details see: Wang and Arah 2015). Generally speaking, g-computation takes the following four steps:

- a) *Deriving the empirical parameters where mediator M is modelled over treatment T and covariates C , and outcome Y is modelled over M , T , and C .* This model is the same as the conventionally specified model for indirect effects (which can now include a treatment-mediator interaction) and is sometimes referred to as “Q-model”.
- b) *Simulating the potential outcomes for the mediator and outcome relying on (a).* Simulations often take a Monte Carlo approach where the goal of the simulation is to provide a full dataset with counterfactual outcomes that are free of confounding under the causal assumptions of the sequential ignorability assumption. First, this simulation creates a sufficiently large number of copies of the original sample with C that are marginally independent of each other and T . Then M is simulated as a function of these marginally independent T and C using the parametric model obtained at (a). Finally, Y is simulated as a function of the simulated M , T , and C using the parametric model obtained at (a). This step is called g-computation.
- c) *Fitting the final models on the simulated dataset of (b).* The simulated dataset from (b) is utilised to regress each different Y on T to acquire the point estimates of the

marginal effects. In case of causal mediation, this will be a Marginal Structural Model.

- d) *Obtaining standard errors and confidence intervals.* The default standard errors and confidence intervals generated by software programs are usually inappropriate for g-computation parameters, which will require a resampling-based methodology such as bootstrapping.

Parametric g-computation has several advantages. It can derive various types of estimates, incorporate nonlinearities, and address different types of outcomes. Moreover, it accommodates interaction effects for both the treatment and mediator while still permitting the estimation of a single marginal effect (Daniel, De Stavola, and Cousens 2011; Wang and Arah 2015). Furthermore, the estimates of g-computation tend to yield greater robustness, stability, and precision, than the ones acquired through inverse probability weighting, especially for continuous variables (Moerkerke et al. 2015). However, and importantly, g-computation does not differ from a more conventional mediation analysis in that a misspecified model at step (a) will lead to biased estimates. Specifically, for mediation analysis this requires correct model specification for both the mediator and the outcome.

Appendix/C – The equations and assumptions needed for parametric identification

For the post-treatment confounder case three equations need to be specified (De Stavola et al. 2015): one for the mediator of interest (M), one for the outcome (Y), and one for the post-treatment confounder (L). In each of these, T stands for the treatment, C for a vector of pre-treatment covariates, M for the mediator, and L for the post-treatment confounder. The subscripts for each coefficient also indicate its connection to the particular variable. In addition, subscript 0 refers to the intercept and ε comprises the residuals for the particular equation. Thus, and as described in the main text of the article, the following general model permits the derivation of the NIE and NDE, provided that the causal identification and parametric assumptions are met (also see the same formulation in De Stavola et al. 2015: 68pp.):

$$1(a) \quad \left\{ \begin{array}{l} L = \gamma_0 + \gamma_x X + \gamma_c C + \varepsilon_l \\ M = \alpha_0 + \alpha_t T + \alpha_l L + \alpha_c C + \alpha_{cl} CL + \varepsilon_m \\ Y = \beta_0 + \beta_t T + \beta_l L + \beta_{ll} L^2 + \beta_m M + \beta_{mm} M^2 + \beta_c C + \beta_{tl} TL + \beta_{tm} TM + \varepsilon_y \end{array} \right.$$

As mentioned in the main text, there are two alternative ways for the parametric identification of the natural effects. For the first solution, following Robins and Greenland (1992), the interaction effect between the mediator and the treatment (β_{tm}) has to be zero. Alternatively, and as shown by Petersen et al. (2006), both the interaction effect between the post-treatment confounder and the treatment (β_{tl}) and the effect of the squared transformation of the post-treatment confounder (β_{ll}) must be zero. Considering all these, the final equation for the outcome Y either contains β_{tl} and β_{ll} (Robins and Greenland, i.e., $\beta_{tm}=0$) or β_{tm} (Petersen et al., i.e., $\beta_{tl}=\beta_{ll}=0$). In addition, and as discussed elsewhere, the linearity assumption also needs to be maintained to make the NDE and NIE estimable. Finally, the chosen model goes through the steps of g-computation (as exemplified in Appendix/B).

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Tables for the Appendix

<i>Construct</i>	<i>Questions</i>
<i>Procedural justice</i>	<p><i>Now some questions about when the police deal with crimes like house burglary and physical assault. (Almost never, Not very often, Often, Very often, Almost all the time)</i></p> <p>Based on what you have heard or your own experience how often would you say the police generally treat people in the United States with respect.</p> <p>About how often would you say that the police make fair, impartial decisions in the cases they deal with?</p> <p>When dealing with people in the United States, how often would you say the police generally explain their decisions and actions when asked to do so?</p> <p>About how often would you say that the police provide opportunity for unfair decisions to be corrected?</p>
<i>Legality/ boundaries</i>	<p><i>Do you agree or disagree with each of the following statements about the police in your community? (Strongly disagree – Strongly agree)</i></p> <p>The decisions and actions of the police are unduly influenced by pressure from political parties and politicians.</p> <p>The police take bribes.</p> <p>The police often arrest people for no good reason.</p>
<i>Moral alignment with the police</i>	<p><i>Do you agree or disagree with each of the following statements about the police in your community? (Strongly disagree – Strongly agree)</i></p> <p>The police generally have the same sense of right and wrong as I do.</p> <p>The police usually act in ways consistent with your own ideas about what is right and wrong.</p> <p>The police stand up for moral values that are important to people like me.</p>
<i>Duty to obey the police</i>	<p><i>Do you agree or disagree with each of the following statements about the police in your community? (Strongly disagree – Strongly agree)</i></p> <p>You should do what the police tell you to do even when you do not like the way they treat you.</p> <p>You should accept the decisions made by police, even if you think they are wrong.</p> <p>You should do what the police tell you to do even if you disagree.</p>
<i>Willingness to cooperate with the police</i>	<p><i>If the situation arose, how likely would you be to: (Very unlikely – Very Likely)</i></p> <p>...call the police to report a crime you witnessed?</p> <p>...report suspicious activity near your house to the police?</p> <p>... provide information to the police to help find a suspected criminal?</p>
<i>Demographic questions</i>	<p>Gender (<i>Male, Female</i>)</p> <p>How old are you? (<i>Free space given to fill it out</i>)</p> <p>How do you describe yourself? (<i>American Indian or Alaska Native; Hawaiian or Other Pacific Islander; Asian or Asian American; Black or African American; Hispanic or Latino; White</i>)</p> <p>Which state do you live in? (<i>state names</i>)</p>

Table 6 Questionnaire used for Study1 and Study2

**Police rudeness and roadside checks in [State name] –
Isolated cases or business as usual?**

On the night of June 22nd around 11pm, Michael Harrison was driving on a highway next to [second largest city in the State]. He was coming back from a visit to his sister and her new-born daughter, which ran a little late. Mr Harrison was listening to the radio when he was suddenly stopped by two police officers. He was not surprised, as there had been rumours of police checks in the area. He slowly pulled over his car and leaned over to the glove compartment to get his driver's license, when one of the officers started yelling at him ordering him to leave his hands on the wheel without doing any sudden movements. After telling the officers that he had been only heading home he was asked to get out of the car. Still shouting, one of the officers ordered Mr Harrison to put his hands on the engine hood then strip searched him, presumably looking for weapons. When Mr Harrison asked what he had done, one of them told him that they would let him know later. Meanwhile, the other policeman was looking inside and under the car, finally asking what he was keeping in the trunk. Mr Harrison confessed that he kept only some tools in there and was allowed to show the officers the trunk. The policemen appeared to be really dissatisfied with the results. They took an alcohol and drug test but Mr Harrison tested negative for both. They also checked his driver's license's validity. After finding everything in order, they told him that he could leave, without giving any further explanation for the purpose of the search. Feeling humiliated, Michael Harrison drove home and called his sister to tell her what happened. Together they decided to contact the press in the morning instead of the authorities. "They made me feel ashamed" told Mr Harrison to our reporter. "I couldn't let them get away with this."

Procedurally just

<p>In contrast with Michael Harrison's case, figures recently released by the FBI indicated that in [State name], complaints regarding police behaviour during roadside checks have sharply decreased from 201 in 2007 to an all-time low figure of 175 in 2012. "We are aware of the problem" admitted the police chief of [second biggest city in the State]. "that's why we try to enrol as many police officers to the training programmes as possible. I am sure that such efforts will pay off eventually."</p>
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Procedurally unjust

<p>In line with Michael Harrison's case, figures recently released by the FBI indicated that in [State name], complaints regarding police mistreatment during roadside checks have sharply increased from 175 in 2007 to an all-time high figure of 201 in 2012. "We are aware of the problem" admitted the police chief of [second biggest city in the State]. "that's why we try to enrol as many police officers to the training programmes as possible. I am sure that such efforts will pay off eventually."</p>
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Table 7 Manipulation text for Study1

**Brutal stop and search in [State name] –
Isolated cases or business as usual?**

On the night of June 22nd around 11pm, Michael Harrison was driving on a highway next to [second largest city in the State]. He was coming back from a visit to his sister and her new-born daughter, which ran a little late. Mr Harrison was listening to the radio when he was suddenly stopped by two police officers. He was not surprised, as there had been rumours of police checks in the area. He slowly pulled over his car and leaned over to the glove compartment to get his driver's license, when one of the officers started yelling at him and pointing a gun straight at him. He was ordered to get out of the car with his hands on the back of his head, he floored and handcuffed as soon as he obeyed. While the policemen searched his car he was left in the dust with his face down, asking for explanations to no avail. After they finished searching, the policemen got him up, and asked him what his purpose of being there was. He told them he had just been heading home. The officers then informed him that they had to treat him that way, because he made a threatening move and they suspected he was hiding a gun somewhere in the car. Finally, they uncuffed him and let him go after warning him, not to provoke such measures again. Still terrified, Michael Harrison drove home and called his sister to tell her what happened. Together they decided to contact the press in the morning instead of the authorities. They were afraid of possible retaliation by the local police. "I still cannot be sure that they won't come for me tomorrow or the day after that" told Mr Harrison to our reporter. "But I couldn't let them get away with this."

Legal

In **contrast** with Michael Harrison's case, figures recently released by the FBI indicated that in [State name], complaints regarding police mistreatment during roadside checks have sharply **decreased** from **201** in 2007 to an all-time **low** figure of **175** in 2012. The report also found that the various police forces conducted **impartial and thorough** internal investigations of such complaints, followed by **harsh sanctions** against convicted officers. "I am not sure whether they broke any rules" added the police chief of [second biggest city in the State]. "At such a late hour, at the side of a highway plunged in almost complete darkness, they [the officers] had to decide really quickly how to react. We will certainly look into the case, but I cannot tell right now whether they did the right thing or not."

Illegal

In **line** with Michael Harrison's case, figures recently released by the FBI indicated that in [State name], complaints regarding police mistreatment during roadside checks have sharply **increased** from **175** in 2007 to an all-time **high** figure of **201** in 2012. The report also found that the various police forces conducted **partial and sloppy** internal investigations of such complaints, followed by **limited sanctions** against convicted officers. "I am not sure whether they broke any rules" added the police chief of [second biggest city in the State]. "At such a late hour, at the side of a highway plunged in almost complete darkness, they [the officers] had to decide really quickly how to react. We will certainly look into the case, but I cannot tell right now whether they did the right thing or not."

Table 8 Manipulation text for Study2

Figures for the Appendix

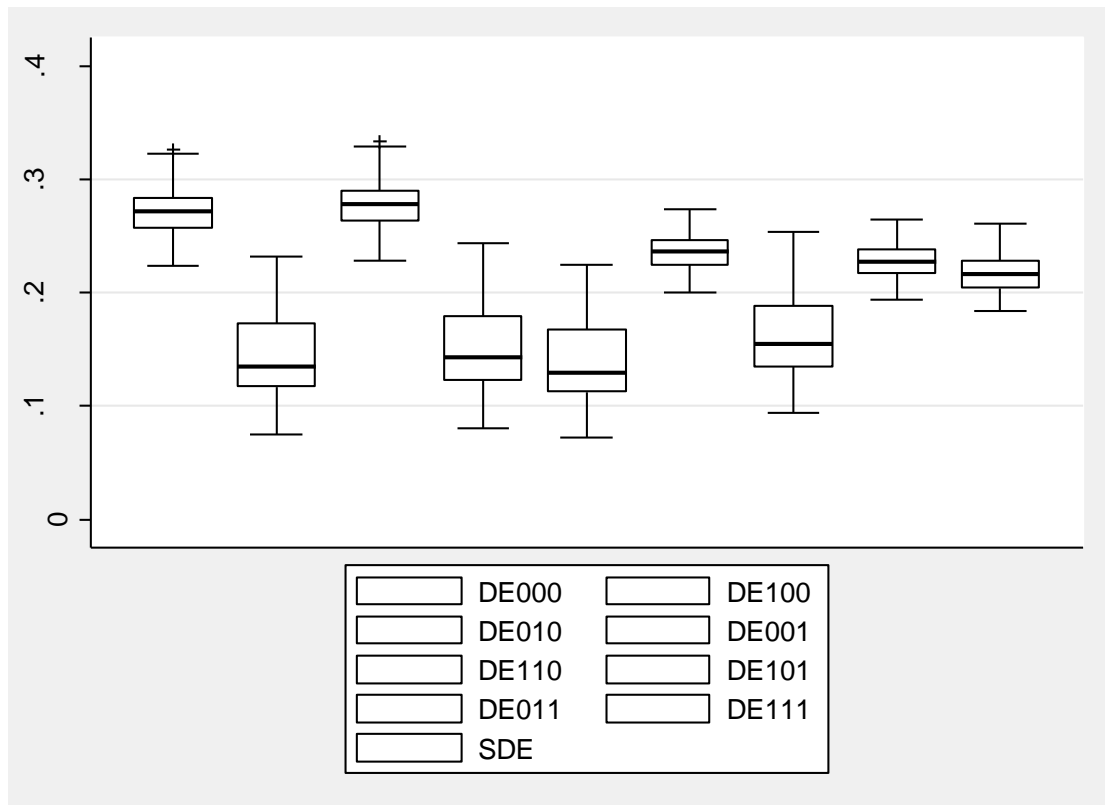


Figure3 NDE Procedural justice – Study 1

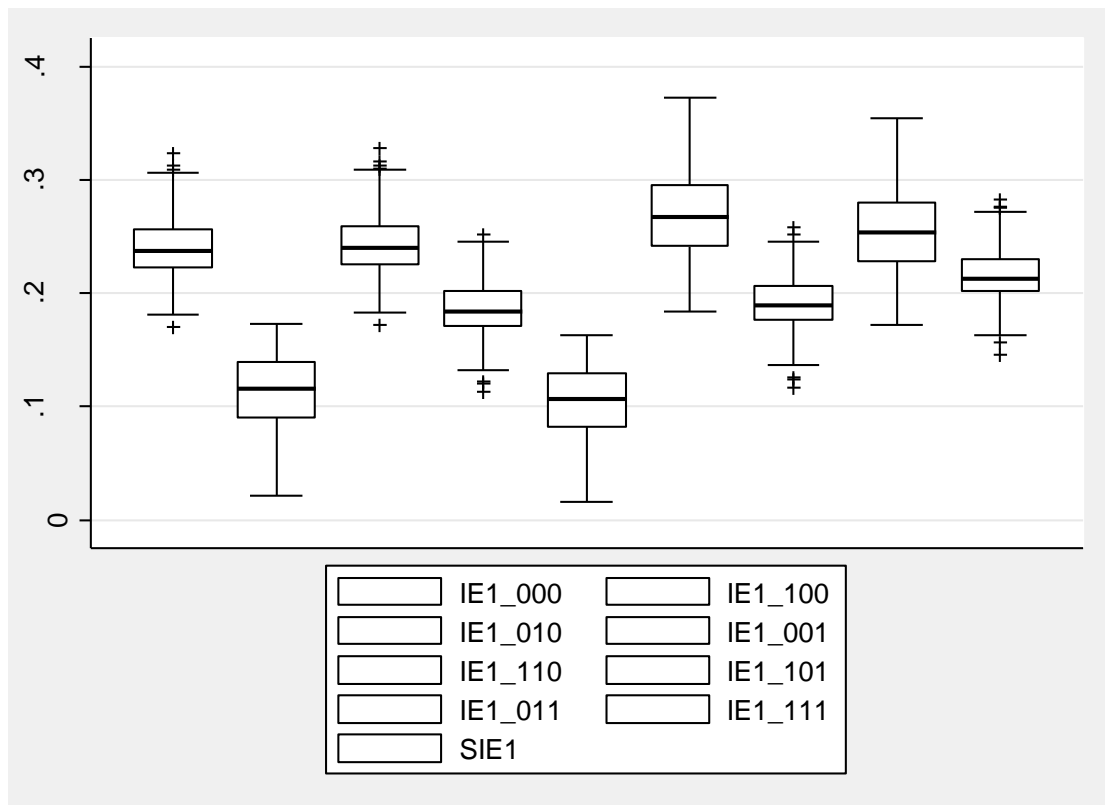


Figure4 NIE₁ Moral alignment – Study 1

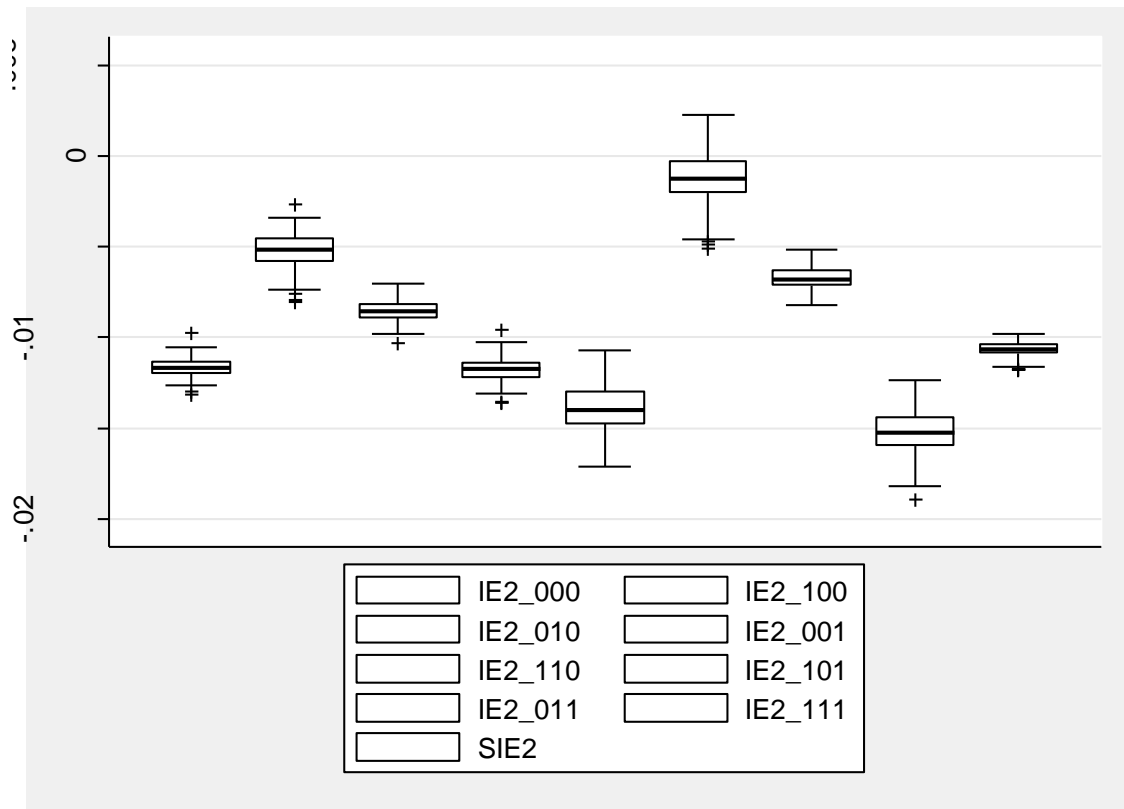


Figure5 NIE₂ Duty to obey – Study 1

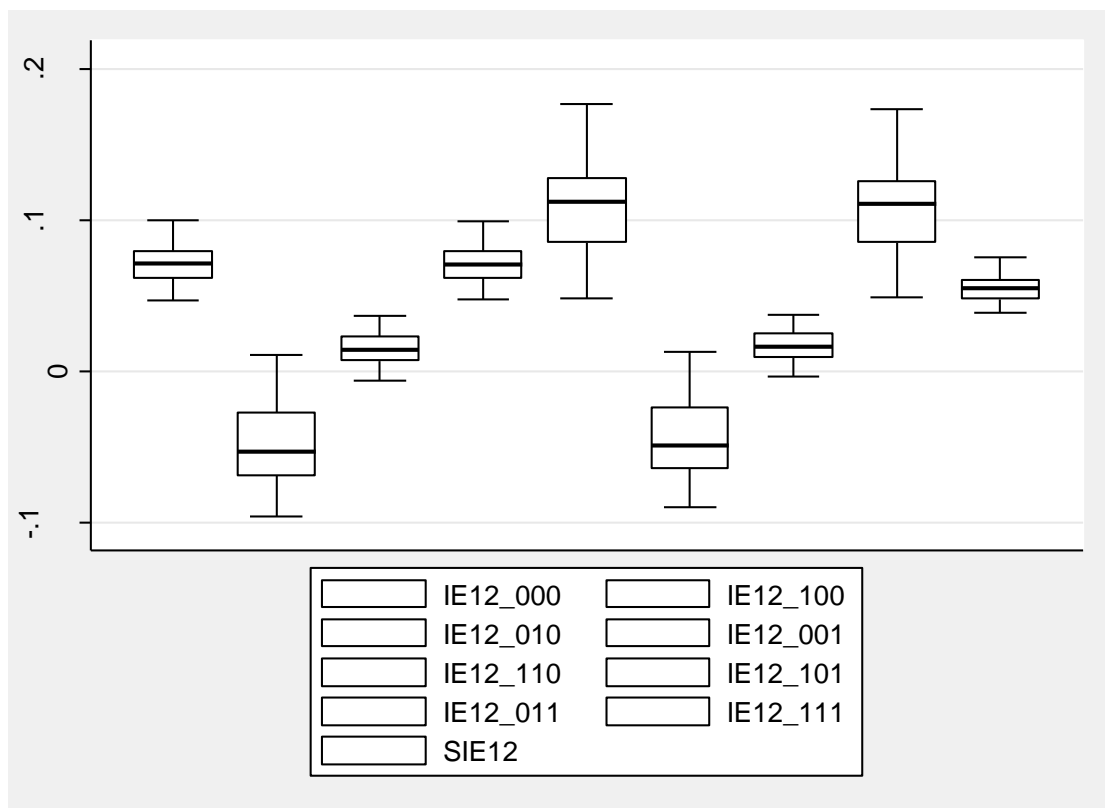


Figure6 NIE₁₂ Joint effect – Study 1

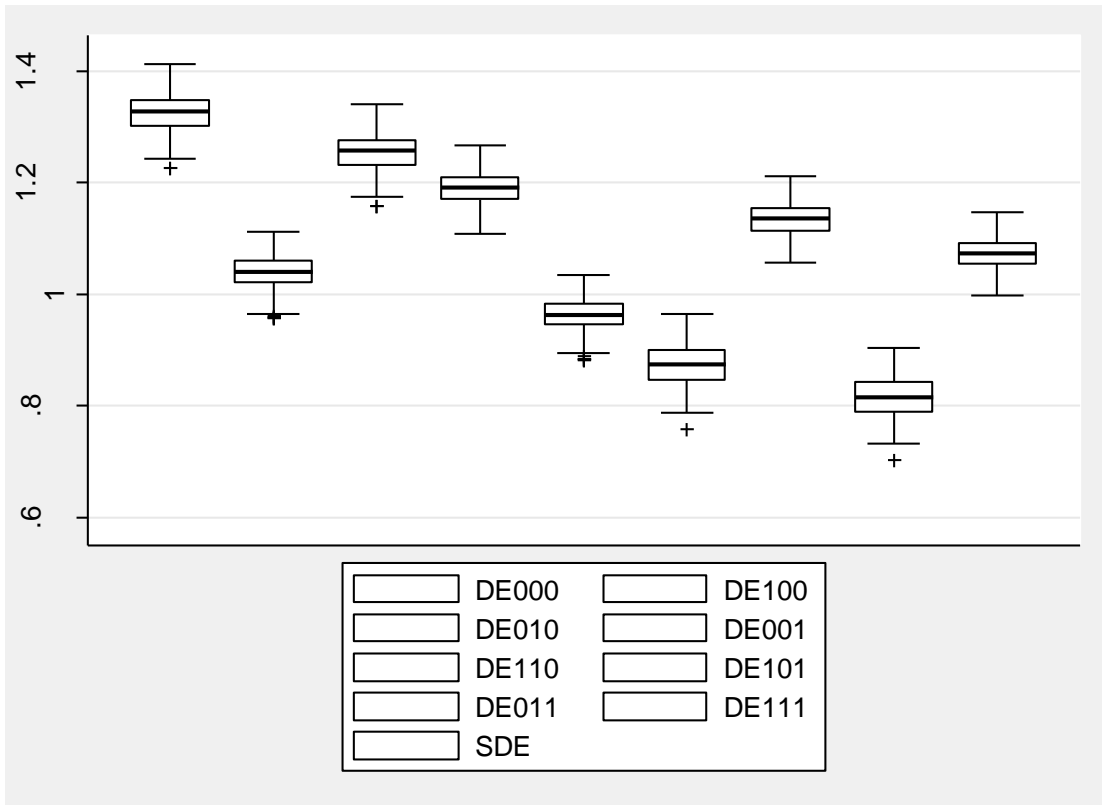


Figure7 NDE Legality – Study 2

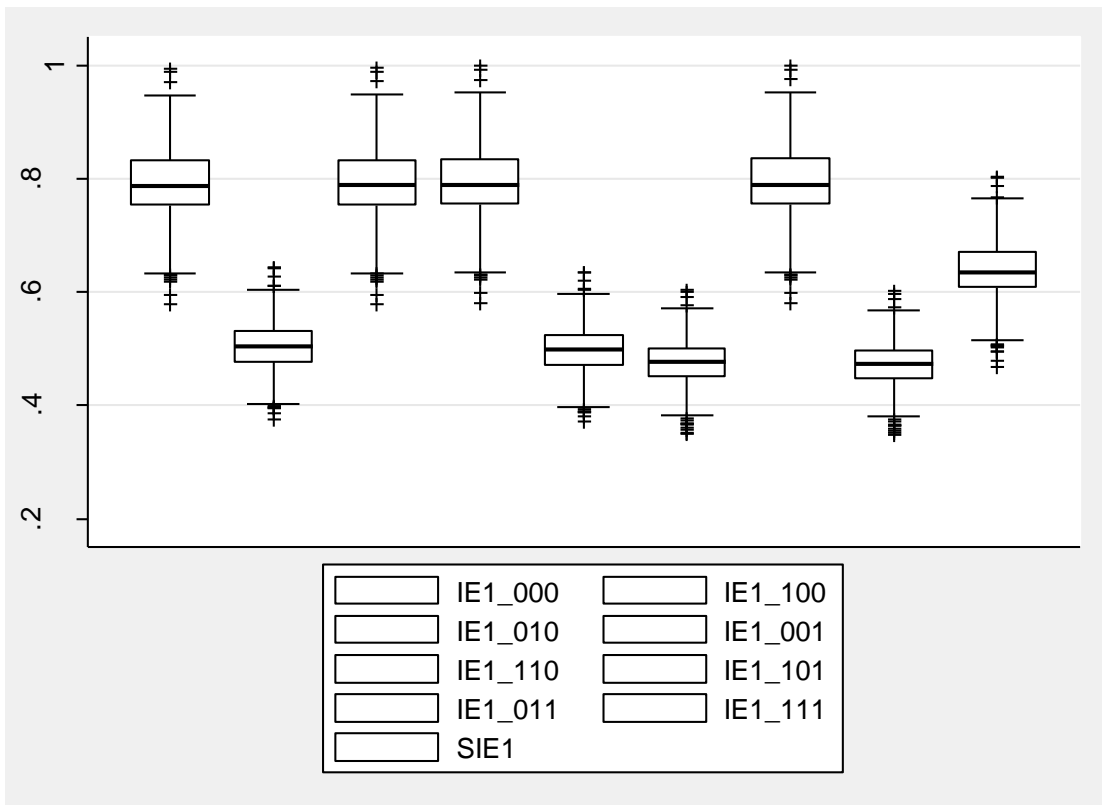


Figure8 NIE1 Moral alignment – Study 2

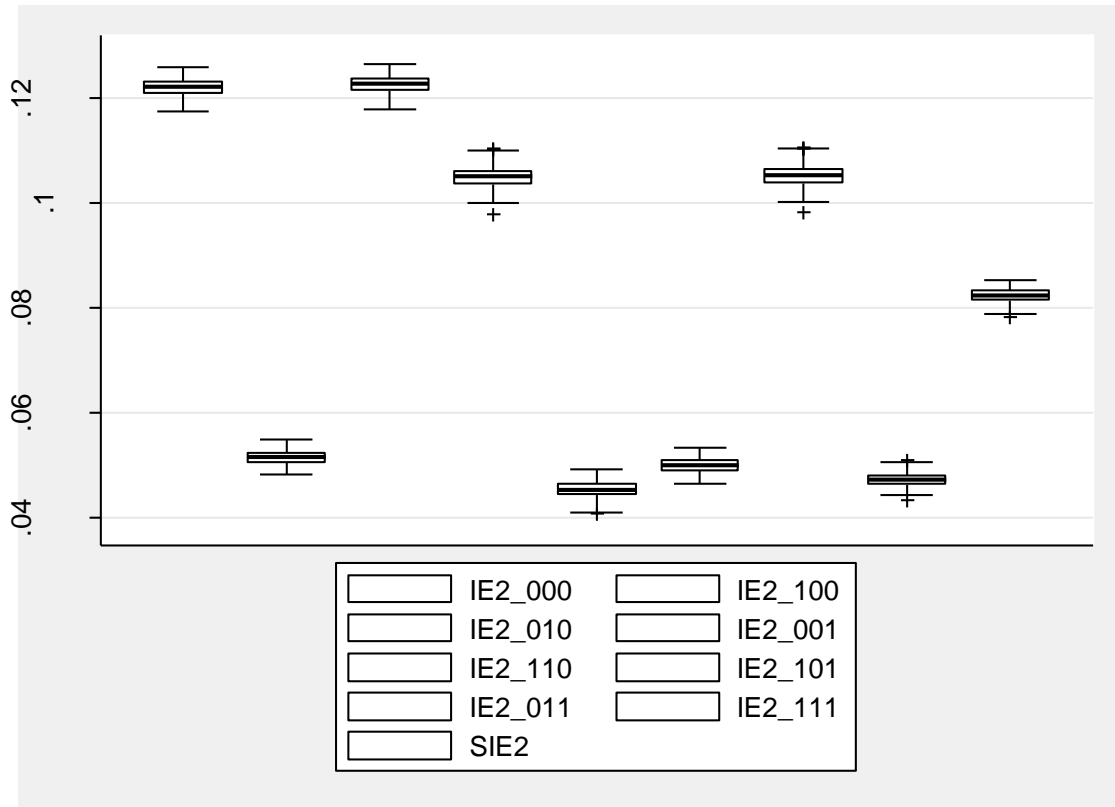


Figure9 NIE₂ Duty to obey – Study 2

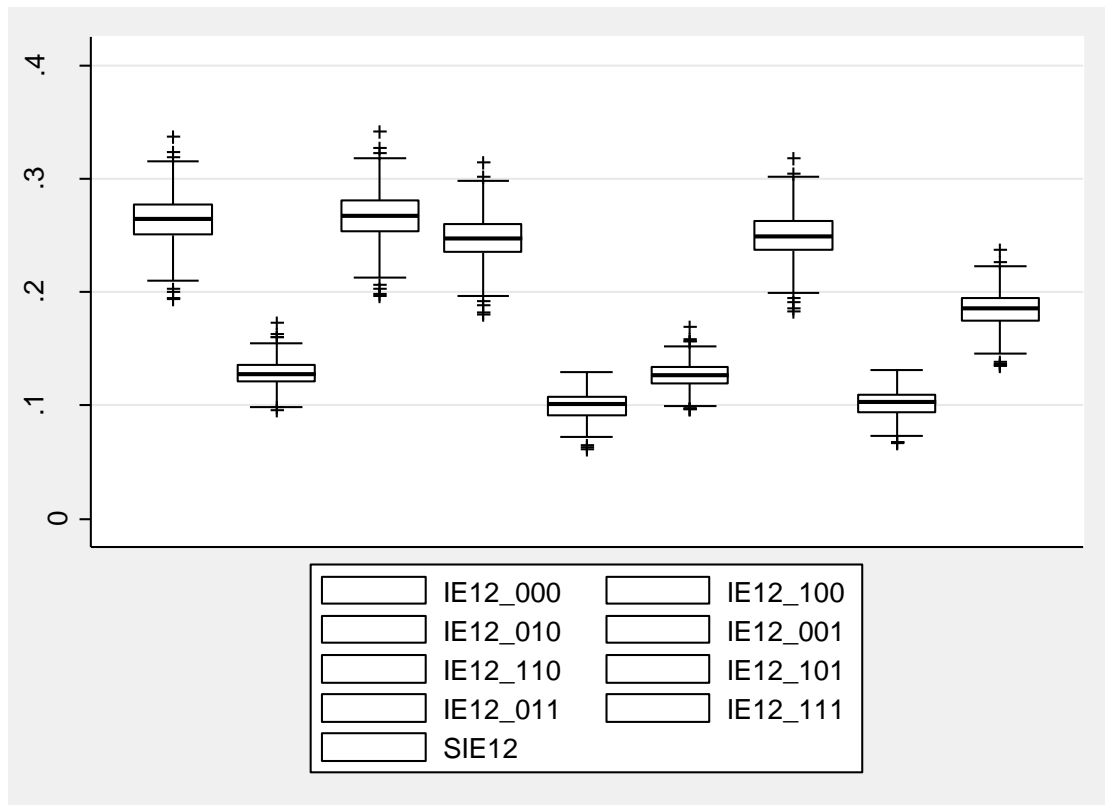


Figure10 NIE₁₂ Joint effect – Study 2

Footnotes

¹ To further complicate the matter, a simple random assignment of the mediator is not feasible, as even in such a case M needs to remain an outcome of T, but due to the randomisation would become unaffected by T (Coffman and Zhong 2012; Imai, Keele, and Yamamoto 2010; Luke Keele 2015a). Hence special designed based strategies need to be employed to address this problem (Imai, Tingley, and Yamamoto 2013; Pirlott and Mackinnon 2016).

² Identification throughout the paper refers to causal identification, while in the SEM literature it usually alludes to model-based identification. The test of these identification criteria always precludes the statistical analysis as a necessary but not sufficient step of causal analysis. Moreover, this identification permits the calculation of the effects of interest irrespective of the chosen statistical model for estimation (Manski 2007; Moerkerke et al. 2015).

³ Some scholars (e.g., Daniel et al. 2015; Preacher 2015; De Stavola et al. 2015; Wang and Arah 2015) add consistency and the stable unit treatment value assumption (SUTVA) as further requirements. However, as discussed by Shadish, Cook, and Campbell (2002) SUTVA is a more general fundamentally design based assumption. Moreover, Pearl (2010) argues that the consistency assumption is in fact a theorem required by all assumptions stated in the potential outcome framework. Even if neither SUTVA nor consistency are included explicitly, they will be presumed for all causal analysis discussed in the paper.

⁴ Notably, Pearl (2014) advocated milder assumptions and argued that sequential ignorability is a sufficient, but not necessary assumption for identifying causal effects. Imai and Keele (2015) contested his propositions and argued for the more stringent requirements discussed by this article.

⁵ This is the reason why in some places (e.g., Avin et al. 2005; Tchetgen Tchetgen and VanderWeele 2014) L is referred to as a “recanting witness”.

⁶ In particular, this is the model specification for Robins and Greenland (1992). For Petersen et al. (2006) the interaction between T and L is entered only in the model for M, and the squared transformation of M and the M-T interaction are included in the model for Y

⁷ For the causal identification of the direct and indirect effects one of the assumptions of SEM is that the errors are not correlated with each other.

⁸ When the first and the third potential outcome are set to the same value (i.e., $t^* = t^{***}$, such as NIE₁-101, NIE₁-010 etc.) this sensitivity parameter is not needed.

⁹ Importantly, sensitivity analyses are not exclusive to the potential outcome framework, SEM has been also applying such techniques typically to test certain modelling assumptions (e.g., Pek and MacCallum 2011), but sometimes also to assess causal identifying assumption (Mauro 1990).